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# FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

D 8523A

Friday May 1 1992

## Kohl seeks pay restraint to preserve unity

German chancellor Helmut Kohl, facing nationwide strikes and a fractious coalition government, appealed to western German workers to restrain wage demands in the interests of German unity. As the public sector strike eased, with public transport resuming in some areas, Kohl told his coalition partners to stop squabbling and get on with the task of government. Page 16

**Lower losses for Chrysler:** Chrysler, financially stretched US carmaker, reported lower first-quarter losses of \$231m, down from \$341m in the same period of last year, and said the results were held back by the cost of crucial new product launches. Page 17

**Talks deadlocked:** Rival leaders of Bosnia-Herzegovina remained locked in conflict in European Community-sponsored talks in Lisbon as fighting again shook the republic. Page 2

**China holds Europeans:** China detained seven Europeans, including three legislators, after they staged a brief protest in Tiananmen Square, Beijing, site of the 1989 pro-democracy protests. They were expected to be expelled from China today. Page 6

**ICI bucks the trend:** Amid falling results in the European chemical sector, ICI of the UK announced first-quarter pre-tax profits 7 per cent stronger at £212m. Chairman Sir Denis Henderson reported signs of recovery in the US and UK, particularly in housing, consumer products and textiles. Page 18; Lex, Page 16

**Black Sea talks adjourned:** Russia and Ukraine agreed to take the heat out of their dispute over the Black Sea fleet, but remained far apart on how to share it. Delegates said they would form working groups and meet again in May. Russian warning on nuclear pact. Page 3

**Promise of democracy for Sierra Leone**

Mutinous soldiers in Sierra Leone said they had toppled President Joseph Momoh (left) and their leader, Lieutenant Colonel Yaya Kanu promised a return to democracy. The soldiers said they had set up a national provisional defence council. Momoh fled to neighbouring Guinea.

**StatOil profits down:** StatOil, Norwegian state oil company, said first-quarter net profit was nearly halved to Nkr800m (\$124m) from Nkr1.5bn last year due to lower crude oil prices and pressure on operating margins. Page 21

**UK companies at the top:** British companies are top foreign investors in east Germany, having bought 66 companies since 1990, according to the Treuhand privatisation agency. French companies lead by size of investment, having promised to commit DM2.3bn (\$1.4bn) to their acquisitions. Page 2

**Congress plans curbs:** US Congress is preparing to curb its own most important power, to decide on taxation and expenditure, by trying to amend the US constitution to ban budget deficits. Page 4

**Germany and Japan seek bigger roles:** Germany and Japan agreed they should play a greater part in international politics, in keeping with their economic importance. Page 2

**Fisons plans restructuring:** Fisons, diversified UK pharmaceuticals company, is offering its horticultural and consumer health businesses for sale as part of a fundamental restructuring. They are expected to fetch between £250m (£443m) and £300m. Page 17; Lex, Page 16

**Nato's new commander:** Nato announced the appointment of US general John Shalikashvili as commander of its forces in Europe. Page 3

**ENI's profits halved:** ENI, Italian state energy and chemical group, saw consolidated net profits halved in 1991 to L1.05bn (US\$63m). The company blamed a sharp rise in depreciation and amortisation costs resulting from increased investment. Page 17

**Hachette shares suspended:** Shares of French publishing empire Hachette and electronics and defence group Matra were suspended on the French stock market pending the announcement next Tuesday of their proposed merger. Page 17

**Kinnock may stand:** UK opposition Labour party leader Neil Kinnock, who is to stand down in July, is considering standing for the presidency of the Confederation of Socialist Parties in Europe, due to be vacated by Belgium's Andre Spitaels next month. Page 9

**The Markets**

	STOCK INDICES	STERLING	US DOLLAR	EUROPEAN CURRENCIES	LONDON MONEY
FTSE 100 <sup>*</sup>	2,264.1	1.776	1.585	1.075	1.075
FTSE Eurotrack 100	1,174.98	1.7755	1.5855	1.0755	1.0755
FTSE All Share	1,282.75	1.7755	1.5855	1.0755	1.0755
Nikkei	17,887.71	1.7755	1.5855	1.0755	1.0755
New York Stock Exchange	1,345.17	1.7755	1.5855	1.0755	1.0755
Dow Jones Ind Ave	2,345.17	1.7755	1.5855	1.0755	1.0755
S&P Composite	1,137.28	1.7755	1.5855	1.0755	1.0755
EUROPEAN EXCHANGES					
Federal Funds	5.5%				
3-mo Treasury Bills	5.78%				
Long Bond	8.2%				
Yield on 10-year	8.52%				
US LONDON MONEY					
3-month interbank	10.5%				
Libor long gilt future	Just 9.5%				
US NORTH SEA OIL (Argus)					
Brent 15-day	\$15.875				
US Gold					
New York Comex May	\$323.74				
London	\$330.55				
Tokyo close Y 133.35					

**The Markets**

	STOCK INDICES	STERLING	US DOLLAR	EUROPEAN CURRENCIES	LONDON MONEY
Austria	Stoxx	1.05	1.05	1.05	1.05
Belgium	Bel 200	1.05	1.05	1.05	1.05
Denmark	DPX-100	1.05	1.05	1.05	1.05
Finland	EF-100	1.05	1.05	1.05	1.05
Greece	GT-100	1.05	1.05	1.05	1.05
Ireland	I-100	1.05	1.05	1.05	1.05
Italy	Ital 100	1.05	1.05	1.05	1.05
Netherlands	AMX-100	1.05	1.05	1.05	1.05
Portugal	Port 100	1.05	1.05	1.05	1.05
Spain	IBEX-100	1.05	1.05	1.05	1.05
Sweden	SMX-100	1.05	1.05	1.05	1.05
Switzerland	Swiss 100	1.05	1.05	1.05	1.05
UK	FTSE 100	1.05	1.05	1.05	1.05
France	FTB-50	1.05	1.05	1.05	1.05
Germany	DAX-30	1.05	1.05	1.05	1.05
Greece	Dax-50	1.05	1.05	1.05	1.05
Spain	IBEX-35	1.05	1.05	1.05	1.05
Italy	FTB-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Switzerland	Swiss 50	1.05	1.05	1.05	1.05
Denmark	DKX-50	1.05	1.05	1.05	1.05
Finland	EFX-50	1.05	1.05	1.05	1.05
Ireland	IRX-50	1.05	1.05	1.05	1.05
Portugal	PTX-50	1.05	1.05	1.05	1.05
Spain	IBEX-50	1.05	1.05	1.05	1.05
Switzerland	SWX-50	1.05	1.05	1.05	1.05
UK	FTB-50	1.05	1.05	1.05	1.05
France	FTB-50	1.05	1.05	1.05	1.05
Germany	DAX-50	1.05	1.05	1.05	1.05
Greece	Dax-50	1.05	1.05	1.05	1.05
Spain	IBEX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Switzerland	Swiss 50	1.05	1.05	1.05	1.05
Denmark	DKX-50	1.05	1.05	1.05	1.05
Finland	EFX-50	1.05	1.05	1.05	1.05
Ireland	IRX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Spain	IBEX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Switzerland	Swiss 50	1.05	1.05	1.05	1.05
Denmark	DKX-50	1.05	1.05	1.05	1.05
Finland	EFX-50	1.05	1.05	1.05	1.05
Ireland	IRX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Spain	IBEX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Switzerland	Swiss 50	1.05	1.05	1.05	1.05
Denmark	DKX-50	1.05	1.05	1.05	1.05
Finland	EFX-50	1.05	1.05	1.05	1.05
Ireland	IRX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Spain	IBEX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Switzerland	Swiss 50	1.05	1.05	1.05	1.05
Denmark	DKX-50	1.05	1.05	1.05	1.05
Finland	EFX-50	1.05	1.05	1.05	1.05
Ireland	IRX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Spain	IBEX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Switzerland	Swiss 50	1.05	1.05	1.05	1.05
Denmark	DKX-50	1.05	1.05	1.05	1.05
Finland	EFX-50	1.05	1.05	1.05	1.05
Ireland	IRX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Spain	IBEX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Switzerland	Swiss 50	1.05	1.05	1.05	1.05
Denmark	DKX-50	1.05	1.05	1.05	1.05
Finland	EFX-50	1.05	1.05	1.05	1.05
Ireland	IRX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Spain	IBEX-50	1.05	1.05	1.05	1.05
Portugal	Port 50	1.05	1.05	1.05	1.05
Switzerland	Swiss 50	1.05	1.05	1.05	1.05
Denmark	DKX-50	1.05	1.05	1.05	1.05
Finland	EFX-50	1.05	1.05	1.05	1.05</

## NEWS: EUROPE

## Cost-cutting urged for European fighter jet

By Quentin Peel in Bonn

THE NEW defence ministers of Britain and Germany, Mr Malcolm Rifkind and Mr Volker Rühe, yesterday called for substantial cost savings in the European Fighter Aircraft (EFA) to ensure that the multi-national project goes ahead.

Speaking side-by-side after their first meeting, the two agreed that the aircraft manufacturers in Britain, Germany, Italy and Spain, must identify areas where significant savings can be made.

Mr Rühe, who took over the office of German defence minister last month after the sudden resignation of Mr Gerhard Stoltenberg, was much the most outspoken in his statement.

ment, reflecting the widespread opposition in Germany to the EFA project.

He said the price - DM135m (\$31.8m) per aircraft in Germany - was "far too high, and there is an agreement between us that we should try to make clear that these price projections must be brought right down". Only thus would it be possible to ensure "that there is an opportunity within a limited budget to come to a positive decision" on the aircraft, he said. "It would be very difficult to make a clear decision on such prices."

A working group from the three parties in the German coalition government is currently considering the EFA project, as well as other alternatives such as the ex-Soviet MiG-29, the French Rafale, Swedish Gripen and the US F-15, F-16 and F-22 aircraft. They are supposed to report back by mid-year.

Mr Rifkind made it clear that he believed the EFA was both "operationally necessary" and appropriate to the changing defence challenges in Europe. However, he added: "I share the concern about the cost. We have a common desire to see the cost reduced and we should jointly approach industry to impress upon them the necessity of identifying areas where costs can be reduced." The principal manufacturers are British Aerospace, Germany's Deutsche Aerospace, Casa of Spain and Alenia of Italy.

## Greeks turn to Alexander in their fight for Macedonia

By Kerin Hope in Athens

THE TIDE of Greek resentment is rising as international recognition of the former Yugoslav republic of Macedonia comes nearer.

Greek possessiveness about the name Macedonia is manifesting itself in innumerable ways, most notably in a demand for rings, brooches and cuff-links with the insignia of Alexander the Great, the ancient king of Macedonia, which Athens jewellers are struggling to meet.

"We carry all sorts of reproductions of ancient coins but people ask specifically for the Macedonian ones," says Maria Lalaounis of Ilissi Lalounis, a leading jeweller.

Trucks, taxis and aircraft cabin, meanwhile, are plastered with stickers proclaiming "Macedonia is Greek". Even the post office is franking letters going abroad with a similar legend.

In the past, ancient history

was a powerful weapon for Greek leaders arguing to be included as equal members of western European political and economic organisations.

But Mr Constantine Mitsotakis, the prime minister, can expect an unyielding hearing tomorrow when he attempts to defend, at an informal EC foreign ministers' meeting, his country's refusal to recognise Macedonia under its present name. Mr Mitsotakis took over the foreign ministry two weeks ago after sacking Mr Antonis Samaras, who proposed that Greece veto EC recognition of Macedonia and close the borders with its northern neighbour.

The Portuguese EC presidency has done some quiet diplomacy in an attempt at reconciliation. The Macedonian government is ready to make concessions, such as accepting a Greek demand to amend the constitution, to avoid implying a territorial claim on the Greek province of Macedonia, and promising to stop anti-Greek propaganda.

Mr Samaras's hardline views have made him the country's most popular politician. Mr Andreas Papandreou, the opposition leader, endorses his position, and has called for a blockade of Macedonia. But many Greek politicians believe recognition is inevitable.

While there is little pressure on Mr Mitsotakis to exercise a veto, he will have to find a good excuse for not closing the border. In the year since civil strife erupted in Yugoslavia, Greek exporters have come to terms with paying higher transport costs to send goods to western Europe through Bulgaria or by ferry to Italy.

"There are compensating factors. The overall decline in trade with the ex-Yugoslav republics created a buyers' market here for hiring trucks. It also means more space available on ships and fewer delays at Salonic port," a northern Greek businessman says.

By Quentin Peel in Bonn

THE LEADERS of Germany and Japan agreed in Bonn yesterday that their countries should play a greater part in international politics, in keeping with their economic importance. Mr Kiichi Miyazawa, the Japanese prime minister, called for political questions - such as arms control and drug trafficking - to be given greater prominence by the Group of Seven industrialised states in their preparation for the July world economic summit in Munich.

He sought the support of Chancellor Helmut Kohl, as well as of President François Mitterrand, whom he met in Paris on Wednesday, for closer Japanese involvement in the Conference on Security and Co-operation in Europe.



German Chancellor Helmut Kohl and Japanese Prime Minister Kiichi Miyazawa share a joke at the start of Mr Miyazawa's visit to Germany

## Japan seeks closer links to CSCE

By Quentin Peel in Bonn

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Paris on Wednesday, for closer Japanese involvement in the Conference on Security and Co-operation in Europe.

The Japanese argument to step up the political content in the G7, a suggestion regarded with some suspicion in Paris, is based on the grounds that this is one of the very few world groupings in which Japan plays a full role.

His plea was met with understanding by Chancellor Kohl, according to an official spokesman. Mr Kohl spoke of the need to provide more assistance for the economic and political stabilisation of the states of the former Soviet Union, the one point on which

Mr Miyazawa outlined the continuing Japanese problem with the Russian federation over the Kurile islands, occupied by Soviet forces after the second world war.

He made it clear that while Japan had agreed to support financially the \$20bn package of assistance for the current year put together by the G7, the IMF and the World Bank, any further assistance would depend on reaching agreement with Russia on the islands.

The issue seems likely to be raised by Japan at Munich, when G7 leaders are expected to meet President Boris Yeltsin of Russia in a separate forum after their summit meeting. Ian Davidson adds from Paris:

President Mitterrand promised moral support to Japan in its efforts to secure the return of the northern territories. But he did not respond to Mr Miyazawa's request that the issue be placed on the Munich agenda, telling the Japanese prime minister this was essentially a bilateral problem between Japan and Russia, which should be settled by negotiation.

France and Japan agreed to step up their political and economic dialogue, to the gratification of the French authorities, following the chill provoked by the anti-Japanese rhetoric of the previous French prime minister, Mrs Edith Cresson.

## Czechoslovak journalists denounced

By Leslie Collett in Berlin

BRITISH companies have risen to the top of the pack of foreign investors in east Germany, buying 66 companies since 1990, according to the Treuhand privatisation agency.

However, French companies retained their lead by size of investment, promising to commit DM2.3bn (£780m) to their east German acquisitions. British companies were second, at DM1.5bn (£510m), and the Swiss third at DM657m (£223m).

At the end of last year the Treuhand reported that British investors had bought only 26 of its east German companies in third place after France and Switzerland, which had acquired 44 and 42 respectively.

Although there has been some direct growth in acquisitions by the UK, most of the change in the league table is

accounted for by a change in the Treuhand's criteria.

The agency had previously ignored companies with partial British ownership and has now decided to include them.

UK companies said they would guarantee nearly 14,000 jobs in their east German takeovers, second to the French who promised to guarantee 14,743 jobs, said the Treuhand.

US companies have bought only 19 east German companies but pledged investments of DM1.5bn (£510m). Japanese companies, however, have been prominent by their absence.

In one of the biggest British industrial takeovers in east Germany, BBC, the construction, engineering and cables group, recently bought the EWO cables company in east Berlin with four factories. BBC agreed to invest DM157m by the end of next year and DM20m annually from



Everyone will be trying to get their hands on Twickenham's new debenture issue

The Rugby World Cup has created a tremendous interest in the game and England's Grand Slam double has added another national boost. For the recent England v Wales match we could have done with an extra 200,000 seats.

To make sure you get hold of a seat for every match for ten years, apply early for debentures which we are offering to help finance our new East Stand. There is a limited number of individual debentures at £2,100 plus VAT, and business debentures at £6,100 plus VAT.

THE ROSE DEBENTURE

## ASIAN ELECTRICITY

26 & 27 May 1992 – Singapore

This topical conference will focus on the restructuring of Asia's electricity supply industry and examine the growing role of the private sector in power generation.

Speakers taking part include:

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Minister of Energy, Telecommunications and Posts  
Malaysia

**Professor Dr Artono Arismunandar**  
Director General for Electricity and New Energy  
Ministry of Mines and Energy  
Indonesia

**Mr John Burnham**  
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**Dr Piyasvasti Amranand**  
Director  
The National Energy Policy Office  
Thailand

**Mr Pablo Malixi**  
President  
National Power Corporation  
Philippines

**Mr Kalpanath Rai**  
Minister of State for Power and  
Non-Conventional Energy Sources  
India

**Mr Ibrahim Elwan**  
Manager, Private Sector Finance and  
Advisory Services  
The World Bank

**Mr Andreas Kley**  
Member of the Group Executive Management  
Siemens AG  
Power Generation Group (KWU)

**Mr Chikao Tsukuda**  
Senior Vice President  
The Overseas Economic Cooperation Fund  
Japan

**Mr Savak Poonegar**  
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## NEWS: AMERICA

## Fraudulent banker faces \$8bn fine and jail

By John Barham  
in Buenos Aires

A FORMER Buenos Aires banker has been sentenced to five years in jail and fined \$8bn for "aggravated economic subversion" and fraudulent administration of a bank that failed in 1980.

Mr Raul Pinero Pacheco was accused of ruining Banco de Intercambio Regional by diverting loans to companies he owned. He was a director of the bank when it collapsed owing \$1.5bn to clients. Fines and interest on that amount compounded over the years are calculated at \$8bn. However, when bailiffs attempted to seize Mr Pacheco's assets, they found that he had no personal wealth. He remains free while he appeals against sentence.

Mr Pacheco was only one of a number of businessmen and bankers who set up a constellation of banks and finance houses during a period of financial deregulation during the late 1970s. Law supervision and a climate of speculation led to massive fraud calculated at \$15.8bn at the time as banks collapsed under the weight of bad loans made to their owners and directors.

Mr Roque Fernandez, central bank president, has said bank crashes were one of the causes of Argentina's heavy inflation and collapsing public finances during the 1980s as the central bank was forced to take on private liabilities, through its unlimited deposit guarantee scheme. It repaid depositors by printing money.

The wheels of Argentina's judicial system grind slowly and only a few bankers have been tried for offences that took place over 10 years ago. Mr Pacheco has suffered the harshest punishment yet.

Many prominent bankers, businessmen and politicians are also accused of similar financial scandals, but have yet to come to trial. Among them are former members of President Carlos Menem's entourage.

## Congress move to ban budget deficits

By George Graham  
in Washington

CONGRESS is preparing to curb its most important power, to decide on taxation and expenditure, by seeking to amend the US constitution to ban budget deficits.

The House of Representatives budget committee has begun hearings on a balanced budget constitutional amendment, and Mr Thomas Foley, the Speaker of the House, says he believes an amendment is likely to pass.

Support for a balanced budget amendment - which if passed by Congress would then need to be ratified by three quarters of the states - comes mainly from Republicans and conservative Democrats such as Congressman Charles Stenholm of Texas, the main sponsor of the legislation.

But left wing Democrats like Senator Paul Simon of Illinois or Congressman Joseph Kennedy of Massachusetts are

also backing slightly different proposals with the same aim.

Critics of the balanced budget amendment, however, describe it as just another gimmick. Its supporters, they feel, have all the sincerity of a psychotic murderer telephoning the police and begging them to stop him before he kills

Congress has made several attempts to tie its own budgetary hands since the US deficit began to spiral out of control in the 1980s, but with the deficit expected to top \$400bn this year, they have clearly failed.

Even this apparently stringent discipline, however, has not held back the deficit from its dizzy upwards spiral, although its defenders say that the position would be even worse had it not been enacted, and several legislators such as Senator Warren Rudman of New Hampshire and Senator Kent Conrad of North Dakota have announced that they are retiring from Congress out of frustration.

The law had some effect, but was largely circumvented, and in 1990 it was replaced by a budget compromise between President George Bush and Congress. This agreement, which President Bush now regards as a political mistake, raised some taxes but in return imposed caps on discretionary spending.

Perhaps most importantly, it introduced a "pay as you go" rule, whereby any measures that would increase mandatory spending such as unemployment benefits or social security payments would have to be offset by higher taxes.

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## Leading indicators point to only modest US recovery

By Michael Prowse  
in Washington

THE Commerce Department yesterday reported a smaller rise than expected in its index of leading indicators in March, a further sign that the pace of economic recovery is likely to be modest.

The index - used to forecast turning points in the economy - rose only 0.2 per cent following more robust increases of 0.8 per cent and 1.0 per cent in February and January respectively. Only four out of 11 indicators contributed to the increase in the leading index in March.

The department's index of coincident indicators, which measures the current state of

the economy, was unchanged in March following a 0.5 per cent increase in February.

A rise in consumer confidence was the most important of the four indicators contributing to the rise in the leading index. Declines in the real money supply and building permits were the most important of six negative indicators.

One indicator, the average work week, was unchanged.

The unbroken run of three consecutive monthly increases in the leading index was the first since last summer.

However, this provides no guarantee of a sustained recovery. Last year the index rose steadily from February to July, offering little warning of

the economy's slowdown in the autumn.

In a separate report yesterday, Columbia University's Centre for International Business Cycle Research predicted that the economy would continue to expand at least until the end of next year and probably into the beginning of 1994.

It said the fall in banks' prime lending rates for the past 11 months, despite a slow recovery of gross domestic product, indicated a lengthy expansion.

Separate figures yesterday showed a 1.6 per cent rise in factory orders in March, but the gain was mostly concentrated in the volatile aircraft sector.

Surveys of opinion show that the people on the streets of Lima, home to more than a third of Peru's 22m population, are primarily concerned with crushing poverty and unemployment, terrorism and "delinquency".

"In the face of all this,"

said Mr Torrado, "the constitution, freedom and democracy just aren't the issues."

Mr Fujimori has long gained political mileage from his

## Fujimori makes most of breather

Peru's president consolidates his hold on power, writes Sally Bowen



Fujimori: his pillars of power remain firm

his legitimacy rests, Mr Fujimori will have to spend.

"Business, the armed forces and the population at large have given Fujimori a blank cheque," says Mr Alvarez. "But it's a cheque with a time limit. They will want to see something in return."

Already international reaction and suspension of aid have given Peru's financial sector a fit of the jitters. Dollar withdrawals from the commercial banking system in the three weeks after the coup totalled about \$240m, a tenth of total deposits. This caused still further contraction in tight liquidity, making loans harder to find and pushing interest rates higher. While exporters and local manufacturers benefited from an initial 10 per cent devaluation of the sol, the exchange rate appears to have stagnated.

On the two fronts used by President Fujimori to justify his April 5 dissolution of Congress - more effective action against drugs trafficking and terrorism - there has been more activity in the latter than the former.

The Sendero Luminoso guerrilla group's propaganda newspaper *El Diario* has been dismantled and its editorial staff arrested. Peter Cardenas, allegedly number two in the Tupac Amaru Revolutionary Movement (MRTA) command has been captured; and the military on Tuesday hit Baucana, a Sendero-controlled shanty town on Lima's outskirts, arresting two leaders in a bloody battle which left at least one dead and several injured.

While there are growing calls for "dialogue" from many sectors of the population - the overwhelming majority of whom support a swift return to constitutionality in an as-yet unspecified manner - President Fujimori shows little sign of responding.

Unless and until opposition leader Mr San Roman can catch the popular imagination and mount an effective challenge to Mr Fujimori, it appears that only pressure from abroad will ensure an early return to democracy.

## NEWS: WORLD TRADE

## EC-US close to accord cutting jet subsidies

By Paul Bettis,  
Aerospace Correspondent

EUROPE and the US appear close to ratifying the tentative agreement reached last month to reduce government support for new commercial airliner programmes.

Mr Ray Waldman, director of government affairs at Boeing, said all the remaining issues which have held up ratification were expected to be resolved during the next few days.

The accord, which limits direct government development support for new aircraft programmes to 33 per cent of their total development costs, had been held up by disagreement over limits on indirect government support for commercial airliner projects from military programmes and other sources.

However, the US and the four European government partners in the Airbus consortium (France, Germany, Britain and Spain), appear to have reached a compromise to fix a limit on indirect support.

Airbus said yesterday the agreement envisaged a ceiling of 4 per cent of a company's total annual turnover.

Boeing described the EC-US aircraft subsidy agreement as a "good start", although the company, the world's largest manufacturer of commercial jets, would have preferred a complete ban on government development subsidies.

Mr Frank Shrontz, Boeing chairman, said the agreement "will go a significant way to putting discipline in the market place". But he added Boeing's long-term view was "zero subsidies and zero government involvement" in commercial aircraft trade.

Boeing is now increasingly concerned by Taiwan Aerospace's proposal to acquire a substantial equity stake in the commercial aircraft operations of McDonnell Douglas, its main US competitor.

Taiwan Aerospace is considering buying up to 40 per cent of the Douglas commercial aircraft subsidiary for \$2bn (\$1.1bn) and co-operating with Douglas in the development of the MD12, a four-engine 400-seat jumbo which will challenge Boeing's dominance of

THE Airbus supervisory board is holding an extraordinary meeting in Frankfurt today to consider giving the four-nation European aircraft consortium the go-ahead to start marketing to potential airline customers a new narrow-body 124-seat airliner, the A321, writes Paul Bettis.

The new aircraft would be a shorter derivative of the 158-seat twin-engine A320 and would cost around \$300m (£169.4m) to build, according to Airbus. It would complement the consortium's range of narrow-body aircraft by introducing a third model in the A320 family which already includes a larger stretched derivative, the A321.

the large airliner market. "If the Taiwan deal happens, I hope the new aircraft will not be another subsidised programme," Mr Shrontz said.

Boeing has already formally expressed its concern to the US government about the potential emergence of a what it calls an "Asian Airbus".

Mr Larry Clarkson, Boeing's vice-president for planning, told a US Congressional committee that the proposed Taiwan-Douglas deal raised serious questions because Taiwan was not presently bound by the GATT and OECD agreements.

Mr Waldman said it was clear the Taiwan government had an aerospace programme to encourage Taiwan Aerospace and other parts of the Taiwan industrial community to enter the business through government funds, soft loans, tax breaks, the construction of a government sponsored industrial park, and "all sorts of gimmicks which kept Airbus afloat".

Boeing said it wanted to see the new EC-US agreement on Airbus subsidies extended to other countries, including Taiwan, to form eventually the basis of a multilateral agreement on commercial aircraft trade.

This process, however, was likely to take time. Boeing is therefore pressing the US government to undertake bilateral negotiations with Taiwan to agree on aircraft trade rules.



Airliners at Jan Smuts airport in Johannesburg which is expected to see a marked increase in traffic with the government's liberalisation of aviation policy.

## South Africa chooses the liberal flight path

THE decision by South Africa to liberalise its aviation policy, with the aim of bringing the country into line with international norms, has been given added urgency by the normalisation of political and economic relations with the rest of the world, writes Phillip Gavith in Johannesburg.

Mr Piet Welgevonden, transport minister, said recently that 25 airlines from Europe, the Middle and Far East, South America, Africa and Russia had applied to fly to the coun-

try. The South African government announced a series of measures on Wednesday, including tariff deregulation, and said it would allow more than one national airline to fly routes to South Africa.

The policy will impact on South African Airways (SAA), the national carrier, which has been protected from competition as all fares for flights to and from South Africa in October will be set at levels determined by SAA's operating costs. SAA had applied to fly to the coun-

try. The South African government announced a series of measures on Wednesday, including tariff deregulation, and said it would allow more than one national airline to fly routes to South Africa.

about the future of Hong Kong, which it reverts to Chinese control in 1997. Britain tended to see 1997 as the end of an era, whereas other Europeans saw it as the start of a new era in which Hong Kong would be the best place in China to do business, said Lord Young, chairman of Cable & Wireless and subsidiary Hong Kong Telecom, who gave evidence to the committee.

An early increase in export credit guarantees to enable British companies to compete aggressively in the growth markets of China, Hong Kong and Taiwan was urged yesterday by Lord Prior, chairman of GEC, one of the largest exporters to the region, writes Richard Evans.

He was speaking at a conference in London organised jointly by the CBI and the China-Britain Trade Group.

The report is optimistic

## Hong Kong airport body to seek loan

By Hugo Dixon

THE Hong Kong authority responsible for building and operating the colony's new airport has been given provisional authority to borrow HK\$23.3bn (£1.67bn) to finance the construction of the airport, though it will take months before it is ready to approach the world's capital markets, writes Simon Holberton in Hong Kong.

Mrs Anson Chan, a senior Hong Kong official, said the Provisional Airport Authority's (PAA) capital funding requirement - including interest payments and fees associated with the borrowings - was HK\$38.2bn, in March 1991 prices.

There are large numbers of both formal and informal constraints that keep markets closed," Mrs Chan said. "We will be better off when we get to a fully open, competitive environment." Mr Tobias

## AT&T criticises Brussels rules on telecom market

By Hugo Dixon

focused his attack on the EC directive on public procurement, which he said could require telecommunications equipment to buy only equipment with more than half its content made in Europe.

This directive has been a bone of contention between the US and the Commission, with the former threatening sanctions if it is not altered by the end of the year. The Commission has countered by arguing that the US market is closed.

Mr Tobias, however, said the US market was much more open to competition than Europe. He said AT&T only had 41 per cent of the US market for telecommunications exchanges, while foreign companies had 52 per cent. By contrast, Alcatel of France had 92 per cent of the French market and Germany's Siemens had 85 per cent of its home market.

## India and Taiwan angry at US sanctions

By KK Sharma in New Delhi and Luisito Muñoz in Taipei

INDIA and Taiwan reacted angrily yesterday to the US decision to act against the two countries over their alleged failure to protect intellectual property rights.

The Indian government said the US decision to reduce trade benefits to India was "unjustified". Members of parliament from all parties accused the administration of trying to bully India into falling in line with its thinking on world affairs, especially international trade issues.

The US cut \$6bn (£23.8m) worth of Indian goods from the US duty-free preference scheme, directed at Indian exports of pharmaceuticals, chemicals and related products. The US said it was in retaliation for India's inadequate protection of patents in the pharmaceuticals industry.

Mr P. Chidambaram, the Indian minister of commerce, said the government had neither yielded nor would it ever yield to pressure from the US on trade or any other matter.

The Taiwanese government yesterday condemned as unfair the US decision to add Taiwan to its "priority watch list" for infringement of US intellectual property rights.

Mr Shan Kuang-chang, general manager of the board of foreign trade, said the action would only hinder the development of trade relations between the two countries. Taiwan is the world's 14th largest economy, was recently granted by the US that it would join India and Thailand on the list of nations found to engage in unfair trade practices.

Although Taiwan submitted its action plan to the US in mid-April, it appears that it has not satisfied US demands for self-inspection of goods for export, and heavier penalties for violators. The island could face retaliatory tariffs of up to 100 per cent, or even restrictions on some exports. Hardest hit by any retaliatory action would be Taiwan's fast-growing personal computer industry, which is making strides into the US market.

**STAY**

# Sao Paulo - city on a boom-bust roller-coaster ride

Once the magnet for all types of talent, it represents the fading dream of a Great Brazil, Christina Lamb writes

CUTTING through the heart of Sao Paulo, South America's largest city, the Avenida Paulista is home to the headquarters of most of Brazil's banks, important companies and multinationals, and controls around 39 per cent of the country's GDP.

Recently commemorating a century of existence, the "Paulista's" jumble of concrete skyscrapers, architectural masterpieces, and opulent mansions built by the coffee barons who constructed the road bears witness to the development of the Brazilian economy; its mood acts as a barometer on the prevailing economic situation.

Some call it Brazil's "island of the First World", a magnet for wealth and talent and a symbol of what Brazil could be for others, like President Fernando Collor, it is a focus of all that is wrong with the country. He sees it as a notorious den of cartels and monopolies blocking his every attempt towards introducing a competitive economy, and peopled with businessmen who, he claims, "feed their cows with beer and imported lettuce".

The main target of Mr Collor's wrath lies at No. 1313. The powerful Sao Paulo Federation of Industries (FIESP) prospered from the import substitution policy begun in the 1960s and was, in the boom years of the 1970s, the main engine of growth for Latin America.

Today, frequently at loggerheads with the Collor government, it houses many "dinosaurs" eager not to allow intruders into what remains one of the world's most protected economies.

The most common FIESP weapon against the government is to warn of widespread dismissals and impending social crisis. With Brazil in its

worst recession for a decade, officials are currently threatening mass lay-offs provoked by the government's tight monetary policy (in effect since September) on top of last year's 8 per cent drop in employment.

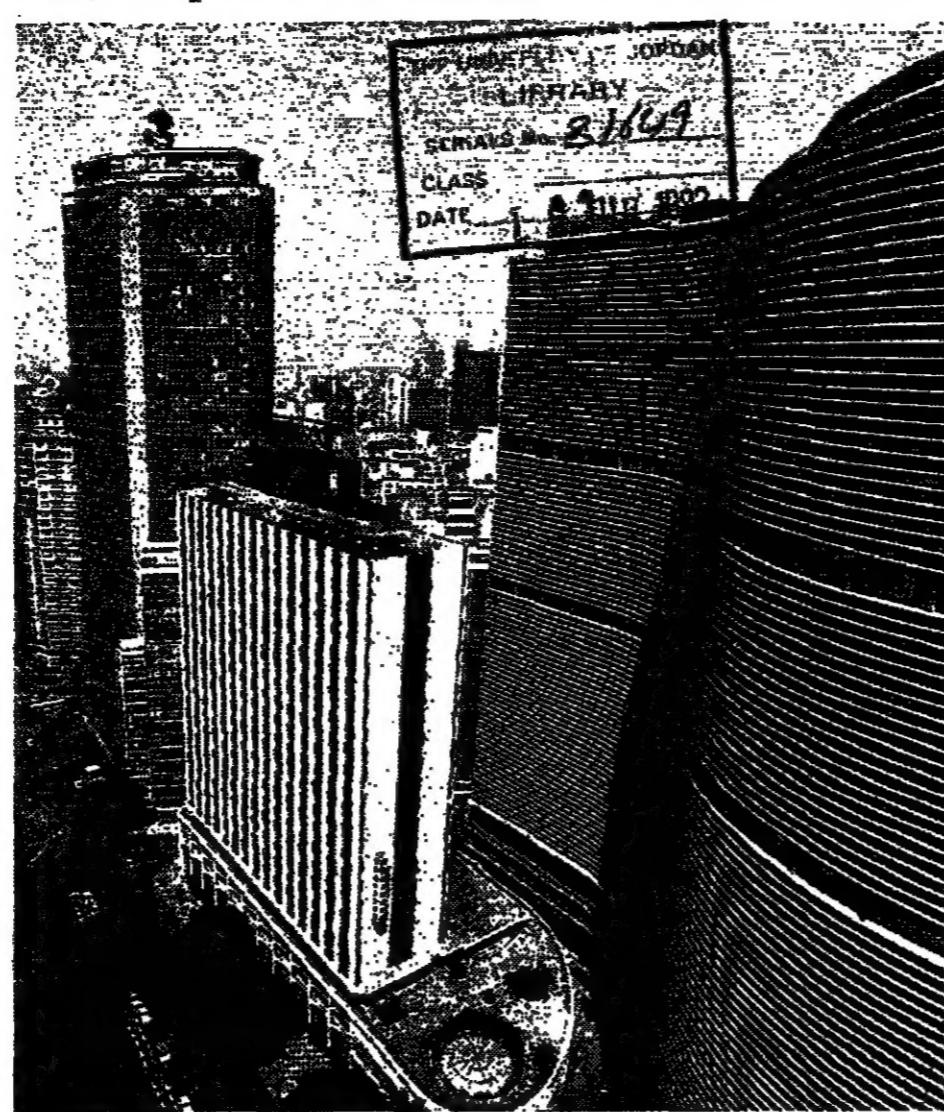
FIESP's lobbying force is, like Brazil's industrialisation, relatively recent. Today's Paulista alone, which 180,000 cars burden per hectare and digital pollution monitors read "BAD" two-thirds of the year, is very different to the magnificently hewn out of the jungle for the coffee baron society to parambulate in their carriages.

Yet until only 40 years ago, coffee barons were the country's most powerful people, coffee comprising 70 per cent of Brazil's exports. And Brazil was a society which imported almost everything.

Coffee brought commerce,

and names on the road's buildings such as Crespi and Matosinho register the business success of immigrants who came to Brazil between 1885 and 1914 in a great global migration from Europe and Asia to the New World.

More than half the city's population are descended from immigrants, but the deterioration in the economy means nowadays that there are long queues at the Italian and Japanese embassies of second- or



SAO PAULO - city that serves as a barometer for one of the world's most protected economies

third-generation descendants wanting to return to their home countries.

The most recent wave of entrants to the Paulista were

banks - more than 120 of them housed in some of the most impressive buildings, banks above anything have prospered in the last decade of chronic inflation and now represent around 15 per cent of GDP - double that of an average industrialised economy.

Recently, they have been

unusually calm. "Some weeks we're Ethiopia, others we're Switzerland. For the last three months we've been Switzerland but now we're heading back to Ethiopia," says one banker working on the Paulista. He was referring to the fact that the "ágio", the difference between the black market dollar rate and the official rate, and which is usually taken as a monitor of confidence in the economy, is back up to 10 per cent after four months at zero.

The disappearance of the "ágio" in December for the first time in 11 years was less a sign that the Brazilian economy is truly on the road to stability and more a result of the government's credit crunch. Maintaining the world's highest interest rates is forcing Brazilians to sell their dollars from under the mattress or bring in some of the estimated \$50m (£28.2bn) they hold abroad in order to pay suppliers and workers.

These days even the banks are unsmiling as the high interest rates push many of their clients into insolvency. In more than 1991 than in the previous two (also recessive) years combined. Gloomier still are the Paulista's shops where shelves remain stocked high and shoppers are few, frightened off by credit costing 5,000 per cent a year.

Pressure is mounting on Mr Marcelo Marques Moreira, Brazil's economy minister, to relax the monetary policy. "We are killing off our industry," warns Mr Emerson Kapaz, a São Paulo business leader and toy manufacturer. On the Paulista's pavement, the informal economy seems to be doing little better.

The preponderance of street traders selling everything from sink plungers to electronic

## US holding fresh talks on beer imports

THE US said yesterday it was consulting state governments on how to comply with a Gatt dispute panel ruling that federal and state laws and practices discriminate against imported beer, Frances Williams reports from Geneva.

The ruling, with far-reaching implications for many Gatt members with federal constitutions, was discussed for the first time by Gatt's governing council. The panel was set up last year to examine a complaint by Canada alleging 78 discriminatory practices against imported beer by the US federal government and 44 US states.

The panel found preferential federal excise taxes for small US brewers and tax and distribution practices in 41 US states and Puerto Rico were inconsistent with international fair trade rules. The US had not shown it had taken "reasonable measures" to bring states in line with Gatt rules, the panel said. Another Gatt panel has ruled in favor of a US complaint that certain Canadian liquor board practices for beer violated Gatt obligations. After US threats of retaliation, the two sides reached an agreement last Monday, giving US brewers easier access to Canada.

This is set to make it easier for the US to end discriminatory practices at home. The US accounts for 90 per cent of Canadian beer imports, worth \$200m a year, though these are equivalent to 1 per cent of total US beer output. Mr Rufus Verxa, US ambassador to Gatt, said he hoped to say soon that the US could accept adoption of the panel report.

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## NEWS: INTERNATIONAL

## Australia's recovery slower than forecast, says OECD

By Kevin Brown in Sydney

AUSTRALIA'S recovery from 18 months of recession will be significantly slower than forecast by the government, the Organisation for Economic Co-operation and Development says in a report published today.

The Paris-based organisation says gross domestic product will grow by 0.1 per cent in the current financial year, followed by 3 per cent growth in the year to June 1993.

It also says unemployment, now 10.5 per cent, will remain above 10 per cent for the next two years, and that inflation will rise from 1.7 per cent to 4 per cent by 1993.

The OECD forecasts paint a more pessimistic picture of Australia's short-term economic prospects than the federal Labor government, which says GDP will grow by 4.25 per cent in 1992-93.

The government forecasts inflation will rise no higher than 2.5 per cent by 1992-93, with unemployment falling to 9.25 per cent by June 1993, the last possible date for the next federal election.

The OECD's economists appear not to have considered the impact of an economic statement in February by Mr Paul Keating, the prime minister, in an attempt to boost economic growth.

Mr Keating announced the injection of A\$2.3bn (\$286m) into the economy as the first part of a four-year recovery programme intended to create 800,000 jobs and stimulate annual GDP growth of around 4 per cent until the mid-1990s.

The report gives support to the government's attempts to open the economy to international pressures through industrial deregulation and reductions in tariff protection.

The OECD criticises the government's handling of monetary policy, which it says contributed to the severity of the recession.

## Strong man Masood enters Kabul in triumph

By Steve Levine in Kabul

THE GUERRILLA commander Mr Ahmad Shah Masood yesterday assumed his position as Afghanistan's strongest figure, inspecting the capital Kabul from a black Mercedes limousine as his troops took up posts around the city in scores of armoured vehicles.

Late on Wednesday, Mr Masood had ridden triumphantly into Kabul in a three-mile-long armoured column that reached the capital after skirting a final attempt by his rival, the radical Mr Gulbuddin Hekmatyar, to block his way to power.

As Mr Masood's column rode south from Bagram air base it was fired on by fighters of Mr Hekmatyar. The column made a quick detour to another road, and the convoy — carrying thousands of Mr Masood's fighters and his ethnic Uzbek allies — proceeded to Kabul.

Mr Masood, who is the new defence minister, appeared to be gearing up for a new offensive against Mr Hekmatyar.

With the backing of his fight-



Mr Ahmad Shah Masood, the new Afghan defence minister, is greeted by his commanders in Kabul yesterday

ers, Mr Masood can wield considerable sway over the new President Sibghatullah Mojadeddi, and the prime minister designate, Mr Ustad Faroud.

Both are seen as comparatively weak figures.

"Every group which is fighting the government, which is not acceptable to the majority

of the people, is a rebel and subversive," Mr Masood said.

It was clear that Mr Hekmatyar — who according to mujahideen and diplomats attempted to take power for himself in a joint coup attempt with ethnic Pashtuns in the left-wing government last week — was heading toward isolat-

ion. Members of the ruling 51-member ruling council met Mr Masood for the first time yesterday to discuss, among other topics, Mr Hekmatyar's future.

Before the meeting a spokesman for Mr Mojadeddi said: "It is up to the council to decide. But in my opinion, there is no

more chance for Hekmatyar to enter the council. He was given the chance to be prime minister of Afghanistan. Instead he decided to fight his fellow mujahideen."

Mr Hekmatyar was said to be with his forces some 20 miles south of Kabul at Choroyab. Mr Noor ul-Haq Ulomi, a

general of the deposed regime who has appeared to establish himself in the early stages of the new government as a prime military figure, said an offensive was planned against Mr Hekmatyar today or tomorrow. Another general, who asked not to be identified, said the offensive would involve a combined force of former army soldiers, mujahideen and ethnic militia.

After almost a week of violence, only a few shells and small arms fire were heard in the capital. Meanwhile, signs emerged of the new Islamic government taking hold. In the luxury Chicken Street district, merchants stopped selling hard liquor, saying they feared trouble from mujahideen guerrillas running the city of 2m people.

Women who had strolled unveiled in short skirts next to other women in full burqa, were carefully covering their maimidans.

Mr Najibullah, the former Moscow-backed president, has not been seen since his attempt to flee the country two weeks ago.

## Indian court orders assets of Union Carbide seized

By K K Sharma in New Delhi

THE INDIAN assets of Union Carbide, the US multinational, have been ordered to be seized by a magistrate in Bhopal following the failure of its employees to appear in court in connection with the gas leak tragedy in 1984 which has killed more than 4,000.

Mr Gulab Sharma, the magistrate, yesterday ordered that the company's 50.9 per cent holding in its Indian subsidiary should be seized immediately.

The company yesterday put the value of the shares and property at Rs420m (230.5m).

The order came after an application by the government to seize the company's property and shares. Following reports that Union Carbide was attempting to transfer shares in its Indian subsidiary to a trust for building a hospital for victims of the disaster.

The magistrate has already ordered that arrest warrants be issued for Mr Warren Anderson, former chairman of Union Carbide, for failing to appear in court and extradition proceedings are now in progress.

Union Carbide is thought to want to transfer of the shares in its Indian subsidiary to forestall seizure by the court. The company's move came after its employees had ignored a summons to stand trial on charges of negligence in connection with the Bhopal tragedy.

Mr Rajendra Singh, a lawyer for Union Carbide's Indian subsidiary, told the court the US company had "lost faith" in the Indian government and there was little possibility of the company or its lawyers appearing before Indian courts.

In a settlement with the Indian government in February 1989, Union Carbide had paid \$475m in return for quashing all criminal proceedings against its employees. The settlement was later challenged on the grounds that it was inadequate, but was upheld by the Supreme Court.

## Afghanistan takes stock after 13 years of civil war

David Housego drives across a devastated country still divided between its victorious rival factions

AT THE Spinza hotel in Jalalabad, the manager looked blank-faced and shook his head.

Over the last 13 years of civil war he had been forced to take in Russian officers or officials of the former Afghan communist regime. But we were the first western visitors seeking a room — and prepared to pay for it — he had seen for several years. For until Mr Sibghatullah Mojadeddi took power in Afghanistan this week at the head of an interim Islamic administration, the road from Kabul that winds down through Jalalabad to the Khyber Pass and Peshawar across the Pakistani border had been closed to foreigners.

But the manager said he could do nothing. The hotel — a stylish mansion set in an orchard but now like everything in Jalalabad heavy with the dust and scars of war

— had been taken over by the local mujahideen council. He had no power to allocate rooms.

Our party of five journalists had hired an open pick-up truck to make the journey from Kabul to Pakistan because there are still no passenger flights out of the Afghan capital.

The journey started ominously. Tanks and artillery were shelling Kabul airport and Martyrs' Ridge which overlooks the city. We passed under the barrels of tank guns firing on the ridge.

Further down the road, we passed a dozen lorries full of Hatch guerrillas with automatic weapons and rocket launchers heading for Kabul. They were just ahead of the first convoy of trucks loaded with wheat from Mr Mojadeddi.

The checkpoints through the Hatch gorge — which the previous week had been jointly manned by soldiers, paramilitary forces and Islamic guerrillas — were largely abandoned.

At Sarobi, a small town halfway to Jalalabad, came a blunt reminder that the conflict that has erupted between rival mujahideen factions — and

thus between rival ethnic groups — could be a long one.

The pictures of President Mojadeddi that we had seen earlier abruptly gave way to pictures of Mr Gulbuddin Hekmatyar, the leader of the fundamentalist Hatch-e-Islam.

Sarobi was packed with heavily armed Hatch supporters, demonstrating his continuing strength among the Pushtouns of the south-west and their determination to resist domination by non-Pushtouns backing Mr Mojadeddi.

Further down the road, we passed a dozen lorries full of Hatch guerrillas with automatic weapons and rocket launchers heading for Kabul. They were just ahead of the first convoy of trucks loaded with wheat from the Afghan capital.

The town was the scene of a large-scale but abortive mujahideen offensive in 1988.

Scarcely a window now remains. Turned away from the Spinza hotel, we spent the night at the Koshai, a dhow-house in the bazaar.

We left Jalalabad at 4am. Much of the area from there to the border has been under the control of extremist Arab guerrillas, devotees of a local Afghan saint. But most checkpoints were deserted.

Instead, on either side of the road, were huge fields of opium poppies that have helped finance several guerrilla groups.

At the Afghan frontier post, a new board had been put up to mark the change of government. It announced that we were leaving the "Islamic Republic of Afghanistan". But it was characteristic of the anarchy now prevailing in the country that there were no immigration or customs officials to check us out.

## World business optimism rises, says survey

By Emma Tucker, Economics Staff

OPTIMISM about future sales and profits growth in Europe and North America has driven worldwide business hopes sharply higher, according to a survey published yesterday.

A survey of more than 11,000 business executives in 15 countries by Dun & Bradstreet, the business information group, found that expectations for higher sales and profits in the second quarter in Canada, the US, Germany, the UK and New Zealand, boosted worldwide optimism in despite a sharp drop in Japanese expectations.

In Japan, expectations for higher sales fell for the seventh consecutive quarter with more businesses expecting sales to fall than to rise.

However, optimism about

higher sales increased sharply in New Zealand and remained flat in Australia pushing overall expectations in the Pacific basin slightly higher.

"Japan is almost certainly entering a period of virtually no economic growth," said Mr Joseph Duncan, vice president of Dun & Bradstreet.

In Europe, business optimism for higher sales and profits stayed flat in all of the eight countries surveyed, except for Italy.

The survey, which was carried out in February and March, also showed that optimism rebounded sharply in the UK, before the general election on April 9.

Mr Duncan said increased sales and profits optimism in Germany reflected recent signs of economic growth in eastern Germany.

## Japanese housing starts down 19.4%

By Robert Thomson in Tokyo

OVERALL housing starts in Japan fell 19.4 per cent to 1.23m units in the fiscal year to the end of March, reflecting property market instability and the intense financial pressure on property companies and their bankers.

But, for March, starts were down only 2.3 per cent on the same month last year, adding to evidence that the residential property market is close to touching bottom after 17 consecutive months of decline.

Leading developers report that their stock of unsold properties, which expanded rapidly last year, has stabilised, while Tokyo condominium

## Bank of China status to stay

By Simon Holberton in Hong Kong

THE Bank of China will not become the colony's central bank after Hong Kong reverts to Chinese sovereignty in 1997 but will remain a commercial bank, according to a senior Chinese government official.

He also questioned whether the Bank of China could, or would want to, replace Hong Kong Bank.

Between Sarobi and Jalalabad, we saw the devastation that the war has caused. Vil-

lage beside the road lay abandoned after being flattened during the war by Russian and Afghan forces denying cover to the guerrillas.

At the sides of the road were the remains of hundreds of Soviet tanks, armoured personnel carriers and trucks that had been hit by the mujahideen — a symbolic graveyard of Soviet power.

On the outskirts of Jalalabad, we passed a checkpoint too quickly and an angry Hatch commander fired into the air to call us back. He then questioned us aggressively before letting us pass.

We entered Jalalabad as night was falling and as lightning illuminated the Khyber range of hills beyond.

The town was the scene of a large-scale but abortive mujahideen offensive in 1988.

## Protesters to be expelled

By Jimmy Burns

CHINA was last night reported to be preparing to release and expel seven Europeans after detaining them for staging a human rights protest in Tiananmen Square, site of the pro-democracy demonstrations two years ago which were crushed by the army.

The seven included Mr Bob Parry, a British Labour MP, as well as two French trade

unionists, and local parliamentarians from Saxony and Geneva belonging to the European Labour Group which supports trade union rights.

The group was detained after unfurling a banner in Tiananmen Square which read in Chinese, "Long live free labour unions". They had previously been refused a meeting by the Ministry of Justice after reportedly telling foreign journalists that China's only offi-

cials to check us out.

Labour minister Ruan Congyu has said contracts do not weaken the workers' position as "masters of an enterprise", rather they "legalise" labour relations.

In practice, contract workers can only be fired if at the end of five years their performance is found to be not good enough. Four have been sacked but the labour contract is not very different in reality from the old life-time deal.

Few companies, let alone the communist government, would be happy about laying off large numbers of inefficient workers, depriving them and their families of housing and free services and risking the growth of a hostile army of urban unemployed. The government particularly fears the emergence of a Polish-style Solidarity movement.

The Wuhan Diesel Engine Factory claims to be a model of reform. When Wuhan established a sister city relationship with the German city of Duisburg, the factory brought in a retired German manager for two years to help with modernisation.

Most Chinese workers, surveys show, are not anxious to lose their job security either.

Even a model factory such as Wuhan's diesel engine plant, is a long way from seriously grappling with the problem. Real progress, say economists, will only be possible when China develops a social security net and reforms the housing market so that shelter is not tied to employment.

The goal of a free labour market, they say, would not only give individual employers the right to hire and fire, but the workers the right to choose their job. Chinese workers who want to quit for a better job must pay their employer "compensation". A state employee who quits may find himself barred from other state enterprises. There are not enough jobs for the number who want them in the fast growing non-state sector.

Urban unemployment is at less than 2.35 per cent, but the figure disguises a massive problem of underemployment.

Like most state enterprises the Wuhan plant is plagued by the "debt triangle" where one factory owes millions to another and is in turn owed millions by a third. It is owed 19m yuan (\$4.5m) and owes 11m yuan if it cannot pay until it collects its debts.

Moreover its profit level is low because the government fixes the price of its engines to its main market, the farmers. The factory would double the price if it were free to do so.

## Japan to advance halt in production of CFCs

By Paul Walkmeir in Johannesburg

JAPAN is to halt all production and consumption of harmful ozone-depleting chemicals by the end of 1995, moving up its earlier target of 2000.

The Montreal Protocol calls for a total ban of CFCs and the other main ozone-destroying substances — halons and 1,1,1-trichloroethane — by the year 2000. Japan decided to announce

## Death sentence for white policeman

By Paul Walkmeir in Johannesburg

the role of police in black-on-black violence which has left 11,000 people dead since 1984.

Mr Justice Andrew Wilson of the Supreme Court in Pietermaritzburg, Natal, found Captain Brian Mitchell had ordered four black constables to carry out the killings in the Truit Field black settlement outside Pietermaritzburg in December 1988. The court heard that Mitchell had meant the constables to kill ANC sympathisers whom he

regarded as terrorists but that the wrong people, including women and children, were attacked. The constables were also convicted of murder and received effective jail sentences of 15 years each. In giving judgment last week, the judge said there appeared to have been attempts at a cover-up.

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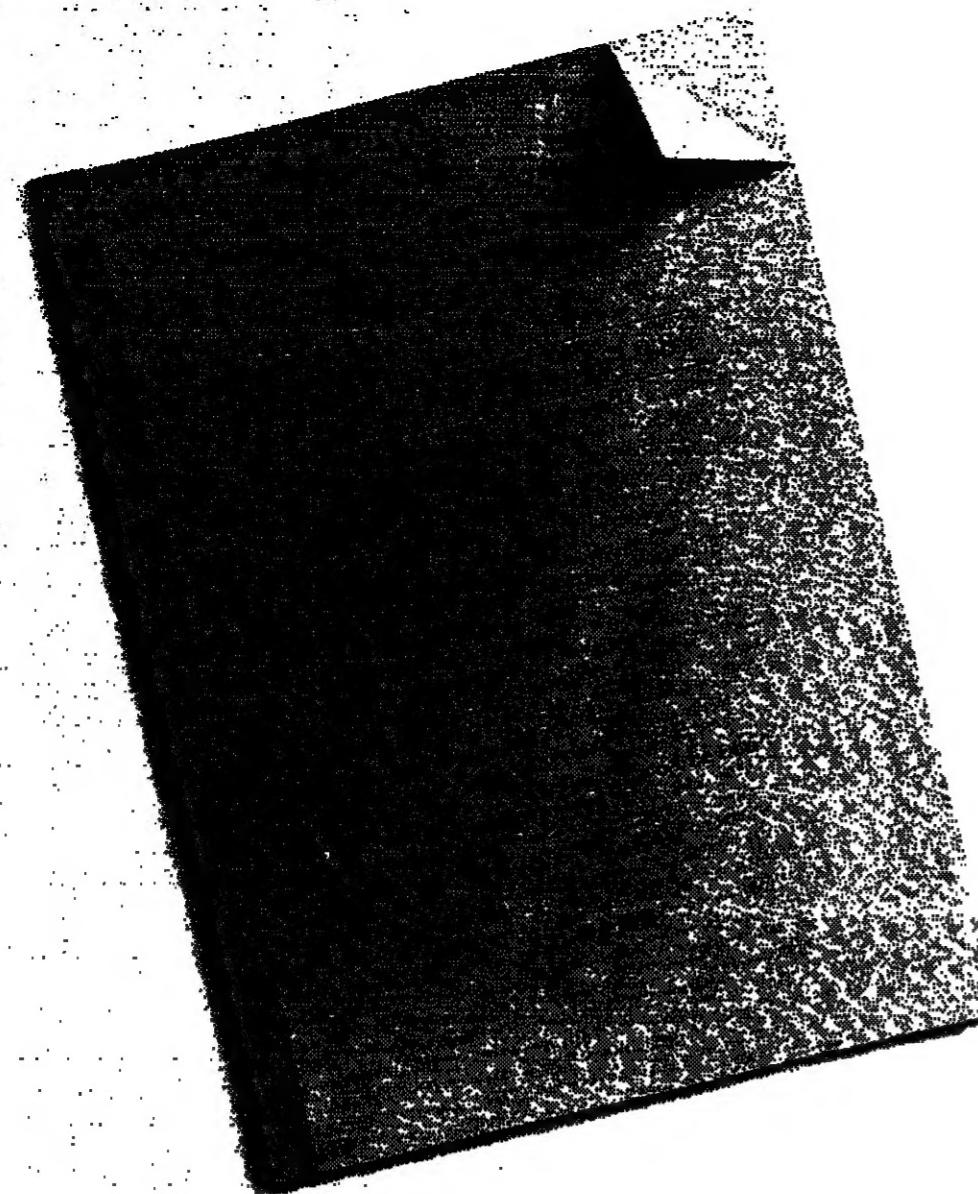
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FINANCIAL TIMES FRIDAY MAY 1 1992

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## NEWS: UK

## Former Lotus chairman admits taking part in conspiracy to defraud car venture Guilty plea in \$17m De Lorean fraud case

By John Griffiths

**FORMER** Group Lotus chairman Mr Fred Bushell yesterday admitted taking part in a \$17.65m conspiracy to defraud De Lorean Motor Cars, the Belfast sports car venture which collapsed spectacularly 10 years ago after nearly £78m of UK government funding had been invested in it.

The guilty plea at Belfast Crown Court came as the government and Cork Gully, receivers for what was possibly the most humiliating project ever funded by UK taxpayers, intensified their efforts to recover some of the government's investment in the abortive development of the stainless steel sports car.

So far, just under £14m has been recovered. However, Mr Christopher Hughes, the principal receiver, said yesterday that he expected further "substantial" sums to be recovered. This is apart from legal action being taken by the government in the US against Arthur Andersen, the De Lorean auditors.

The government is suing for £140m, claiming that the accountancy firm should have been aware of mismanagement, misinformation and misappropriation of funds.

In another twist Arthur

Andersen has called Mrs Margaret Thatcher, the former prime minister, as a witness in its efforts to prove government incompetence in assessing and monitoring the project.

The decision to invest £53m in the project was made by the Labour government in 1978. Top-up funds continued to be

According to evidence given by the late Sir Kenneth Cork, the first De Lorean receiver, the money "went walkabout".

provided after the Tory election victory of 1979, mainly because of the 2,000 jobs at stake in one of the UK's most depressed regions.

Mr Bushell, 64, who underwent heart bypass surgery last year, admitted conspiring with Lotus founder, the late Colin Chapman, and Mr John De Lorean to defraud the Dunmurry, West Belfast-based venture of funds originally intended to pay Group Lotus.

The money was never received by Lotus. Instead, according to evidence given by the late Sir Kenneth Cork, the first De Lorean receiver, the money "went walkabout".

Mr Bushell will be sentenced in six weeks' time and was freed on continuing bail of £50,000. He has been on bail since July 1988, when he was first accused of the conspiracy.

Mr De Lorean was not in the dock with Mr Bushell because he is in the US and cannot be extradited. The offences took place between 1978 and 1982 and the time in which Mr De Lorean could have been extradited expired in 1988, shortly before the Serious Fraud Office was set up. Mr De Lorean, founder and chairman of De Lorean Motor Company, is still wanted by the SFO and the Royal Ulster Constabulary and will be arrested if he returns to the UK.

Yesterday Mr Desmond Boal QC, defending, said Bushell realised the consequences of his plea but needed time to put certain matters in order which could be in the public interest.

Mr Bushell spoke only twice during the six-minute hearing - first when he was asked if the court clerk could repeat his name, and then to admit his guilt. A second charge against him of obtaining £5.1m by deception was not proceeded with.

**Broken wings:** The infamous De Lorean sports car

## Share underwriters face cartel inquiry

By Norma Cohen,  
Investments Correspondent

THE OFFICE of Fair Trading has begun an inquiry into whether City institutions are operating a cartel by setting standardised fees for underwriting share issues.

Companies who sell shares to the public have told the OFT that they are unhappy about being unable to negotiate costs.

"We are conducting a general inquiry into the fixed costs associated with underwriting," the OFT said, adding that no formal investigation was underway. "Our concern is whether there is any price-fixing or other anti-competitive activity going on."

The fact all companies are charged the same fees regardless of the risks their securities pose or their choice of underwriter had also prompted the OFT to examine the matter.

While the OFT had not received any formal complaints, it had been made aware of "general comment" from companies about their inability to negotiate fees. It will decide whether to launch a formal investigation after receiving more information.

### Lens solution probe

The Monopolies and Mergers Commission is to investigate the cost of contact lens solutions following complaints from the public.

Issues of price and competition in the £40m UK market for lens solutions were raised by the Office of Fair Trading, which referred the matter to the MMC yesterday.

"Suppliers of contact lens solutions may be enjoying high rates of return, suggesting that price competition in this market is not as effective as it might be," said the OFT.

The OFT has previously inquired into possible anti-competitive practices in the sale of securities.

Last spring, it opened an informal inquiry into the sale of Eurobonds following a change in that market's underwriting practices designed to restore profitability. The OFT decided after a few months there were no grounds for a formal investigation and dropped the matter.

In the case of shares, underwriting fees for initial public offerings or rights issues fall below prescribed levels only in circumstances such as government privatisation issues.

Brokers receive 0.35 per cent of the total amount sold, while underwriters earn 0.5 per cent of their portion. Sub-underwriters, typically pension funds, life insurance companies and institutional fund managers, earn 1.5 per cent.

The OFT wrote in March to several City trade associations seeking information on how profitable underwriting and sub-underwriting has been for institutions over the past 10 years and the frequency with which issues "fall", causing losses for underwriters.

The Institutional Fund Managers Association, the National Association of Pension Funds and the British Merchant Bankers Association have received the letter, and have all been asked to provide information.

City institutions defend the process of fixed fees, saying that variations of risk are reflected in the price charged for the shares rather than in the commissions.

## Bank's ethical code counters the accounts of the unsavoury

Andrew Jack on the Co-op's plan to clean up on customers

**T**URNING AWAY customers may seem an unusual way to gain business, but for the Co-operative Bank it is an inevitable part of the ethical policy it launches today.

The bank's 12-point code reflects its attitudes towards a number of business activities. The bank says it will not support, invest in or supply financial services to regimes, organisations and individuals involved in:

- The oppression of the human spirit, taking away the rights of individuals or manufacturing torture instruments.
- Providing weapons to countries with oppressive regimes.
- Cosmetics testing on animals.
- Exploitative factory-farming methods.
- Blood sports.
- Production of animal fur.
- Tobacco manufacturing.

In addition, it says it will try to ensure that its services are not exploited for the purposes of money laundering, drug trafficking or tax evasion, and that it will encourage business customers to take an active stance on the environmental impact of their own activities.

Such an aggressive position has its drawbacks. The bank has identified six existing customers which appear incompatible with these objectives, including five organisations involved in blood sports. All are likely to be asked to remove their business within the next three months.

A sixth is a farm that derives a small proportion of its income from battery farming. The bank is already in discussions with the business, and hopes to persuade it to change its practices and remain a customer.

The negative effects are likely to be minimal, however. The total value of these six accounts is about £100,000. Mr Terry Thomas, managing director, estimates that at worst it will lose one account for every 10 it gains.

He says that since news of the ethical policy leaked last week, the bank has received "hundreds" of calls and letters, only one of which was not supportive. One customer opened an account with a £50,000 deposit as a direct result.

The Co-op has few large corporate customers, and only a handful of those are quoted. About 250,000 of its accounts

are held by small and medium-sized businesses. The vast majority - about 1.25m - are personal customers, mainly individuals who appear sympathetic with the policies.

While the bank says it has always operated ethically, this is the first attempt to develop a formal written set of policies. The issues were selected after detailed market research including a questionnaire sent to 30,000 customers last November. Most of the respondents supported the code, with only 2 per cent strongly disagreeing.

A total of 90 per cent of respondents said the most important issue to them was human rights, while 60 per cent said tobacco manufacturing was the issue they felt most strongly about. Any issue, such as nuclear power and the testing of drugs on animals, which less than 60 per cent of respondents felt was most important was not included in the final policy.

What remains to be seen is how far the bank can effectively enforce its principles, and how many new customers will be sufficiently committed to ethical banking to switch their allegiance.

"There's no denying this is a marketing initiative," says Mr Thomas. "Why else do it? But we are not part of the long-hair socialist brigade. We are socially concerned bankers."

**M**r Thomas emphasises that the ethical code is the second "chapter" of its customer charter, launched last year. The first pledged that no financial information would be released to third parties without the customer's approval. The third will be a much more detailed statement on environmental policy.

The new policy fits in well with the history of the bank and its sister organisations.

The Co-operative movement began in the 1840s when a small group of workers known as the Rochdale pioneers formed a society owned by its members to provide them with cheap food, educational services and divide up any financial surplus left over between them.

The bank is a wholly-owned subsidiary of one of its largest arms, the Co-operative Wholesale Society, which was founded in Manchester in 1863.

## The British Pavilion isn't terribly British. It's designed to show off.



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British Steel: British mettle

# Smith pledges a fairer society

By Ivo Dawayne,  
Political Correspondent

MR JOHN SMITH, odds-on favourite in the opposition Labour party leadership contest yesterday unveiled a personal manifesto aimed at broadening the party's support by promoting a "fairer society" with "an economic strategy from which everyone gains".

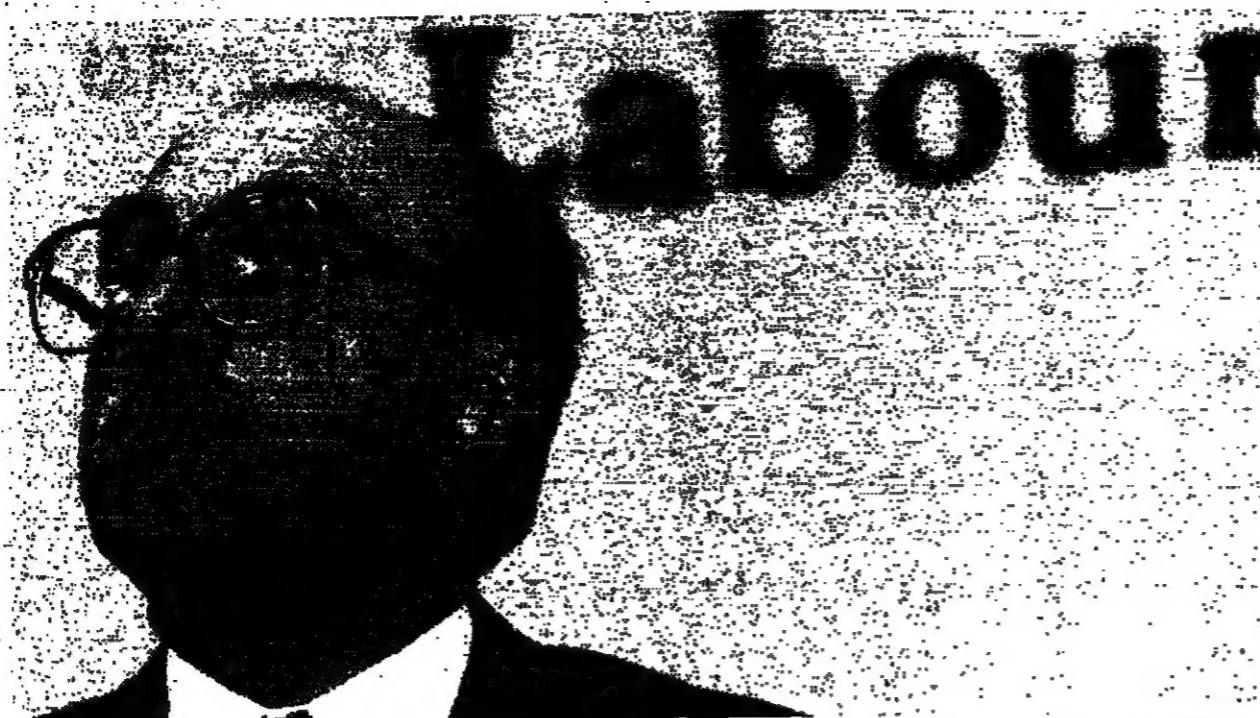
To quash criticisms that a Smith leadership would represent "more of the same", the "shadow" chancellor said no policy must be seen as "out of bounds". The party needed to make a "radical response" to its fourth successive election defeat.

Central to his agenda is the creation of a wide-ranging Commission on Social Justice, drawing on independent advice, to review wealth distribution, welfare policy and taxation in an effort to forge a national consensus on reform.

In a key passage in the 11-page document, Mr Smith said the chief challenge to European parties of the left was how to address societies in which two-thirds lived in relative security and comfort while a third did not.

The task of government was not to prescribe and direct but to create an "infrastructure of opportunity" with policies that bring fairness to the minority who are in poverty while commanding the support among the majority who are not.

Presenting the document, entitled New Paths to Victory, Mr Smith underlined his continued belief in a minimum



John Smith: The party needs a "radical response" to its fourth successive election defeat

Photograph by Anthony Ashworth

wage and a redistributive tax policy. But the paper says that the goal of full employment was best served by empowering people to find their own ways out of poverty.

Hinging at the need for a sharp reduction in the role of the unions, he added that the party's first task was to ensure that all big policy decisions are taken on the basis of one member one vote.

Beyond internal reforms and a fresh debate on tax and social policy, Mr Smith's manifesto also argued that Labour must position itself as the party of the consumer not the producer, challenging the power of monopolies and big business.

He stressed closer integration in Europe and pledged himself more firmly than before to constitutional reform, including a renaissance of local government, the devolved power to the regions, a Freedom of Information Bill and a Bill of Rights based on the European Convention, fully

incorporated in law.

While reiterating a pledge from Mr Neil Kinnock, the outgoing leader, to invite outsiders to join Labour's review of electoral systems, he stopped short of endorsing reform for Westminster.

Mr Smith rejected political pacts with other parties but insisted Labour would, under his leadership, attempt to represent the 53 per cent of voters who rejected the Conservatives at the last election.

Reacting to the manifesto,

Mr David Blunkett, campaign manager for Mr Bryan Gould, the rival leadership contender, said the challenger's policy positions had clearly forced Mr Smith to adopt a "slight change in style and approach."

However, Mr Blunkett said that Mr Gould would launch his own rolling manifesto after the May 7 local elections. The leadership contest ends at a special meeting of Labour's electoral college, including unions, MPs and constituents, in London on July 18.

The chairmanship is part-time, without pay except expenses. Mr Spitaels, is leader of Belgian's French-speaking Socialist party.

Ironically, it was Mr Kinnock who last year expressed the most reservations about the confederation tightening its structure.

For this reason, confederation officials regard that Mr Kinnock, as chairman, would be well-placed to remove remaining Labour party hesitations about a bigger role for the organisation.

## Britain in brief



### Kinnock considers role in EC

Mr Neil Kinnock, the opposition Labour party leader who is to stand down from his post in July, is considering standing for the presidency of the Confederation of Socialist Parties in Europe, due to be vacated by Mr Andre Spitaels of Belgium next month.

The Confederation of Socialist parties of the EC has 16 member parties, because it groups socialist and social democratic parties, with two from the UK (Labour and Ulster's SDLP), two from Italy, two from Belgium and one from Austria.

It is an umbrella organisation, whose main function is to write the socialist manifesto for the five-yearly European Parliament elections, and set guidelines for general policy in the EC. Leaders of its member parties meet twice a year, before EC summits.

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Difficulties the group is facing in several of its main business activities including commercial aircraft, cars and property, because of the economic slump in these markets.

Sir Graham told shareholders the company felt it was appropriate in the circumstances to freeze the pay of executive staff.

### Teletext UK beats Oracle

Oracle, the teletext company owned by all the ITV companies has been ousted by an outsider, Teletext UK, in the bidding for a new licence.

The Independent Television Commission announced that Teletext UK, whose shareholders include Associated Newspapers, Philips Electronics and Media Ventures International, a media investment fund, won with a bid of £2.2m a year in 1993 prices.

The company plans to provide a local news business and sports service on teletext pages for 15 cities from Aberdeen and Belfast to Plymouth and Southampton, as well as a national service.

Associated Newspapers, publishers of the Daily Mail and Philips Electronics, one of the pioneers of teletext technology, each hold 45 per cent of the venture with Media Ventures owning the final 10 per cent.

### Big insider dealing trial

A "network of friends" employed in financial institutions used price-sensitive inside information about imminent takeover bids to make profits for themselves or clients, it was alleged at the Old Bailey, London.

In the biggest UK insider dealing prosecution five people deny charges under the 1985 Company Securities (Insider Dealing) Act.

The alleged offences relate to three takeover bids in 1988. Haworth Leslie Group, the USM-quoted cellular phone company, acquired ECT Cellular and London Car Telephones; Goodman Fielder Watpac, an Australian company, made a bid, which lapsed, for Rank Hovis McDougal, the UK foods group; and Mecca Leisure acquired Pleasureama, the leisure group.

### UT investment reaches £956m

Unit trust investments picked up in March with gross sales for the month reaching £956.2m, the highest figure since April 1991. Sales were boosted by institutional investment ahead of the election and by private investors placing funds into Personal Equity Plans before the end of the tax year.

### New greenhouse gas timetable

The government set a new timetable for combating the emissions of greenhouse gases. It declared its aim of reducing emissions of carbon dioxide to 1990 levels by the year 2000 - rather than 2005.

"It is hoped that all industrialised countries can make a similar commitment at the final session of the Climate Change Convention negotiations currently taking place in New York," the statement said.

### Gas profits

British Gas's agreement with the Office of Fair Trading to halve its share of the industrial gas market by 1995 could cut the company's profits by £100m a year or 10 per cent of its overall income, said Mr Robert Evans, chairman.

But he said the company had developed strategies to compensate for that reduction in its UK business and was on target for earning 40 per cent of its profit from international exploration and production with 20 per cent coming from its Global Gas unit by the end of the decade.

### Lloyd's Names

Lloyd's of London said it is considering measures to help Names hard hit by recent losses and said that the first moves to introduce reforms recommended earlier this year by the Rowland task force had been taken. Mr Alan Lord, chief executive, said the Council "discussed in broad outline" the possibility of providing a measure of financial assistance to Names - the individuals whose assets support underwriting at Lloyd's - facing severe underwriting losses.

## Costing of European work directive 'arbitrary'

By David Goodhart,  
Labour Editor

THE GOVERNMENT'S assertion that the European Community working-time directive would initially cost British industry £2bn is based on "a fairly arbitrary measure", according to a senior statistician at the Department of Employment.

A Department of Employment internal memo on the costing of the directive admits that no allowance has been made for industries exempted

from the directive, such as transport. It also predicts that employees working more than 48 hours a week, the limit required by the directive, will successfully resist a proportionate cut in earnings as their hours are reduced to comply.

"The overall offsetting cut in earnings [from phasing out working more than 48 hours a week] will not be more than half the cost of restricting working hours", says the memo.

The present cost to employers of staff working more than

48 hours a week is £7bn a year. The Department of Employment

The only other significant cost to employers is given as £1.4bn from introducing four weeks annual paid leave, although that does not take account of the three-year period of grace for introducing that measure.

Mr Wells points out that, cost arguments aside, UK employees register a high level of satisfaction with their existing working time arrangements.

He also says that the direc-

tive goes against the grain of annual working-time agreements which allow employers to use their assets for longer periods and allow employees large variations in the working week.

About 6 per cent of UK employees currently have annual-hours agreements, and the idea is also being taken up in some other EC countries, especially Italy and Belgium.

Supporters of the directive argue that it could improve productivity if employees are flexible enough.

### BAE freezes executive pay

British Aerospace has frozen the pay of 2,500 management staff throughout the group this year as well as reducing directors' pay last year.

The management pay freeze was disclosed by Sir Graham Dey, the outgoing chairman, at the company's annual shareholders meeting.

It reflects the continuing dif-



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## MANAGEMENT



Seldom can company chairmen and chief executives have been more nervous than they are this spring. Not only are bosses on both sides of the Atlantic facing the renewed threat of corporate takeover, but they are also suffering a much more personal fear - of being knifed by their own board colleagues.

General Motors set the trend last month when its outside directors took action after years of intense frustration at the Leviathan's poor performance. They demoted the company's chairman by ousting him from his post as head of GM's top strategic forum. This sent tremors throughout corporate America: if it could happen at GM, it could happen anywhere.

Now the chairman of Britain's Barclays Bank, Sir John Quinton, seems to have suffered an even worse fate by being asked to retire earlier than he had intended. His sin was not *only* to preside over Barclays' sliding performance through the recession. He also made several odd decisions, such as some-

**Christopher Lorenz welcomes evidence that non-executive directors are at last flexing their muscles**

## Knives are out in the boardroom

by finding the time to become chairman of England's controversial new Premier soccer division.

To many people, moves like those at GM and Barclays represent a new and welcome era in better corporate governance: the overdue flexing of muscles by non-executive directors, often in concert with institutional shareholders, when a company fails to deal promptly with its problems.

But how new is the trend? And how much does it really promise for better governance?

Whatever the true details of the Quinton affair (versions vary), it will send as many shock waves through British boardrooms as has GM's in the US. But it is not a new development: back in late 1980 and 1981, as the recession tightened its grip, the non-executive directors and institutional shareholders of a number of over-extended, medium-sized companies dispatched the

offending bosses summarily.

These events could just spell a new era in governance, but there is a host of reasons why they do not necessarily do so.

For one thing, such cases are still the minority, and still generally occur too late to avoid the company being damaged in the meantime.

The last chairman of British Aerospace was allowed to hang on far too long before being deposed.

In many cases, as the labyrinthine Maxwell scandal demonstrated only too graphically, non-execs remain supine or powerless in the face of a chairman's neglect of the business, or even his suspected misdeeds.

This may be because he has used his old boy network to appoint a bunch of cronies - as is the case far too often - but this is not necessarily the reason. Just as debilitating to the potential power of quite

respectable non-execs may be any of the following:

- The paucity of their number relative to that of the executive directors. There is still no minimum requirement for the number of non-executive directors (some boards have none at all), and very few British companies have a majority of non-executives on their board, unlike their US counterparts.

- Their inadequate representation on audit, nomination and remuneration committees, not all of which exist in many companies in any case.

- Insufficient mechanisms to ensure that they have access to the same information, formal and otherwise, as the executive directors.

- Even when they do possess such information, they may not have time to digest it and organise the necessary political consensus in support of their point of view.

- Even if they are capable of acting independently, non-execs who are full-time managers of one company may pull their punches when acting in a non-executive capacity elsewhere, out of an innate fear of encouraging non-execs on their own boards to rock the boat too often.

- The list could be lengthened still further. Most fundamental of all, in the words of John Scott-Gifford, a management consultant who has helped construct a number of very effective UK boards, "the capability of non-executives is only as good as the chairman allows the board process to be. He must be both enlightened and open".

- In principle (though once again, not necessarily), this is more likely to be the case if the chairman's role is split from that of the chief executive.

- Theoretically, non-execs should be able to exert most influence when the chairman is also

non-executive, and therefore identify his interest closely with theirs. But plenty non-executive chairmen are merely *figureheads* who are given the run-around by a powerful chief executive or managing director. One well-known MD used to suggest whenever his non-exec chairman's name was mentioned:

"It may be pure coincidence that at two of the UK companies where non-execs have most clout, BOC and Grand Metropolitan, the jobs of chairman and chief executive have not been separated. What this does suggest is that the degree of enlightenment of the person in the top post can be more important than the formal structure of his or her job."

That said, such best practice is rare, and enlightenment is a less common and reliable commodity than are formal safeguards.

So the new UK Director of Public Prosecutions, Barbara Mills, was

right in principle at this week's Institute of Directors' annual convention to advocate separation of the top two roles. This can also be done by adopting the American habit of splitting the post of "chief operating officer" from that of the executive chairman.

As well as advocating "active and effective" non-executive directors, Mills called for the creation of audit, nomination and remuneration committees.

There is certainly a need for either regulation or legislation to guarantee non-executives exclusive membership of audit and remuneration committees. Instead of relying on "recommendations", like so many half-hearted past efforts at corporate governance in Britain, the Cadbury Committee on the subject should advocate that these moves, and others, be enforced.

Only then will Britain's public companies, rather than just a few, start to be governed properly.

In the meantime, directors of most large enterprises will continue to harm employees' motivation, and their companies' reputations, by paying themselves too much, and by clutching at corporate power long after they should have quit.

Indeed, silence is helpful to foreigners as it gives them time to collect their thoughts.

**CULTURAL REFERENCESS**  
Any reference specific to one culture should be avoided altogether. Don't say to someone in Budapest: "Doesn't he look like Terry Wogan". Also, do not talk about British qualifications, standards or brand names without explanation.

**FALSE FRIENDS**  
Be careful with words which may mean something quite different in a foreign language. If you tell a Spaniard that you are "embarrassed", he is likely to conclude that you are pregnant.

**UNDERSTANDING THE FOREIGNER**  
The problem is not just making sure that the foreigner understands you. There may be difficulties in the other direction.

Here, there are fewer short cuts, as understanding someone with very poor English is going to involve unpicking their particular accent. This obviously varies according to where they are from.

For instance, when a Frenchman says "eas", he may actually mean "his" "he's" or "is".

But if you do not understand, do not be critical. Make it seem that it is you, not the foreigner, who is being slow.

\*Cert. Tel 071-524-3444

**Doesn't that man with the umbrella look like Terry Wogan ?**

**Wat zegt U ?**

**Wie bitte ?**

**Non capisco**

**Que dice ?**

**Lucy Kellaway has some advice about talking in English to foreigners**

## When fine words will butter no parsnips

They can be spotted in all over the world: British businessmen shouting in English, while their dining companions sit smiling and nodding in polite confusion. The British have never been good at foreign languages; it speaks they are not much better at speaking their own to foreigners.

Complacent in the belief that anyone worth talking to can communicate in English, and ignorant of what it is to struggle in a foreign language, British managers make few concessions.

When faced with a floundering foreigner, they tend either to shout or to speak very slowly. Both approaches can be downright insulting: foreigners are not deaf and if they do not understand something, they will still fail to grasp it delivered at a snail's pace. In extremis, the British adopt a foreign accent, hoping that talking like Inspector Clouseau will make it easier for a Francophone to get the point.

It need not be like this. Companies know that poor communication can mean lost business; they are realising that it can be cheaper and quicker to train staff to use their own language than to start teaching them new ones.

Cert, a London-based training consultant, has been teaching executives "foreigner-friendly English" for the last four years. Marianne Aston, the architect of the course, says the main difficulty facing foreigners is not that the British mum-

ble or speak too quickly. It is more that the words they use are too complicated and the grammar too convoluted. She argues that if executives follow a few simple rules, communication will go a little more smoothly.

**VOCABULARY**  
This is the biggest stumbling block. Most British executives have no idea how limited the vocabulary of a foreigner is likely to be. To pass

the equivalent of A-level exams in a language, you need about 2,000 words, while a native speaker will use 10 times as many.

The secret is not to avoid the most complicated words but to make a point of going for the very simplest. If you want to say that someone has a lot of money, say they are rich. Don't say they are well-off, wealthy, loaded, well-heeled, affluent or opulent.

Colloquial words should be

treated with care: even people who speak no English understand "OK"; fewer are likely to be familiar with "gobsmacked".

**IDIOMS**  
Some idioms will be comprehensible, and others not so. You need to pick and choose carefully. For instance, a foreigner can probably understand "We'll cross that bridge when we come to it", but will almost certainly be perplexed by "a

piece of cake". If you tell them to "pull their socks up", they will probably reach under the table.

There are a few idioms that sound alright but are not: "At the end of the day", can cause an upset, as your audience will almost certainly take it to mean you want something by 5pm.

**GRAMMAR**  
Try to think in sentences that do not need punctuation. There should be one idea expressed in each sentence and no sub-clauses.

Avoid all meaningless little filler noises, as these may convince the foreigner that you are about to say something.

If you start saying "Um", they may expect you to say umbrella. Many languages do not have any such noises.

For example, in Scandinavia, if people have nothing to say, they are quiet.

### BUSINESSES FOR SALE

#### KEF Electronics Meridian Audio

The business and assets of KEF and Meridian, quality hi-fi equipment manufacturers, are for sale as a consequence of receivership.

#### KEF Electronics Limited (In Receivership)

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## FT LAW REPORTS

### Digest of Hilary Term cases

#### ENSIGN TANKERS (LEASING) LTD v STOKES (FT, March 17)

Ensign and four other British companies participated in a scheme whereby they contributed \$3.25m to the cost of the making of a film in return for 25 per cent of the exploitation receipts. The scheme was a single composite transaction embodied in 17 documents. Under the scheme, a partnership agreement was made between Victory Film Productions Ltd as general partner and the five British companies as limited partners. Victory was a wholly-owned subsidiary of LPI, the Californian production company. The partnership was granted worldwide exploitation rights by LPI. In the tax year 1980 to 1981, the partnership incurred capital expenditure of \$3.25m in the provision of "plant", namely the film. The negative belonged to the partnership, subject to the distributor's exclusive exploitation rights. It also owned 25 per cent of the exploitation receipts. The partnership therefore fulfilled the conditions necessary to generate a first year allowance of \$3.25m under section 41 of the Finance Act 1971, provided the expenditure was incurred "for the purposes of the trade". Allowing Ensign's appeal that the transaction was a trading activity, the House of Lords stated that the *Ramsay* principles did not apply to the \$3.25m, because that was a real – and not a magical – expenditure, so that a trading transaction could plainly be identified.

#### DAVY OFFSHORE LTD v EMERALD FIELD CONTRACTING LTD (FT, March 18)

By a contract dated November 30 1982 between Emerald and Davy, Davy was to supply a platform called a floating production facility (FFP) and other works. Davy was concerned that title to the goods and works might pass to Emerald before it had been paid the greater part of the contract price, and without its receiving some of the documents necessary to operate a letter of credit opened in its favour, in determining when and in what circumstances title would pass. Mr Justice Hobhouse concluded that the property was to pass upon acceptance by the bank of the documents, that is, at the time when the bank

decided that they complied with the requirements of the credit. Dismissing Emerald's appeal, the Court of Appeal stated business sense supported that construction. One would not expect the parties to provide that passing of title should be deferred until trivial amounts were paid, but not until Davy was in a position to draw the largest proportion under a letter of credit.

#### THE LAW DEBENTURE TRUST CORPORATION v THE URAL CASTIAN OIL CORPORATION LTD AND OTHERS (FT, March 20)

By agreements in 1986, each of the four Russian companies, who were the first four defendants in the present action, entered into covenants with Law Debenture Trust as trustee for the shareholders. Each company covenanted to pursue its compensation claim for loss of business since the Russian revolution and confiscation of their assets by the Soviets and to pay any compensation it received to the trustee. In each agreement, Leisure which had made an offer for the entire share capital of the Russian companies, covenanted to procure that the company could perform its covenants and not part with control unless the transferee entered into similar covenants.

Leisure then agreed to sell its entire shareholding to another company H, (the fifth defendant) and imposed no requirement that H should covenant with the trustee. H transferred its shares to C, the sixth defendant.

In striking out parts of the statement of claim and in giving leave to amend, Mr Justice Hoffmann stated that the question was whether there was an authority to impose a positive duty to perform the covenants of a predecessor and whether interference with contractual relations could be extended to interference with the remedies arising out of a broken contract. The case would be argued at the trial when the relevant facts could be established.

#### THE REPUBLIC OF SOMALIA v WOODHOUSE DRAKE & CAREY (SWITZER) SA & OTHERS (FT, March 24)

When a cargo of rice, bought and paid for by the Republic of Somalia, arrived off Mogadishu, the master refused to

enter port because of the fighting.

In the shipowners' summons against the charterers as to what was to be done with the cargo, Mr Justice Hirst ordered that it be sold and the proceeds paid into court.

The "interim government" of Somalia now sought the funds in a payment out of court. Refusing. Mr Justice Hobhouse stated that whether a government existed depended on:

(a) whether it was the constitutional government;

(b) the degree, nature and stability of administrative control it exercised over the territory;

(c) whether the UK government had any dealings with it; and

(d) (in marginal cases) the extent of international recognition.

On the evidence of the instant case, the "interim government" did not qualify as an existing government under those criteria.

#### ISC TECHNOLOGIES LTD AND ANOTHER v GUERIN AND OTHERS (FT, March 25)

The plaintiffs, who were English companies, were the subsidiaries of International Signal and Control Group plc (ISC) which merged with Ferranti plc in 1987. The plaintiffs claimed that in 1983 and 1989, Mr Guerin, executive chairman of ISC and other persons, conspired to commit fraud falsely to inflate ISC's profits and deceive Ferranti. After final judgment had been entered against all but two of the nine defendants, leave was granted to serve proceedings out of the jurisdiction on an ISC director, Mr Pindell, on the allegation that he had knowingly participated in the fraud. Refusing Mr Pindell's application that leave should be set aside, Mr Justice Hoffmann stated that in Cordoba Shipping [1984] 2 Lloyds Rep 91, it was held that where the substance of an alleged tort was committed within a certain jurisdiction, it was not easy to refuse to proceed against Lord Spens because, by his conduct, he had brought prosecution on himself. However, with regard to his legal aid contribution, on the figures before it, the court was satisfied that Lord Spens' financial position was not such as would enable him to pay legal aid contribution and, having regard to his overall liabilities, the entire contribution would be remitted.

#### POLLY PECK INTERNATIONAL LTD v NADIR & OTHERS (FT, March 27)

The administrators of Polly Peck International had been

granted a Mareva injunction inter partes against Central Bank, a North Cyprus bank, within the UK and limited to £38.9m. The administrators contended in a pleaded case of constructive trust, that Central Bank either had actual knowledge that the funds were being improperly diverted away from PPI, or that circumstances should have put the bank on inquiry that that was so. Discharging the injunction, the Court of Appeal stated that first, PPI's case against Central Bank was no more than speculative. Second, it was wrong in principle to grant a Mareva injunction so as to interfere with the normal course of the defendant's business. To impose a Mareva injunction that would have that effect in order to protect a cause of action that was no more than speculative was not simply wrong in principle, but positively unfair.

#### REGINA v SPENS (FT, March 21)

The fraud proceedings against Lord Spens were discontinued when the health of his co-defendant, Roger Seelig, broke down and it was decided not to proceed against Lord Spens alone. In refusing an application that a verdict of not guilty should be entered, Mr Justice Henry stated that Section 17 of the Criminal Justice Act 1987 provided that where the prosecution proposed to offer no evidence, the court "may if it thinks fit, order that a verdict of not guilty shall be recorded". In exercising that discretion, the court would grant a permanent stay by ordering the indictment to lie on the file so that Lord Spens would be treated in the same way as Mr Seelig. Further, the defendant's costs under section 162(4)(a) of the Prosecution of Offences Act 1986 would be refused because, by his conduct, he had brought prosecution on himself. However, with regard to his legal aid contribution, on the figures before it, the court was satisfied that Lord Spens' financial position was not such as would enable him to pay legal aid contribution and, having regard to his overall liabilities, the entire contribution would be remitted.

#### Aviva Golden

John Ward, appointed to Cranfield School of Management's newly created chair in strategic information systems, sees his principal task as finding ways for business people to appreciate the problems and potential of computers – without their having to get involved in the technology.

He is particularly concerned by the current trend towards "outsourcing", where management hand over their information requirements to a contractor from outside the company.

Some organisations, he agrees, have clear objectives in farming out their data processing; others, perhaps the majority, are simply dumping a function which they find hard to understand or

manage.

"If a company finds it difficult to control information technology in house," he says, "it will find it even more difficult to manage it out of house." And if the computer

systems are of strategic importance to the company – which most are, these days – reversing the situation will prove expensive, he predicts.

Ward, now 45, spent 15 years

in industry as an information systems manager, most recently with International Business Machines and Kodak.

He joined Cranfield in 1984,

fascinated by the links

between business and

information systems strategy.

Christopher Edwards, who holds the chair in management information systems at

Cranfield, and Ward are

planning a research centre

Asda, Procter & Gamble and

BP Chemicals, for example,

are involved in a research

project on the efficiency of

inter-company electronic

messaging.

Empire building

Empire Stores, the

Bradford-based mail order

group which is now owned

by La Redoute of France,

has appointed Michael Sheard

deputy managing director.

Sheard, who currently runs

the company's buying

functions, reports to, and will

submitting to, Jean-Jacques

Tetra, Empire's managing

director, whenever he is

absent. Tetra lives in Paris

and has substantial business

interests in France.

Sheard says: "Empire has

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But the company clearly needs

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## PEOPLE

### Citi-banker for EBRD

David Hexter is moving after 20 years at Citibank to head up and build the financial institutions group of the merchant banking side of the European Bank for Reconstruction and Development.

An experienced commercial banker, he already knows eastern Europe from Citi. Since 1988 he has been divisional executive for the US bank's central and Eastern European operations, where his role included overseeing the establishment of two wholly owned subsidiaries, in Czechoslovakia and in Poland, last year. Citi, one of the foreign banking pioneers in the region, has also

had a joint venture with the National Bank of Hungary in Budapest since 1985. Hexter, 43, is attracted to the EBRD job "because the brief is a much broader and more difficult one". He describes the mandate as catalysing the growth of private sector financial institutions in the former eastern bloc.

This will entail a combination

of direct equity investment times in tandem with foreign shareholders, as well as a raft of technical assistance to existing, mostly state-owned local entities, along the path towards privatisation.

appointed finance director of SOUTH WEST WATER SERVICES.

Stephen Owen has been appointed finance director of BRIXTON ESTATE. Robert Nichols and Martin Kidd have been appointed directors of Brixton Estate Project Management and Brixton Estate Management, respectively.

Robert Coleman, formerly finance director of Falke's filtration division, has been appointed finance director of CANADIAN PLASTICS, part of MB-CARADON.

Having joined Jardine Matheson, Christopher Cowan is also appointed to the board of DAIRY FARM INTERNATIONAL HOLDINGS.

### The argument against dumping

John Ward, appointed to Cranfield School of Management's newly created chair in strategic information systems, sees his principal task as finding ways for business people to appreciate the problems and potential of computers – without their having to get involved in the technology.

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The Crafts Council/Susan Moore

# Britain pays homage to emigré craftsmen

**I**t is all so familiar. The City of London street sign with its typefaces designed by Berthold Wolpe; Marianne Straub's bins/green-blue-grey monotypes that cover the seats of the Piccadilly Line and the London buses; Alvar Aalto's utilitarian birchwood schoolroom stool; the distinctive dustjackets of 1940s and '50s Faber & Faber.

The Crafts Council's current show reminds us how easy it is for the British to overlook the fact that so much of what has come to be considered quintessentially English is rooted firmly in wider European traditions. Even the title of the exhibition illustrates the point: "Influential Europeans" in British craft and design. I thought we were European; obviously the Crafts Council disagrees. Perhaps unsurprisingly, this nicely varied and not uninteresting show is smudged and, for an exhibition about things European, depressingly parochial.

Too much is taken aboard. There is a passing nod to the craftsmen who settled in Britain before the 20th century, and a fragmented selection of disparate contemporary work. The show begins with a 17th century Morisc tapestry panel woven by Flemish weavers, 18th century Huguenot silver and mid-19th century crystal made in Stourbridge by Bohemian refugees. It closes with Elisabeth Holdener's minimalist jewellery, André Dubreuil's steel neo-Rococo "Ram" chair and Jan Zalud's chilling wooden automata.

There is a central coherent group, albeit unhelpfully dispersed. Its furniture, ceramics, textiles and typography are witness to the impact of Bauhaus Modernism on design throughout Europe, and to the exodus of well-trained professional craftsmen and designers from Central Europe during the 1930s. To Britain came ceramists Lucie Rie, Hans Coper and Ruth Duckworth; for instance, and jeweller Gerda Flöckinger. A team of textile designers and weavers, including Zita Ascher, Jacqueline Groag, Margaret Leischner, Marianne Mahler, Taeko Semelich and Hans Tisdall, rapidly made their mark on textile design and production. Typographic and graphic design was transformed by Wolpe, at Faber's 1941-75, Hans Schmoller at Penguin - responsible for our Peacock - Haus Schleger and F.H.K. Henrion.

Entered into Britain up until 1938 was restricted to those with proof of adequate financial resources, and spouses were crucial. Ralph Beyer, whose serene and beautifully judged inscriptions for Coventry Cathedral are a highlight of the show, arrived through the good offices of his art historian father's friend, Erich Mendelsohn. Margaret Marks came through the assistance of Heal's, which had been the principal outlet for her ceramics. Most of the men were interned in 1940, and so too was the weaver Margaret Leischner, a gentle. There is a dignity and courage about these sombre works of the 1930s and '40s.

What is more difficult to convey (and no attempt is made) is the shock of the starkly functional Modernist aesthetic. The British Arts and Crafts movement in particular had become increasingly insular and isolated.

How did, say, the clean lines and controlled decoration and urbanity, of a Lude Rie cup and saucer look to those used to Leach's traditional fat-bellied brown jugs? The response can be gauged in part by the success in Britain of what became known as Scandinavian Modern, which represented a more human face of Modern Movement mass-production with its respect for natural materials.

It is revealing, too, that it was the emigré craftsmen rather than the architects and designers who tended to remain in Britain. Marcel Breuer, for instance, whose plywood "Long Chair" stretches out across the show's central space, came to Britain in 1935 to join the architectural practice of F.R.S. Yorke, but left for America two years later. Britain seemed to prove more congenial to Rie (DBE), Coper and Flöckinger (CBE) who established international reputations from a British base.

The quirky individualism and integrity that continues to characterize the applied arts in Britain have attracted later generations of students from all over Europe. That brings us back to the scrolls of André Dubreuil, a pioneer of the new metal furniture who has now returned to France, and the Post Modern desk of Floris van den Broecke, currently the head of the Royal College of Art's furniture department. The dialogue between Europeans continues much as before.

"Influential Europeans" continues at the Crafts Council Gallery, 44A Pentonville Road, Islington, until June 14, and travels to Truro, Cardiff, Hull and Wakefield.

## ARTS



Pretending to be a fish and paying the price for it by Jan Zalud, 1991. Lime and various woods

## Theatre/Karen Fricker

## The Humana Festival, Louisville

"Why do we have the Humana Festival? Because I live in Louisville, Kentucky, and I want to live in an interesting place." Thus John Jory, producing director of the Actors Theatre of Louisville, explains the hidden agenda behind the Humana Festival of new American plays, which he founded 16 years ago and has now become America's premiere trade show.

During Special Visitors Weekend - "We weekend" to locals, the penultimate weekend of the six-week festival - a dizzying array of agents, theatre professionals and critics from New York, Hollywood, the regions and abroad converge to sit through the festival's offerings looking for next season's hit. Most who came to Louisville to "shop" this year were disappointed - a representative of one large dramatic publisher said it was the weakest for ten years.

In purely theatre-business terms, few of the plays at Humana were viable products which could, in their current state, make it on to Broadway, but since Broadway is more interested in money than art, that says little about their artistic merit. Jory thinks that much of the exciting work in the American theatre is happening outside the mainstream and many non-traditional plays were featured in this year's festival. He will continue to present adventurous work in future festivals, whether commercial producers like it or not.

our own.

But his message is one of hope, in the final moments of the play the angels are cast in their battle by "the disenchanted of the earth... the poor, the homeless, the frightened." Mirasol's guardian angel - a butch black woman in leather and high-top sneakers - crowns herself lord of the new millennium and, in director Marcus Stern's final stroke of genius, stepped out of the world of the play into the theatre's elevator for her final

actors against it. The viewers had the ceiling's eyewall of the sleepless Lynette and her boyfriend Bobby, which Anne O'Sullivan as the loopy Lynette exploited hilariously.

The other Contest winner, Lanford Wilson's *Kakishib*, was a moody tale of deceit, well played by Mark Shannon and Shaun Powell; the third 10-minute offering, Joyce Carol Oates' *Procedure*, a spare exploration of people's need to dull their responses to death. Both productions aspired and achieved

**'John Jory, the producing director of the Actors Theatre, thinks that much of the exciting work in American theatre is happening outside the mainstream and will continue to present adventurous work in future festivals'**

modestly.

Local audiences loved Marsha Norman's *D. Boone*, which celebrates Kentucky's Daniel Boone and refers heavily to Kentucky lore. Actors Theatre commissioned the play, which was funded by the Honourable Order of Kentucky Colonels, a charitable organization. Norman's dialogue is witty and crisply written, but the play is troublingly schematic. The central character is a contemporary woman, Flo, who dislikes her world so much that she wills herself into the past to be with a par-

sonal "real man" - Boone. The play becomes an uncomfortable mix of Back-to-the-Future caper and contemporary domestic drama, with various of Flo's suitors joining her in 18th century Boonesborough and finding therapy for their personal problems by helping Boone battle the Indians. Flo, though, never stops defining herself by the men around her, and some of Norman's other characterisations are equally troubling - implacable Indians, and a gay museum curator who gains real man status in Boone's world.

The two other festival plays addressing American history and culture were not nearly as slick as Norman's, but more admirable in intent and imagination. John Conklin's *The Carving of Mount Rasmussen* is an investigation of the creative process, mixing historical monologues about the creation of the mountain monument with poetry, music, and visual images.

Conklin, an accomplished designer, designed and directed the Humana production, which was certainly beautiful to look at, but came across more as a work-in-progress than a finished product.

*Enola and the Polka King*, by book writer John Olive, lyricist Bob Lucas and composer Carl Finch, is also not finished yet, but could, when complete, trigger a renaissance of that most mid-Western of musical forms. Even Big Weekend's icy Saturday night audience was thawed by Hank Czerniak's (Tom Ligon) second-act

sing-along. "I lover to hear the vendor shout, kielbasa beer and sauerkraut."

The festival's more conventional productions were well-wrought and executed - *The Old Lady's Guide to Survival* by Mayo Simon a funny and touching exploration of ageing and Alzheimer's, and Ross MacLean's *Hyena*, a strongly gripping evocation of a world of twisted values that relentlessly forces viewers to re-examine their own. Under Mladen Kiselov's tight direction, William McNulty gave a harrowing performance as the Hyena, a carver of the sick and dying who preys on their agony, and Michael Hartman excelled as his victim.

Two one-acts, David Henry Hwang's *Bondage* and Suzanne Lori Parks' *Devotes in the Garden of Love*, presented under the heading "Rites of Mating", were interesting but eventually unsatisfying experiments.

Hwang and director Oskar Eustis investigated preconceptions about race by wrapping the performers Asian-American actor B.D. Wong (Tony Award winner for his performance in Hwang's *M. Butterfly*) and Caucasian actor Kathryn Layng in full-length leather as they played out sexual fantasies based on the racial stereotypes in an S & M parlour. Parks' rich language was the high-light of her play about displacement in the couple's wars, whose meaning, however, remained opaque to most viewers.

Dance/Clement Crisp

## Claude Brumachon

French "modern dance" is one of the curiosities of the theatrical decade. For years, France welcomed the experiments of visiting American creators with a characteristic eagerness for the new. The consistently vital programming at the Théâtre de la Ville in Paris, the wonderful Biennale de la Danse in Lyon, the choreographic competition at Bagnolet, are symptomatic of this willingness to enjoy innovation. The decision to start propagating more of the home-grown product, to bring into being a nationally identifiable modern dance, a manifestation of the 1980s in France, and extensive coverage in the magazine *Les Saisons de la Danse* offers valuable testimony to this.

If ministerial and departmental patronage, and a committed public, are enough, then France has a lively Free Dance identity. The problem is, as I have discovered to my cost, that much of this dance is rootless, provincial, intellectually costive. Though we starve much of our own new dance, the work of Robin Howard and Robert Cohan for the London Contemporary Dance Trust gave modernism strong roots, physical credibility through excellence of schooling and essential points of reference for development, and even rejection. In France, this foundation is missing.

The Place has been generous in offering a show-case to dance troupes, from Britain and Europe. Alastair Macaulay and I have chaired on this page the torrent of ineptitude - it could not be otherwise - and recorded with hoorahs the arrival of some few vital talents. The evenings of French dance have been, in the main, very taxing on a critic's will-

**The Turning World** season continues with varying troupes at The Place, Duke's Road, London W.C.1, until May 25.

## OBITUARY

## Stephen Oliver

Stephen Oliver, who has died at the age of 42, was an English theatre composer of extraordinary profuse gifts. By the time he was 20 he had written a *Duchess of Malfi* opera, a number of other operas, and an even larger number of pieces in various smaller musicodramatic forms. The remainder of his tragically short life he devoted to pouring out an abundance of music of every sort - not just to serve dramatic purposes, though this tended to bulk large in his work-list, but also for orchestras, chamber ensembles and singers of all sorts.

Last year's ENO commission, *Timon of Athens*, proved to be an attempt at a large-scale work that failed, perhaps because of its inaudience - so uncharacteristic of Oliver - on aiming at a "big statement" opera rather than a practical, purposeful vehicle for singers. (No doubt this was because Oliver wrote it when he was already an advanced AIDS sufferer.)

The works of his that one guesses will last are those in which his imaginative light touch, witty approach to word-setting and profoundly (but never self-consciously) civilised musicianship found a just balance. As well as being a musical performer of many parts, he was a gifted writer and a splendidly ebullient conversationalist who regularly took part in radio discussion programmes.

Max Loppert

## INTERNATIONAL ARTS PREVIEW & EXHIBITIONS

Well, making his British operatic debut, Nikolaus Lehnhoff returns to direct the revival of his production of *Jenůfa* (May 24), with Roberts Alexander in the title role and Anja Silja as Kostelníkova.

The final production is *Death in Venice* (July 3), in the production mounted in 1986 by Glyndebourne Touring Opera, with Robert Tear as Aschenbach. The London Philharmonic is again the resident orchestra, with the Orchestra of the Age of Enlightenment playing for Cosi fan tutte. The festival is already sold out, but returns are sometimes available (0273-541111).

Glyndebourne has organised a gala concert at the end of this year's festival, in aid of fund-raising for the new opera house. It will be conducted by Andrew Davis and Bernard Haitink, and the line-up of singers scheduled to appear includes Montserrat Caballé, Ruggero Raimondi, Frederica von Stade and Felicity Lott (0273-541111).

This year's Glyndebourne Festival (July 6-31) is the last over which Wolfgang Sawallisch will preside. The opening production of Carmen is conducted by Giuseppe Sinopoli. Sawallisch will conduct Henze's 1980 Kleist opera *Der Prinz von Homburg* (22/318).

EXHIBITIONS GUIDE

AMSTERDAM Van Gogh Museum Prints by

18th century Japanese artist Yoshitoshi. Ends June 28. Also 60 works from the Hague and Barbizon schools, collected by late 19th century Dutch painter Hendrik Willem Mesdag. Ende 19 April.

Rijksmuseum Japanese influence on Dutch Art. Ends July 26. Closed Mon.

CARCELONA Museo Picasso Max Ernst (1891-1976), German Surrealist. Ends Aug 1. Closed Mon.

Fundacio Joan Miró Art from Spanish and other European collections, showing how maternity, purity and marriage have been depicted in art from medieval times to the present. Ends June 7. Closed Mon.

BERLIN Altes Museum Degeneres Art. Ends May 31. Closed Mon.

Brücke Museum The Brücke: 370 drawings and watercolours by the Dresden-based group of early 20th century Expressionists. Ends May 17. Closed Tues.

Schloss Charlottenburg Palace of the Gods: 1500 years of Indian art. Ends June 28. Closed Mon.

FLORENCE Uffizi Florentine drawing at the time of Lorenzo the Magnificent: the most important exhibition staged to commemorate the fifth centenary of the death of Lorenzo de Medici. It provides a complete display of the art of drawing in the second half of the 15th century, with outstanding exhibits lent by major collections worldwide, and marks the inauguration of

six new rooms in the Uffizi Gallery. The exhibition, divided into 14 sections, consists of 180 drawings by Florentine Renaissance artists, including Filippo Lippi, Leonardo and Michelangelo. The two final sections are reserved almost exclusively for Botticelli, with three illustrations on canvas studies for *The Adoration of the Magi*. Ends July 26.

Spedale degli Innocenti Architecture in Florence and Tuscany in the time of Lorenzo the Magnificent: ornaments and wooden models of buildings commissioned by Lorenzo, as well as rare editions of texts by Alberti. Ends July 3.

PRAGUE Schirn Kunsthalle The Great Utopia: Russian avant-garde 1915-1932. Ends May 10. Daily.

Stedel Max Klinger (1857-1920). Ends June 7. Daily.

GLASGOW Hunterian Art Gallery Avant-Garde British Print-Making 1914-1980. The Hunterian's contribution to Glasgow's annual Mayfest is an exhibition of prints from the British Museum, ranging from the Vorticists through the Surrealists to the painters and sculptors associated with Cobain and Art Brut and the precursors of Pop Art. Among those represented are Wadsworth, Nicholson, Nash and Paolozzi. Ends June 27.

Closed Sun.

LONDON Whitney Museum of American Art Richard Prince (b1949): mid-career survey and first US

Courtauld Institute Hogarth and

Piranesi: engravings and etchings by two great 18th century printmakers. Ends June 7. Daily.

National Gallery The latest acquisition, Holbein's *A Lady with a Squirrel and a Starling* (c1527), is now on show. Also major Rembrandt exhibition. Advance booking on 071-740-7200. Ends May 24. Daily.

LUGANO Museo Cantonal d'Arts Recant acquisitions from the Panza di Biumo collection, including works by Tapies, Kosuth, Sol Lewitt and other artists of the past 30 years. Ends June 7. Daily.

Closed Mon.

Centro de Arte Reina Sofia

Marcel Broodthaers (1924-1976): 200 works and films by the Belgian artist. Ends June 28.

Closed Tues.

MARTIGNY Fondation Pierre Gianadda From Goya to Matisse: 160 prints showing the development of the art of etching from the late

## FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL  
Tel: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday May 1 1992

## All in a good day's work

**MR MAJOR'S** new brand of conservatism is beginning to make its mark in Brussels. Mrs Gillian Shephard, Mr Major's new employment secretary, yesterday did battle with the European Commission's absurd introduction of the working time directive, which lays down EC-wide minimum standards on working time, rest breaks and holidays. She conceded little, if anything, more than her Thatcherite predecessor, Mr Michael Howard. But she appears to have won some goodwill – and possibly even a directive that the UK could sign up to at the next meeting in June, thanks to more positive presentation.

The UK government has rightly opposed the prescriptive and inflexible nature of many of the directive's proposals, for example the 48-hour limit on weekly working. But, hitherto, the UK government has conveyed the impression that any minimum standards in the field of employment are an affront to the voluntarism of British industrial relations. This aggressive stance has created an equal and opposite response from

the Commission and from some other EC countries that might have been sympathetic to the UK's stance. It has also led to the Commission's absurd introduction of the working time directive, which lays down EC-wide minimum standards on working time, rest breaks and holidays. She conceded little, if anything, more than her Thatcherite predecessor, Mr Michael Howard. But she appears to have won some goodwill – and possibly even a directive that the UK could sign up to at the next meeting in June, thanks to more positive presentation.

Most EC countries, especially Germany, do not want to let the UK slip further away in the employment field than the Maastricht "opt-out" already allows. They are ready to compromise on the working time directive, rather than face a UK challenge to its legal basis. Indeed many of them have big objections of their own.

Armed with a fresh electoral mandate and an attitude of "yes, but" as opposed to "no meddling", the UK government might be able to coax an acceptable agreement in June. That should concentrate on making the proposals more permissive, by allowing the limits to be broken if there is no health risk, if employees volunteer, or if unions and managers agree.

## Keating control

**AUSTRALIA'S** new prime minister has made an impressive start. Economic recovery is under way, inflation has collapsed; interest rates are low, and Mr Keating's colourful adoption of the republican cause looks a potential vote-winner. Little wonder that the popularity of the Liberal opposition – labelled by him a bunch of "colonial lick-spittlers" – looks increasingly shaky. But Mr Keating must not get carried away in his desire to fuel the recovery. Keeping political power may best be achieved by refraining from exercising it.

The new government's desire to kick-start the recovery is understandable. Mr Keating's past errors as Treasurer left Labor trailing 20 per cent in the polls. After six quarters of flat or falling output, with an election looming and with the memory of 18 per cent interest rates fresh in voters' minds, Labor has needed to re-establish its economic credibility.

The government was wise to cut interest rates hard last year. Australia shared with the rest of the Anglo-Saxon world in the mid-1980s asset price boom following financial deregulation. It faced a similar legacy of high real interest rates and heavy personal debts and has also paid the price in terms of lost output.

But Labor has already gone far enough to stimulate activity. Interest rates have fallen by over 10 percentage points over the last two years, over twice as far as in the UK; and with the budget deficit relatively small by OECD standards, the government has also been able to introduce a growth-friendly package of higher public spending and tax cuts.

### Inflation risk

Indeed, the danger now is not too little but too rapid growth. The fall in consumer price inflation to just 1.7 per cent is evidence that the past policy of high interest rates has worked, but not a sign that they should be cut further. Further stimulus now could quickly lead to rising inflation and a widening trade deficit.

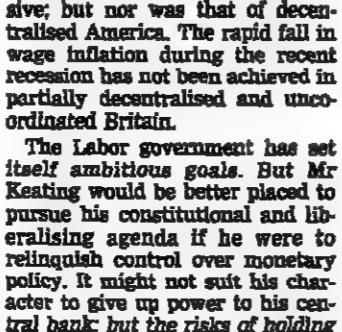
The government would be wise to sit back and let the already substantial easing of both monetary and fiscal policy feed through. The policy lags are long; but output rose in the last quarter of last year and signs from retailing and the housing market suggest that recovery is underway.

## Railway finance

**BRITISH RAIL** appears to have launched an early bid in this year's public expenditure round, with a claim for an extra £75m over the next five years. Projects needing finance include the high-speed rail link between London and the channel tunnel. A five-year moratorium on new rolling stock orders is threatened unless additional cash is provided.

If the Treasury is reluctant to sanction increased government funding in an already tight year, BR argues that it should be allowed to borrow from the private sector. Sir Bob Reid, BR's chairman, has proposed that new rolling stock be acquired by leasing, with a consortium of banks providing the finance.

Restrictions on public sector borrowings cannot be so easily sidestepped. Because no market exists for second-hand trains, the only kind of lease that anybody would write for BR is one which made it liable for the full value of the assets. The Treasury argues – correctly – that if BR buys now and pays later, it is borrowing by another name and must be treated as such. The cost of 700 channel



tunnel freight wagons, recently acquired under a leasing deal at advantageous terms, still counts towards BR's borrowing limit.

Critics of such rigour argue that other European rail operators such as France's SNCF routinely raise finance on the capital markets and lease rolling stock. But most continental railways are prone to indebtedness and need recurrent write-offs at the taxpayer's expense. If private capital is needed to modernise the UK's railway rolling stock, it would be best admitted by opening up the railways to private rail operators – as the government intends.

Rail infrastructure is a different matter. High-speed rail links between the channel tunnel, London and the regions are essential to overcome the UK's geographical disadvantage in the EC. They are unlikely to be built by the private sector, and indeed the government appears to accept a role for a publicly-owned track authority in its plans for the railways. Government funds must therefore be found to build such links without further delay – if necessary, by switching cash from roads.

**T**he IRA has joined the weather, recession and crime as the bugbears of British insurers. After last month's bombings in London, UK insurers are bracing for another round of claims likely to approach £1bn.

"Roofs were lifted, lights were blown, suspended ceilings and partitions collapsed," said Mr Nicholas Balcombe, a loss assessor, after surveying the damage caused to buildings in the City by the bomb which exploded outside the Baltic Exchange on April 10.

"We've never seen damage like that before in England," added Mr Balcombe, whose company spent much of last year examining the aftermath of war in Kuwait.

His comments could apply equally to the state of the UK insurance industry. The IRA bombs have underlined the harsh fact that UK insurers – criticised for their mistakes overseas – are now being humbled in the market they know best: the UK.

Although they are putting a brave face on recent losses, their balance sheets have been badly hit by their worse trading results. Financial weakness is also inhibiting the insurers' capacity to take advantage of the European single market and exposing them to potential foreign predators.

Last year the pre-tax losses of the UK's five leading composite companies which insure a mixture of general and life business totalled more than £1bn, double the loss reported for 1990.

UK underwriting losses for the 10 leading general insurers – which include the composites – were £3.4bn, up from £2.2bn in 1990. Sun Alliance, the biggest of the composites, was the worst-hit. Last year, its UK underwriting losses amounted to £713m, contributing to pre-tax losses of £460m.

What has gone wrong? First, insurers are suffering the effects of a round of fierce price competition which is still continuing in some sectors of the market.

Competition from continental Europe has provided an important stimulus. Companies from Germany, France, Switzerland, the Netherlands and elsewhere have stepped up their UK activities to take advantage of the single European market next year. French companies in particular have competed fiercely by cutting rates to win a share of the lucrative, high-margin insurance bought by business rather than by individuals.

In response, UK companies in the late 1980s pushed for growth, making market share the main priority. As a result, some risks were rated at unrealistically low premiums, and underwriting losses increased. "Companies allowed their underwriting standards to slip," says Mr Robin Mitre of Credit Suisse First Boston, the securities house.

Second, the industry has been hit by a sharp increase in weather and recession-related claims. Mr Mitre says: "Go back two years and no one would have dreamed it would have been so bad." Mr Paul Hodges, of James Capel, another securities house, says the scale of the insurers' difficulties was "wholly unpredictable". The companies have been utterly luckless. Everything that could go wrong has.

• The weather: Storms and subsidence caused damage of more than £3bn between 1990 and 1991. International reinsurance now judge the UK to be as risky as the hurricane-prone Caribbean. Sun Alliance, which insures one in four households, paid out some £117m in subsidence claims in 1991, compared

## Risky roads out of recession

UK insurers are reeling from storms and economic slowdown, says Richard Lapper

### UK insurance companies take a hit

Underwriting results/ net premiums written

Total

Property

Motor vehicle

Health & Life Insurance

Other

Reinsurance

Insurance brokers

Other insurance

Reinsurance

Other

Reinsurance

The eruption of violence in one of America's biggest cities shows deep-rooted and long ignored racial tensions, writes Jurek Martin

## LA law reignites a smouldering resentment

**N**obody could have anticipated this verdict," Tom Bradley, Mayor of Los Angeles and a black man, was probably expressing the visceral reaction of the great majority of Americans of all races when four white Los Angeles police officers were acquitted on Wednesday of savagely beating Rodney King, also black, after a high-speed car chase. It was an horrific incident captured on amateur video and replayed endlessly on the nation's television screens over the 12 months since it took place.

But a lot of people had anticipated or feared what followed in mostly black south central Los Angeles. Again live, and this time in full colour, the nation watched aghast as blacks erupted in flames and as innocent motorists were dragged from cars and trucks and beaten with a savagery equivalent to that visited on Rodney King. "I steal a Twinkie (a chocolate bar) and get six months; they nearly kill a black man and get off," said a young black. "What's going on here?"

What is going on is an issue that this country has been ducking for years. It embraces race, ethnicity, inner-city decay and the administration of justice. Some of the circumstances may be peculiar to Los Angeles. In particular the behaviour of its police department - but most are universal.

Another Bradley, Bill, the Democratic Senator from New Jersey, took to the Senate floor a month ago in a powerful speech. Having made his name first as a professional basketball player, a white man in a black sport who learned, as he put it, to see the city "through the eyes of my black teammates", his words carried some authority.

In politics for the last 25 years, silence or distortion has shaped the issue of race and urban America. Both political parties have contributed to the problem. Republicans have played the race card in a divisive way to get votes - remember Willie Horton - and Democrats have suffered discrimination of self-destructive behaviour among the minority population in a cloak of silence and denial. The result is that yet another generation has been lost.

"The divide among races in our cities deepens, with white Americans more and more unwilling to spend the money necessary to ameliorate the physical conditions or to see why the absence of meaning in the lives of many urban children threatens the future of



Protesters' verdict: rocking a bus in the LA city centre

their own children."

It is a precise and brave analysis. The general flight to the suburbs, including by middle-class blacks, has rendered the country politically more indifferent to the plight of inner cities. The relative economic success of the new wave of immigrants from Asia and Cuba has increased tensions between minorities, as seen in the disturbances in Miami two years ago, Washington last year and in Japan Town in Los Angeles on Wednesday night.

The Asian success, in particular, has certainly been taken by Republicans as a vindication of free market philosophy. The Reagan and Bush administrations, and the courts they have appointed, have sought to reverse the classic affirmative action approach of the 1960s, which was designed to practice, if necessary, reverse discrimination in order to increase the educational, social and job prospects of blacks.

Thus President Bush nearly vetoed last year's civil rights legislation because he saw it as being "a quota bill". This year, Mr Bill Clinton, who has run well among those blacks who do vote, has a programme for inner-city regeneration, centring on public works, incentives to private sector investment and job training. But he, too, has sensed that it might not be politically advantageous to go beyond that. If black

infant mortality among blacks is double the national average, more than 40 per cent of all black children live below the official poverty line, blacks account for nearly 80 per cent of all AIDS cases, while nearly half all US murder victims are black. The deprivations wrought by disease, drugs, other crime and the lack of economic opportunity are all reflected in these numbers.

If political indifference and manipulation among whites is an exacerbating factor, it also exists on the other side of the racial divide. For the national black political leadership is now a shadow of what it was before, and even for some time since, Martin Luther King was

convincing that his arrival at Pilkington means that there has been a significant change in the power structure.

## OBSERVER

### Scarecrow transformed

"It'll take some getting used to," said Jenny Colborne, giggling at her husband. Although just pronounced Britain's scuffiest man, he had been transformed for the occasion by the British Clothing Industry Association's gift of a £1,200 wardrobe including Centaur double-breasted suit, Savile Row shirt and Frank Thack and Rockley tie.

A management consultant and spare-time fun-maker from Worcester, John Colborne normally rigs out his fit 2in frame with three-sleeved shirts above cords in all weathers, even meeting clients while shot in trainees cast off by his 70-year-old father.

The scarecrow effect won him pride of place in a 300-strong entry for the association's Super Scuff title, its latest effort to promote British-made male attire.

Previous stunts have included presenting former trade and industry secretary Peter Lilley with basketfuls of old socks. But whereas most of the other contenders were nominated by despairing wives, some considering divorce, the winner was chosen by a next-door neighbour. "One of those nice little people," Jenny Colborne said, doing another double-take at the sartorial elegance topped by newly-mown hair and beard. On reflection, she added, the worst shock after 20 years of marriage was the "lack of chin".

### Pilk's outsider

When a company has to look outside for a new chief executive, it is usually an admission of failure. When the company in question is a world leader like Pilkington, it is doubly so.

After more than 150 years



"We have more video evidence of you rioting"

and stands as good a chance as anyone of salvaging MTM.

Even so, the manner of his arrival must raise eyebrows. When a company gets into the sort of trouble that MTM seems to be in, shareholders might expect the non-executive directors and the financial advisers to hang around and help sort out the mess.

Notwithstanding Schofield's excellent record, shareholders can be forgiven for wondering who is keeping an eye on their interests now the non-execs and their advisers have quit.

Perhaps there was a danger that Postern, the recently-hired firm of company doctors, was becoming too powerful in the company's affairs. But it was up to the non-executives to directors to keep them under control. Who is going to tell Ken Schofield what to do?

### Remorse

Sir Jeremy Morse, chairman of Lloyds, is not wont to drop ill-considered remarks, but he must be regretting some he made at a British Chamber of Commerce lunch in Tokyo at the end of March.

He told assembled business men that Hongkong Bank's attempt to acquire Millard had some "hurdles" to overcome, that it would "take a bit of time", but that "because of the strategic basis to the argument the probability is that it will go ahead".

The remarks were of course made before Lloyds joined the battle for Midland.

convincing that his arrival at Pilkington means that there has been a significant change in the power structure.

### Struck out

Holiday, like everything else, is a serious business in Germany. While the country's public service unions have been causing patchy mayhem with local transport, postal and refuse collection strikes this week, the transport workers, at least, have agreed to return to work today. A sudden show of solidarity for hard-pressed Chancellor Helmut Kohl? No, silly. Just a day's respite so as not to spoil the general public's Labour Day holiday.

### Tied Out

Looks like Britain's new heritage ministry - dubbed the "ministry of fun" - under David Mellor has already begun work. The Victoria and Albert Museum in London has opened an exhibition of "wild ties", a "selection of Britain's most outrageous ties".

The V&A decide to stage a competition to find the most bizarrely ornamented male neckwear to publicise the opening of its new European Ornament gallery.

The two winners (from almost 300 worldwide entries) are a 1951 brown rayon tie with picture of a Hawaiian girl, and a silk multicoloured tie with marbled colour effects. Rather dull, really; on the other hand it is a museum.

### Taiipiece

When a company has to look outside for a new chief executive, it is usually an admission of failure. When the company in question is a world leader like Pilkington, it is doubly so.

A bag of biscuits a week.

## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

### Lesson in innovation learned in Hong Kong

From Mr Guly Lakoni.

Sir, At the Institute of directors' convention in London on Wednesday, Mr Peter Morgan, the director-general exhorted Britain to become "the Hong Kong of Europe".

For my consumer electronics group, this is more than an economic wish; it is an economic reality.

Britain is, and will remain, the bedrock of Binatone's operation. Why, though, in a recession, have we forged ahead to become this country's number one in telephones, displacing BT as market leader?

The answer is that we took a leaf from Hong Kong's book. For 25 years we have been learning from the Far East. Before the recession got a grip, moved my base to Hong Kong, to be sure the group would continue to benefit from the stream of innovations endemic in Hong Kong culture. These enlightened attitudes have been promulgated throughout Binatone.

It worked for us. I am convinced that anyone else - car manufacturers, service businesses - could do the same. With a new, strong governor for the colony, maybe more companies will reach out to it - and win.

Guly Lakoni,  
Chairman,  
Binatone International,  
Binatone House,  
Beresford Avenue,  
Wembury,  
Middlesex HA9 1YX

### Writing on wall for 'extravagant' salaries

From Mr Neil Ostrom.

Sir, Some 20 years ago, when directors were less well remunerated, Lord Kearton, in support of more enlightened treatment, was reported to be advising British industry that "if we pay peanuts we shall breed monkeys". I wonder what suggestions Lord Kearton might offer today for dealing with a less acceptable species which has taken over.

Roger Young of the British Institute of Management ("Executive pay rises attacked", April 27), quite properly draws attention to the inequity of a consenting system which apparently allows certain individuals to vote themselves extravagant rewards on the basis that they could do better abroad and the country would be worse off if they defected.

At a recent annual general meeting it was noticeable that shareholders were already prepared to react strongly against this form of thinly veiled executive blackmail and I am delighted to see support for their views from Christopher Lorenz (Management: "Lies, damn lies and directors' salaries", April 29) in the FT. The writing is on the wall.

Neil Ostrom,  
Priestfield,  
Watts Lane,  
Chislehurst, Kent

### Subsidies contrary to free market

From Mr Roger Bull.

Sir, Whatever happened to Wandsworth Borough Council's espousal of free markets?

"In a Nutshell" (Management, April 28) described the locum personnel service, QTab, funded jointly by the council and Aztec. I first heard of this venture in March and wrote to the then leader of the council, Sir Paul Beresford, asking him to explain the rationale behind the use of public money to subsidise a service already provided in the private sector.

I am an independent personnel consultant offering a broad range of services to small and medium-sized organisations not having their own personnel functions. Not only I and other entrepreneurs like me have to face this grossly unfair, publicly-subsidised competition, but that competition receives free advertising in the Financial Times.

Your article makes it clear that QTab is seen as a pilot which may be expanded and replicated by other TEs and councils. I should like to think that these bodies will pause to think very carefully about the possible unintended consequences of their doubles well intentioned actions. I do not relish the prospect of seeing the taxes I pay used to deprive me of my livelihood.

No, I did not receive an explanation, or an acknowledgement, from Sir Paul.

Roger Bull,  
Personnel Solutions,  
39 Woodbury Street,  
London SW17 8EP

### Already are that party

From Mr Paddy Ashdown MP.

Sir, In your editorial "The challenge for the Labour party" (April 30) you say that a party which could beat the Tories would have to be a "party that... espouses democratic reform, champions the consumer, outflanks the Tories in its zeal for competition, thinks afresh on the environment, and finds some room for targeted help for the poor".

You say that this is what Labour must be. But what you describe is what the Liberal Democrats already are.

Paddy Ashdown,  
Leader of the Liberal  
Democrats,  
House of Commons,  
Middlesex HA0 1YX

### Quality not fare cuts

From Mr Angus Sibley.

Sir, Professor Rigas Doganis ("No freedom in the skies", April 30) states that, with fare deregulation pending, Europe has already lost most of its independent scheduled airlines; that the smaller national carriers will go the same way; and that, in practice, fare cuts will probably be small. Would it not be better if fares were to remain regulated, so that we could have competition not on price but on quality of service?

Angus Sibley,  
202 Marlborough Court,  
Pembroke Court,  
Kensington,  
London W8 6DE

### Defending Britain's vocational education and training

From Vivien Marshall.

Sir, Your otherwise excellent article, "Lessons to be learnt in vocational training" (April 27), perpetuates the fashionable myth that "Britain's training regime is poor, with nothing comparable to Germany's 'dual system' of work-plus-training".

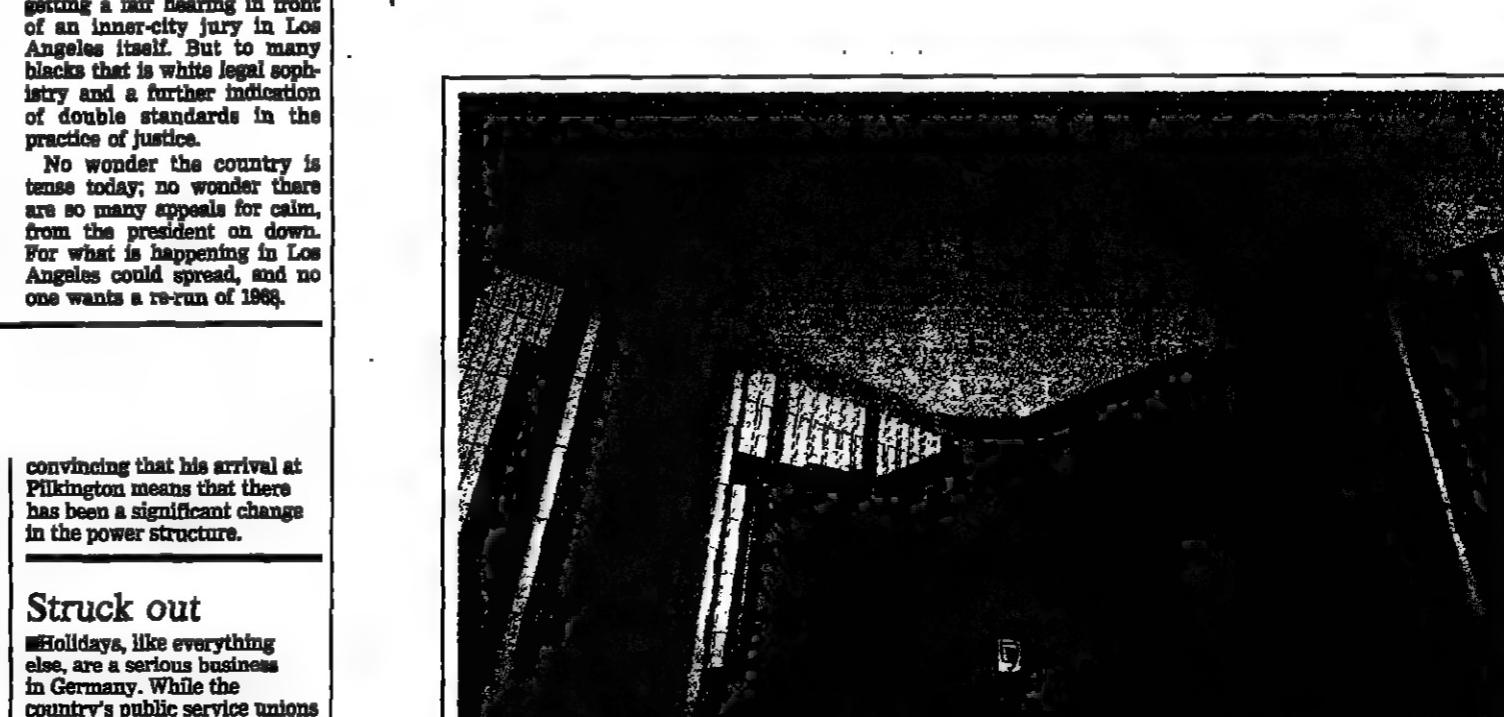
In fact, the quality of Britain's vocational education and training at the comparable craft/technician level is much better

than that of Germany, or indeed France, despite the poorer foundation laid at school. Our problem is that not enough young Britons benefit from it.

A higher staying-on rate is the proffered solution. But we are in danger of losing our lead on quality if more do remain in schools especially, on poorly resourced vocational programmes which are not comparable with industrial experience.

The funding regime is the key. The Germans and French do not expect employers to fund education and training which is not cost-effective. To the extent that the state does not pay, individuals do in the shape of income foregone, in return for national qualifications.

Vivien Marshall,  
head of education  
and training affairs,  
KEF,  
Tudor Street,  
London SW1H 8NQ



(in millions of LUF)*	1991	%	1990
Balance sheet total	532,198	4.2	510,521
Customer deposits	412,274	3.1	399,813
Bank deposits	67,233	11.5	60,271
Customer advances	117,601	6.2	110,739
Capital, reserves and provisions	34,128	9.2	31,244
Net profit	1,083	38.8	780
Net consolidated profit	1,297	26.2	1,028
Distributed profit	542	8.6	498
Net dividend per share	LUF 380	8.5	LUF 350
Number of employees	2,080	-6.1	2,217

\* LUF = LUF 500 000 000 000

- Cash flow up by 37.6% to million LUF 5,046
- Net profit up by 38.8%
- Overheads (staff, operating and depreciation) down by 0.6%
- European solvency ratio comfortably exceeded

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Fax: (352) 4590-2010



**INSIDE**

**M and S tries to sell Canadian operation**

Marks and Spencer, the international clothing and food retailer, is in talks with Wise Stores, a Quebec-based department store group, to sell part of its Canadian operations. M and S wants to sell its Peoples division, which generated profits of about £500,000 (\$880,000) on sales of £21.5m in 1991. Page 23

**Kwik Save interim up 6%**

Kwik Save, the discount retailer, managed to produce a 6 per cent increase in interim pre-tax profits in spite of price competition, high advertising costs and increased theft. For the 28 weeks to March 14, pre-tax profits rose to £51.2m (£30m) on sales up 41 per cent at £1.22bn. Page 23

**Taste for Cape grapes**



With South Africa's political isolation now over, local winemakers are anxious to reclaim the Cape's status as one of the world's pre-eminent wine-growing regions. But the industry is facing a number of challenges: the years of isolation left producers behind, particularly in terms of production techniques; and there is recognition that the novelty factor will soon wear off if quality is not delivered at affordable prices. Page 23

**Partial success for Rule 144a**

Now two years old, Rule 144a – which Wall Street hoped would revolutionise the US private placement market – is only a qualified success. Aimed at ending foreign issuers to tap a pool of investors which had been dramatically widened by the exemption from registration requirements, the stampede never materialised. Patrick Harverson reports from New York. Page 21

**Tehran revives its stocks**

After a moribund decade on the post-revolutionary shelf, Tehran's stock exchange is enjoying a new lease of life as the government proceeds with its privatisation programme. Last week the government announced that it would sell off hundreds of state-owned companies during the next two years. At present, 129 companies are listed on the exchange. A further 200 companies have applied for a listing, and officials say 50 of those will be accepted. Back Page.

**Market Statistics**

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	Chief price changes yesterday	PARIS (FPM)	PARIS (FPY)
Deutsche Börse	174.5 + 43	Champs	1214 + 41
Deutsche Börse	1.5 + 12	El-Al	265 + 18
Deutsche Börse	842 + 12	Embraer	620 + 15
Deutsche Börse	708 + 35	Enron	654 + 22
Varta	341.5 + 5	Fiat	210 - 10
Fiat	70.5 - 12	Galaxy	751 - 14
ITL	568 - 12	General	750 - 38
Italcar	22	Getra	22
Alcatel	22	Globe	21
Armati & Associates	18	Harko	21
Asda Property	18	La Redoute	12
Australian Airlines	24	Le Creusot	24
Banco de Santander	26.1	Lloyds Bank	28
Barclays	24	MFI	24
Bath Mountain Gold	24	MTM	24
Bally (J)	24	Mobile Investments	24
Bellway Motor	24	Marks & Spencer	23
Bilk	25	McCarthy & Stone	23
Brazilian Inv. Trust	25	McLaughlin & Harvey	25
British Aerospace	25	Midland Bank	25
British Petroleum	25	Newspaper Publish	23
Brown & Jackson	17	Olympia & York	25
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General Re	25	T&N	25
Greycoat	24	Thomson	18
Hachette	17	Transmanche Link	23
Hongkong Bank	26	UAL	29
Hungarian C Bank	28	Wells Fargo	23
IBM	22	Westpac Group	23
ICL	28	Wise Stores	23
ITC	22	Worcester	24

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# Chrysler losses reflect new launches

By Marlin Dickson in New York

CHRYSLER, the financially stretched US carmaker, yesterday reported lower first quarter losses, but its results were held back by the cost of this year's crucial new product launches.

Chrysler, the smallest of the "big three" US motor manufacturers, reported losses before accounting charges of \$231m, down from \$341m in the same period of last year, on sales which rose from \$5.85bn to \$6.15bn.

Earlier this week its Detroit

rivals, General Motors and Ford, both reported modest returns to profit. However, both lost money in their North American car operations and Chrysler lacks the extensive, profitable international operations of the others.

Mr Lee Iacocca, Chrysler chairman, said: "The industry is starting to show some signs of recovery but it's not coming back as fast as we'd like. We couldn't overcome the cost of several new product launches and other unusual events during the quarter."

He cited the cost of launching

the new Jeep Grand Cherokee sports utility vehicle and the Dodge Viper sports car during the quarter, as well as preparations for the launch of the company's new LH series of mid-range saloon cars.

The LH vehicles, which have won enthusiastic reviews, are the group's first new car model range in many years and are seen as crucial to the fate of the business.

Mr Iacocca also said results had been held back by the increasing of production at Eurostar, the company's new

plant at Graz, in Austria, which is making mini-vans for the European market. The figures had also been affected by the start of a third shift at its St Louis, Missouri, mini-van plant.

Mr Iacocca said that, on the credit side, the company's cash position had been helped by an infusion from an \$866m private equity offering and the sale of a part of its stake in Japan's Mitsubishi Motors, which produced a net after-tax gain of \$8m.

It also sold a more profitable mix of vehicles in the quarter, reduced its heavily discounted

sales to the bulk fleet market, held its US market share and increased overseas retail sales by 17 per cent.

After a change in tax accounting rules, and a \$53m loss on Canadian property investments, the net loss worked through at \$13m, or 7 cents a share, compared with a loss of \$899m, or \$3.66 a share, after additional accounting changes a year ago.

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## INTERNATIONAL COMPANIES AND FINANCE

## Buxton seeks to reassure Barclays shareholders

By Norma Cohen,  
Investments Correspondent

MR Andrew Buxton, Barclays' new chief executive and chairman-designate, yesterday contacted institutional shareholders to reassure them about plans for him to hold both offices.

Following Barclays' annual meeting yesterday, Mr Buxton acknowledged that some shareholders were concerned about the concentration of authority in a single individual. He said he had contacted shareholders to allay their concerns.

"What they want is proper checks and balances," he said, adding that steps have been taken to insure that. Much operational authority will be devolved to four divisional chiefs within Barclays as well as to Mr Peter Wood, finance director.

Sir Peter Middleton, deputy chairman, will have input into corporate decision making.

### Hungarian Credit Bank slides 50%

By Nicholas Denton  
in Budapest

HUNGARIAN Credit Bank, the country's largest commercial bank, announced that pre-tax profits had fallen 50 per cent last year as bankruptcy among its corporate borrowers spread.

Pre-tax profits slipped to Ft4.5bn (\$85m) in 1991 as Hungarian Credit Bank set aside a record Ft1.7bn in provisions against bad debts.

The bank, together with the other three large state-owned commercial institutions, increased provisions in response to a new banking act allowing such charges to be written off against tax.

They are also trying to clear their balance sheets in advance of the privatisation of the sector, which was recently approved by the government.

However, bankers pointed out that Hungarian Credit Bank had not provisioned as aggressively as the rest of the banking sector had.

"He's no shrinking violet", Mr Buxton said.

The decision by Barclays' board to continue combining the roles of chairman and chief executive flies in the face of pressure from institutional shareholders for UK companies to improve corporate governance.

Since Mr Buxton's dual role was announced earlier this week, following the retirement of Sir John Quinton, institutional investors have expressed disquiet about the move.

"At the point where other companies are splitting the roles, I do not understand why Barclays is consolidating them," said the investment director at one UK life insurance company.

Barclays is the only UK bank to combine the roles of chairman and chief executive. "Even Hanson has appointed a chief executive," one shareholder said.

Separately, Mr Buxton said

Barclays would face stiff competition from a merger of its two smaller competitors, Lloyds Bank and Midland Bank. "Eventually it will be a more formidable competitor but it will take their eye off the ball for a while," he said.

Full integration of the two could take three to four years, he added. In the meantime, Barclays will seek to cut costs, largely in its retail operations, and there will be further branch closures, he said.

At yesterday's meeting, Sir Nigel Mobbis, a non-executive director, said that there had not been a boardroom coup to oust Sir John. However, it is understood that Sir John was encouraged by the non-executives to surrender his executive duties earlier than he had planned.

Sir John yesterday was the target of a bucket of white paint split on him by "an elderly gentleman" as he was preparing to address the AGM.

It succeeded in turning its consolidated loss of FF1.15bn in 1990 into profits (before payments to minorities) of FF1.27m.

Thomson-CSF, the defence electronics division, saw its net profits rise from FF1.217bn to FF1.255bn on sales which slipped by 5 per cent to FF1.18bn. The fall in sales was largely due to a reduced contribution from its Al Thakar contract in the Middle East.

The consumer electronics division, Thomson-CE, remained in the red with a net loss of FF1.248bn on sales which fell by 6 per cent to FF1.16bn. Thomson Electronica saw its sales rise by 3 per cent to FF1.65bn, thereby contributing to group consolidated sales of FF1.128bn which fell by 5 per cent during the year.

The Thomson group is now awaiting the completion of the French government's plan proposed under the former prime minister, Mrs Edith Cresson - to merge some of its activities with those of CEA-Industrie, another state-owned company specialising in nuclear energy and reactor building.

Originally the government had ambitious plans to combine the two companies into an electronics super-group through a complete merger between CEA-Industrie and Thomson's civil electronics interests. It is now thought to have scaled down its proposals.

The two groups co-operate in purchasing and share some components. "Little by little that co-operation is being intensified. We are now building up common product planning," said Mr Levy.

He denied reports of differences between Renault and the French government over its links with Volvo.

There has been speculation the two groups might merge, and Mr Levy said that they

## Defence arm helps Thomson cut losses

By Alice Rawsthorn in Paris

THOMSON, the French state-owned electronics group which is negotiating to merge some of its interests with CEA-Industrie, the nuclear energy group, managed to cut its net losses in 1991 to FF1.722m (\$1.258m) from FF1.98m in the same period of 1990. Turnover was FF1.655m, against FF1.052m.

The results were in line with expectations in the City of London. However, some analysts were surprised by the poor performance of the life-science operations and the specialty chemicals and materials divisions.

Profits at the pharmaceuticals division increased from

## ICI advances 7% with cost-cutting

By Paul Abrahams in London

IMPERIAL Chemical Industries of the UK yesterday bucked the falling results of the European chemical industry by reporting increased pre-tax profits for the first quarter, up 7 per cent to FF121m (\$37.8m) from FF108m in the same period of 1990. Turnover was FF1.655m, against FF1.052m.

The results were in line with expectations in the City of London. However, some analysts were surprised by the poor performance of the life-science operations and the specialty chemicals and materials divisions.

The profits were helped by a cost-cutting programme which added about FF56m to the bottom line. There was also a net gain of about FF3m from the disposal of the salt business.

Profits at the pharmaceuticals division increased from

FF88m to FF122m. Sales of new products such as Zestril, Zoladex and Diprivan rose sharply as the division's turnover increased to FF366m from FF346m a year earlier. However, sales of Tenormin were disappointing as generic competition in the US began to make

memories.

The agricultural and seeds division reported trading profits of FF48m, against FF38m, on turnover of FF366m, down from FF375m. Mr Colin Short, finance director, said this was because of pre-season selling in France and the US during December and poor weather.

Profits at the industrial chemicals division fell from FF55m last year to FF31m on turnover of FF223m (\$295m). Specialities reported profits at FF15m (\$2m) on turnover of FF300m (\$209m); the paints division's profits were FF20m (\$1.4m) on sales of FF327m (\$232m); the materials division's results were FF5m, compared with a loss of FF45m (\$34m); and explosives reported profits at FF2m (\$2m) on a turnover of FF36m (\$1.21m).

Regional businesses fell from a £15m trading profit in the first quarter last year to a £1m loss. Earnings per share rose 17 per cent from 17.3p to 20.3p.

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Knives are out, Page 16

## Arnault lifted by Agache gain

By Alice Rawsthorn



The global luxury goods market had a difficult year in 1991 because of the instability caused by the Gulf war to the important duty-free sector in the first quarter and the deterioration in economic conditions during the rest of the year.

Arnault's overall turnover slipped from FF18.39bn to FF17.25bn last year partly because of the competitive trading climate and partly because Agache had ceded control of the Conforama chain of furniture stores to the Phantastic Industrial group half way through the year.

The Conforama deal contributed to an increase in exceptional profits to FF1.55bn against FF1.18bn.

Earlier this week Agache announced an increase in net profits to FF1.82bn from

FF1.74bn from FF1.37bn.

## Alcatel in control systems deal

By Alice Rawsthorn

ALCATEL Alsthom, the French telecommunications and engineering group, is selling part of its control systems business to Yokogawa, the Japanese electrical concern. It has also entered into a co-operative agreement with Yokogawa for the rest of its control systems interests.

Yokogawa has taken control of Contrôle Bailey, a company within Alcatel Alsthom's Cegid division, which specialises in batch control processes for

the chemical and petrochemical sectors.

Contrôle Bailey, which employs 220 people at its Paris base, made a substantial loss last year on sales of around FF1.200m (\$85.8m). The company has been in decline for several years after a buoyant period in the mid-1980s when its sales reached FF1.400m.

Cegid, which had overall sales of around FF1.75bn in 1991, said that Contrôle Bailey was too small to absorb the very high research costs involved in developing new

systems. As a result it has been considering its disposal for some time in order to focus on its three core areas of activity - energy controls, drive systems for processing industries such as steel and paper, and access control systems such as subway ticket machines and motorway tolls.

After the acquisition, Yokogawa, one of the leaders in batch control processes, will no longer have any competitive interests with Cegid, allowing the two to form their co-operative agreement.

When the deal is completed Speco will become part of Valeroche, a wholly-owned subsidiary of Sncma. It will liaise with Hispano-Suiza, another Sncma subsidiary, on technical and commercial issues.

Recently Sncma has suffered from the problems of the international aerospace sector. It recently reported a net loss of FF1.85m (\$12.1m) in 1991, against profits of FF1.200m the previous year, on turnover of FF23.5bn.

The group also warned that the level of new orders had fallen 30 per cent.

These shares having been sold, this announcement appears as a matter of record only.

MAY 1992

## The Government of Malaysia

has sold 60,000,000 Shares in

**TELEKOM MALAYSIA**

## Telekom Malaysia Berhad

The undersigned placed these shares with investors internationally and in Malaysia.

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Rashid Hussain Securities Sdn.Bhd.

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Subject to New York Stock Exchange approval.

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May 1, 1992

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Established by Royal Exchange Assurance

NOTICE IS HEREBY GIVEN that a gross dividend on the Participation Certificates of Dfls. 5.25 (five florins and twenty five cents) will be payable in Sterling on or after 1st May 1992 against

The dividend will be paid by Royal Exchange Assurance in accordance with the relevant Royal Exchange Assurance Act.

To Certificate Holders who are subject to United Kingdom Income Tax, less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To residents of other countries with which The Netherlands have concluded tax agreements, the gross dividend will be paid up to the date of 31st December 1992.

To residents of other countries less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident outside the United Kingdom who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

For the period of 1st May 1992 to 2nd November 1992 the dividend will be paid in Sterling at the rate of 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in the United Kingdom who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in the United States of America who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in Canada who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in Australia who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in New Zealand who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in South Africa who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in Norway who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in Sweden who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in Denmark who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

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To persons resident in the Netherlands who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in France who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in the United Kingdom who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in the Channel Islands who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in Jersey who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in Guernsey who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in Isle of Man who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

To persons resident in Alderney who receive payment less 25 per cent on the net amount unless the coupons are received by a United Kingdom Address holder.

cutting

last year (in film and  
of recent years).  
specialties reported net  
15m (12m) in turnover.  
profits were estimated  
sales of 1991 (1990)  
1.1bn compared with  
of 22m on a turnover  
of 26.2m, and earnings  
and profits at the  
turnover of 1.1bn.  
optional businesses to  
12m trading profit in  
quarter last year to  
earnings per share  
from 17.3p to 21.  
Page 16  
lives are out. Page 11

necma plans  
to expand  
US interests

Alice Rewenthal

**Necma**, the French  
aircraft engine  
co, is expanding its US  
by taking a majority  
Spain, one of the  
debt aircraft-parts maker.  
The companies are still  
the terms of a deal  
under which Necma is  
already has extensive  
as, would emerge as the  
main shareholder in  
French company and  
to bring in at least  
they have for a price.  
Spain, based in Madrid,  
spending in the  
of helicopter power  
missions, flight control  
systems, and avionics  
systems. It made a  
tial loss last year of  
f 50m. It has a workforce  
about 300.

When the deal is completed,  
Necma will become part  
of a wholly-owned  
subsidiary of Necma. It will  
with Hispano-Suiza, a  
Necma subsidiary, in  
and commercial segments.

Recently, Necma was

relieved from the problems

International Aerospace.

It recently reported a

of f 11.2m (11.2m)

annual profits of f 15.5m

previous year, an increase

of 11.2%.

The group also won

the award of new orders

fallen 41.1%.

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#### Consolidated Financial Statements 1991:

Cash Flow	Sfr m	2434
Net Profit	Sfr m	980
Shareholders' Equity	Sfr m	8376
Return on Equity (ROE)		12.4%

CS Holding is one of the world's leading financial services groups. The following companies are brought together within its holding structure:

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CS Life

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npaq  
ut to rest

her than spend the time  
old cost Compaq to put  
types. Are computer busi-  
ness, the company  
led to setup the project  
similarly. Santa Cruz One,  
a leader in the develop-  
ment of desktop versions of  
the system has lost its  
future of the Mips Pro-  
cessor and will focus  
on a startup program for Mips  
and Latin America, partic-  
ularly.

Rule 144a was a revision to  
US securities law that  
exempted big investment institutions  
trading privately-issued  
corporate securities in the  
secondary market from the onerous  
requirement of registering  
them with the Securities and  
Exchange Commission.

The SEC and the investment banking  
community hoped that by making it much easier  
for institutions to re-sell pri-  
vate issues, foreign companies  
would come to the US private placement market to tap a pool  
of investors that had been wid-  
ened by the exemption from  
registration requirements.

In improving the liquidity of  
the secondary private markets,  
proponents of 144a hoped that  
the yield premium usually  
demanded by institutional  
holders of "unregistered" private  
securities would fall. With  
more US institutions willing to  
buy the securities, and with  
investors likely to demand less  
extorting yields for securities  
that were widely tradeable, for-  
eign companies would stand-  
proud towards the US private  
placement market. That's was  
the theory.

The stampede never materialised,  
although foreign issuers  
have come to the US in reason-  
able numbers, bated by access  
to a fresh pool of capital.

# Wall Street's qualified revolution

Patrick Harverson reports on the impact of changes to the private placement market

Two years after its introduction, Rule 144a, which Wall Street hoped would revolutionise the US private placement market, is seen to be only a qualified success.

Rule 144a was a revision to US securities law that exempted big investment institutions trading privately-issued corporate securities in the secondary market from the onerous requirement of registering them with the Securities and Exchange Commission.

The SEC and the investment banking community hoped that by making it much easier for institutions to re-sell private issues, foreign companies would come to the US private placement market to tap a pool of investors that had been widened by the exemption from registration requirements.

In improving the liquidity of the secondary private markets, proponents of 144a hoped that the yield premium usually demanded by institutional holders of "unregistered" private securities would fall. With more US institutions willing to buy the securities, and with investors likely to demand less extorting yields for securities that were widely tradeable, for- eign companies would stand- proud towards the US private placement market. That's was the theory.

The stampede never materialised,

although foreign issuers have come to the US private placement market to tap a pool of investors that had been widened by the exemption from registration requirements.

First, the electronic trading systems that proponents of 144a hoped would provide the foundation for liquid secondary market have been a failure.

Investors found that the first trading system, Porta, which was set up by the National Association of Securities Dealers (NASD), was user-unfriendly and cumbersome. People quickly stopped using it, and for the past year it has been undergoing an overhaul, and awaits relaunch.

The New York and American stock exchanges, which committed themselves to building a trading system for 144a deals, are both awaiting SEC approval for their systems.

Second, critics of 144a say the SEC was too restrictive in granting its registration exemptions only to qualified institutions, those with at least \$10m invested in securities.

Mr Stephen Cooper, partner with New York law firm Weil, Gotshal & Manges, says the SEC limit "circumscribed a

market, it is made up primarily of mutual funds, and they remain reluctant to get involved in 144a deals, especially on the equity side, until secondary market liquidity has been firmly established.

So if liquidity has been a problem, how has nearly \$27bn been raised under 144a since its introduction two years ago?

On the equity side, the bulk of the issues have originated abroad. Yet few foreign issuers have come to the US to raise private capital in a stand-alone issue. Those equity issues that have been completed by overseas companies under 144a have generally been arranged alongside offerings in the home market of the issuer. This is why US investors will only buy the securities if they know a secondary market for the stock exists in the home country of the issuer.

On the debt side, investment bankers have overcome the lack of liquidity with some clever financial engineering.

To make private issues more attractive to a wider group of investors, an increasing number of private deals have been designed so that they mimic the qualities of public deals – the idea being to appeal to investors who normally shun private issues because of the lack of a secondary market.

To overcome public investors' fear of liquidity, deals have been put together that are, in effect, underwritten private issues.

As for the rest of the private

## Smith steps down as head of Magellan fund

In Israel for at least a year.

Mr Smith's resignation, from July 1, is likely to rattle Magellan's investors. When Mr Smith replaced Mr Lynch in 1990, investors had been concerned that he would not be able to match Mr Lynch's performance.

Mr Jeffrey Vinik, 33, will replace Mr Smith. Mr Vinik, who was once an assistant to Mr Lynch, is currently portfolio manager of Fidelity Growth and Income Fund with \$3.7bn in assets.

By Karen Fossel in Oslo

STATOIL, the Norwegian state oil company, said first-quarter net profit nearly halved to Nkr800m (\$124m) from Nkr1.5bn last year due to lower crude oil prices and pressure on operating margins.

Statoil warned that based on market trends so far, profit for the year as a whole could be lower than in 1991 when it reached Nkr2.75bn at the net level.

Mr Morten Woldsdal, a Statoil executive, explained that last year's first quarter was greatly enhanced by higher

crude oil prices per barrel which were pushed up on average by \$3-\$4 to \$21-\$22 mainly due to the effects of the Gulf war.

Mr Woldsdal pointed out that a high and steady level of oil and gas production in this year's first quarter contributed to maintaining profits at a relatively high level in spite of the oil price fall.

Group operating revenue dipped to Nkr1.9bn from Nkr1.9bn while operating profit declined Nkr1.4bn to Nkr4.4bn.

• ELKEM, the troubled light metals producer, plunged into

a first-quarter pre-tax loss of Nkr116m from a Nkr75m profit in the same period last year, but forecast rising demand for its products in 1992.

However, last year's profit included a Nkr1.7bn gain on the sale of the company's shareholding in Alco Nederlands Holding.

Elkem's first-quarter performance nevertheless exceeded analysts' predictions and the A shares closed 10.8 per cent higher at Nkr36.50.

Group first-quarter net sales were lifted Nkr1.06m to Nkr1.988bn as operating costs rose Nkr25m to Nkr1.888bn.

## Vharp hotels ffshtoo in IK\$593m lights issue

By Simon Davies

Hong Kong

THE VHARF hotel chain, the listed subsidiary of Hong Kong Hotel Group, announced a rights issue to raise HK\$593m before costs.

The proceeds will be used since the overall average two-star hotels in HK to build up a war chest other hotel purchases. Harbour Centre, part of the spine of the late stages soon. Sir Yuen Kong Plaza for one new share for each held, at HK\$6.60. This will result in a 30 per cent dilution. Last night's closing price was HK\$30.

The company said it believed hotel market in the hotel segment value of properties selling at discount up to 30 per cent to be reasonable valuations.

Within the past five years, Harbour Centre has invested HK\$1.5 billion in the purchase of the Kowloon Hotel and a Kowloon Mandarin hotel sites. The company said, "We offer significant appreciation potential".

Wharf Holdings, which has 47 per cent of these assets, has agreed to take a stake in the Omni Management Group, which the owner management of the newly acquired hotel in HK.

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uded  
core  
ipvement of dollar  
between three  
the international  
market. Now, a  
up of seven banks  
at the time the IADB  
raise dollars in the  
markets for periods of  
five years, with no  
made between the  
and Eurodollar mar-kets. More firms will  
get funding. Mr San-  
said. He added,  
the bank would  
it received.  
The four core banks  
Morgan - will be  
a bid on alternate  
six others in one deal in everyleverage that more  
and getting firms  
in both markets will  
trow the spreads we  
funding. Mr San-  
said.Mr Graeme Seabrook, chief  
executive, said Kwik Save had  
made a conscious decision to  
respond aggressively to the  
intensified competition from Sunday  
opening and the  
lanch of new discounting fac-The group had increased pro-  
motional activity and cut  
prices - even to the point of  
selling some lines below cost  
to win additional sales and  
increase the pressure on rivals.

Operating margins fell from

6.3 per cent to 4.3 per cent -

## 'Shrinkage' equates to about 1% of turnover Aggressive Kwik Save rewarded with 6% rise

By John Thornhill

such as Aldi, Netto, Food Giant  
and the Co-operative discount  
stores.Our policy for the past 25  
years has been that attack is  
the best form of defence," Mr  
Seabrook said, pointing out  
that the group was continuing to  
open stores at a rate of one a  
week adding to its existing  
portfolio of 760.Sales, excluding VAT, went  
up by 41 per cent to £1.22bn  
(£865.2m). The figure was swol-  
len by the inclusion of sales  
from LiquorSave, an off-licence  
concession bought last June.However, grocery sales  
(including VAT) still advanced  
by 26 per cent with sales vol-  
ume (including liquor) ahead  
by about 15 per cent. Price  
inflation fell from 3.6 per cent  
in the second half of last year  
to 2.1 per cent as the group  
sharpened prices.

Operating margins fell from

6.3 per cent to 4.3 per cent -

## M and S near to sale of Canadian chain

By Bernard Simon in Toronto  
and John Thornhill in London

lapsed in only five cities.

Terms of the proposed transaction  
have not been disclosed. But analysts in London expect  
that M and S might receive anything between £10m  
to £50m, depending on the terms of the deal and strength  
of recent trading.In the year ending March 31  
1991, Peoples made profit of  
£500,000 on sales of £21.4m, but  
slipped back into a small loss  
at the interim stage.M and S also operates 74 own  
name stores in Canada and 119  
D'Allard's women's fashion  
stores. In total, its three Canadian  
businesses lost £3.6m on  
sales of £191.2m last year.On Wednesday, the M and S  
board held its last meeting  
before announcing annual  
results on May 12. The subject  
of how to tackle the Canadian  
operations was believed to  
have been high on the agenda  
and further announcements  
are expected.Both chains sell mainly  
clothing, houseware and applica-  
tions in Quebec and Canada's  
four Atlantic provinces. But  
Mr Wise said their outlets over-

## DIVIDENDS ANNOUNCED

	Current payment	Date of paying dividend	Corres- ponding date for year	Total last year
Batchley Motors	4.1	June 12	3.75	8.2
Bridgend	0.8	June 26	0.8	1.2
Brown & Jenkins	n.i.		1.3	0.1
C2	n.i.		1.25	2.05
Kwik Save	4.7	July 1	4.5	14.7
McCartney & Stone	0.42	July 10	0.29	0.42
McCarthy & Stone	0.51	July 20	0.5	0.50
McLaughlin	n.i.		0.75	0.10
Scot Mort & Tid	2.6	July 1	2.45	3.7

Dividends shown per share net except where otherwise stated.

\*On increased capital. BUSH stock. \*\*French francs.

## NOTICE TO SHAREHOLDERS

The Board of Directors of TUNGSRAM Co. Ltd. (H-1340 Budapest, IV. Vaci ut 77) hereby notifies that the Company shall hold a next Annual General Meeting

on 28 May 1992, at 2 p.m. in the Board Room No 111 of the Company at the above address.

## Items of the Agenda:

- Review of 1991 Balance Sheet and Profit/Loss Report and decision on their approval;
- Board of Directors' Report on the 1991 Business Year;
- Supervisory Board's Report on the 1991 Business Year;
- Approval of the Company's 1992 Business Plan;
- Appointment of members of the Board of Directors;
- Appointment of members of the Supervisory Board;
- Appointment of Accountants;
- Decision on the approval of the Rules of the Supervisory Board;
- Others.

According to Paragraph 13 of the Articles of Association only those shareholders are entitled to vote at the General Meeting who have received and presented to the General Meeting the extract from the share book issued by the Board of Directors on their registered shares.

According to Paragraph 13 of the Articles of Association shareholders may exercise their right of voting personally or by their authorised representatives.

Authorisations have to be presented by shareholders or their representatives on 28 May 1992 between 1 p.m. and 1.45 p.m. in Room No 114 at the above address of the Company, where participants at the General Meeting will receive the extracts from the share book enabling them to vote.

Board of Directors

## The Oporto Growth Fund

The Oporto Growth Fund wishes to notify shareholders that the unaudited Interim Accounts for the period 1 July 1991 through 31 December 1991 will be available on request from 10 May 1992. Persons interested in receiving copies should contact:

Shearman Lehman Investment Management (Jersey) Limited  
Casa House, Grouville Street  
St. Helier, Jersey, Channel Islands

OR

National Westminster Bank  
Registers Department  
P.O. Box 12  
Caxton House, Radcliffe Way  
Bristol BS9 7AD  
England

## THE WORLDWIDE STRATEGY FUND

Registered Office: 13 Rue Goethe  
L-6457 Luxembourg  
L.C. Luxembourg 8-21857

## NOTICE OF SUSPENSION IN DEALING

It is hereby advised that dealing in the Fund will be suspended on Tuesday, 26 May 1992. This arrangement is approved by the Directors to cover an equable dealing policy over the Labour Day holiday period.

By order of the Board

## FullerMoney

NO RISK  
The International Investment Letter  
from Char. Analysis Ltd  
7 Swallow Street, London W1R 7HD, UK. Tel 071-439 1986 Fax 071-439 1986

## COMPANY NEWS: UK

Eurotunnel  
pays TML  
to ensure  
funding

By Michael Cassell

By Peggy Hollinger

MCCARTHY &amp; STONE, the loss-making builder of sheltered housing for the elderly, was optimistic about prospects in the property market in spite of revealing deeper losses of £6.3m for the six months to February 29.

The stock market was less optimistic about the future, and marked McCarthy's shares down 14 per cent from 75p to 65p.

Rationalisation costs of £1.6m - taken above the line - dealt a heavy blow to the interim results, which compared with pre-tax losses of £5.4m last time.

The exceptional costs, due to closing a regional office and

he said.

"The marketplace is still difficult, but we have certainly seen a turnaround," he said. "It is slightly more alive than dead."

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Rationalisation costs of £1.6m - taken above the line - dealt a heavy blow to the interim results, which compared with pre-tax losses of £5.4m last time.

The exceptional costs, due to

rationalising operations, offset the benefit of lower interest charges which fell from 7.3m to 6.5m.

Bank debt was down from £87.4m to £83.2m, following the £13.3m rights issue last May and tighter control of costs.

Gearing stood at 75 per cent.

Turnover for the period was £21.1m, down at £22.2m. This was the main reason for the decline in profitability of the UK retirement homes division, which fell from trading profits of £700,000 to break-even.

However, a lower average selling price of £68,500 - com-

pared with £68,900 - also contributed to the decline.

Mr Holland said the price fall had been due to a larger proportion of older stock. He added, however, that new stock was coming on stream at a higher rate than last year, and would improve margins in the second half.

The French subsidiary incurred losses of £300,000 during the first half. Mr Holland said all further investment overseas had been halted.

Losses per share improved from 14.1p to 11.1p. The interim dividend is maintained at 0.5p.

Wellcome  
sanction

WELLCOME Trust yesterday won the sanction of the High Court to reduce its stake in Wellcome, the pharmaceutical company, from 73.6 per cent to 25 per cent.

The Trust, a medical charity, plans to sell much of its holding through a global sale this summer, probably in July.

The Trust was established under Sir Henry Wellcome's will and needed court approval to cut its stake below 50 per cent.

The court said the trust could sell up to 417m shares.

## McCarthy &amp; Stone losses deepen

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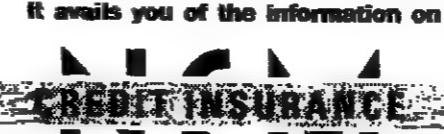
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## COMPANY NEWS: UK

## Schofield will steer MTM

By Richard Gourlay

MTM, the specialist chemicals company which saw its share price plunge in March, yesterday appointed Mr Ken Schofield as chief executive in a board shake-up involving the resignation of all non-executive directors.

The shares gained 7p to 64p yesterday on news of the appointment.

It followed a boardroom battle between two camps. On one side, the executive directors and institutional shareholders led by Gartmore, and on the other, Postern, the corporate management specialists. Robert Fleming, MTM's adviser, and the non-executive directors.

Mr Schofield was chief executive at Hickson International, the chemical company, but

announced in March that he would be leaving in May, having turned the business around.

MTM's non-executive directors failed on Wednesday to persuade the board on the merits of a Postern-backed plan to revive the group's fortunes which involved selling key assets to reduce debt. The non-executives, Mr Stuart Wansley, Lord Tordoff and Mr Don Mackay, resigned yesterday, along with Fleming as adviser.

The executive directors, backed by Gartmore which controls 5 per cent of MTM, supported Mr Schofield and his plan to trade the company out of difficulty rather than break it up.

"I am a great one for trying to retain what is good in a company and reluctant to sell what are the crown jewels in a

depressed market," Mr Schofield said.

MTM's share price slumped from 285p to 26p in March after it failed to convince Binder Hamlyn, its auditors, to sign off its 1991 accounts and warned of profits well below expectations.

The announcements triggered concern about last year's accounts, which the auditors are now reviewing.

Mr Richard Lines later resigned as chairman and Mr Tom Baxter left the finance director post. Mr Lines retains a 7 per cent stake in the company, which he founded in 1979 after a career with ICI.

MTM declined to comment yesterday on whether the company would have to adjust earlier years' profits and balance sheets as a result of the review by Binder Hamlyn.

The board meeting held last Wednesday is understood to have discussed a draft report on the company's accounting and underlying transactions. Some details are likely to be included when MTM reports its 1991 profits next week, more than seven weeks after they were due.

During his 18 months as chief executive at Hickson, Mr Schofield is widely credited with sorting out eight years of less than successful acquisitions.

Mr Schofield is now seeking new non-executive directors and a new chairman. Postern, which was brought in as consultant after the resignation of Mr Lines and Mr Baxter, is to continue helping with the financial management at MTM which still lacks a finance director.

## Asda Prop jumps to £4.46m

A JUMP in pre-tax profits from £1.4m to £4.46m was announced by Asda Property Holdings for the year to December 31.

Mr Emanuel Davidson, chairman, said the improvement was achieved through a combination of increased trading activity, growth in rental income and reductions in interest payable and overheads.

Turnover amounted to 235.9m (£21m) with net rental income of £11.1m (£10.2m).

Earnings improved to 5.6p (3p) and, as already announced, the dividend is raised to a total of 2p (1.8p) with a second interim, in lieu of a final, having been paid on April 3.

### Correction Greycoat

Yesterday we reported that Greycoat had completed a £126.5m refinancing of a property in London. In fact, although it has received commitments from banks for the financing, the deal is not due to be formally completed until June.

## Worcester opposition group appoints Cazenove to advise

By Maggie Urry

SHAREHOLDERS in Worcester Group who are opposed to a £71.8m bid from Robert Bosch, the German conglomerate, which the company has agreed, yesterday appointed Cazenove, the brokers, to act for them.

Also yesterday, Bosch's adviser posted the offer document to Worcester shareholders. It disclosed that Bosch already had undertaken to accept from 51.4 per cent of holders, or 50.6 per cent on a fully diluted basis, and so could go unconditional as to acceptances.

In the document Mr Michael

Davies, Worcester's independent director, advises Worcester shareholders to accept or "it is likely that you will become a minority investor in a company effectively controlled by Bosch".

The document also outlines the industrial logic in combining Bosch's Junkers boiler division with Worcester, the leading maker of combination boilers in the UK.

Shareholders who met yesterday to discuss action are believed to account for about 20 per cent of Worcester's capital. They think that the 250p price being offered is too low. Some are also concerned that an arrangement giving Worcester

turnover's management shares in the new Bosch subsidiary, rather than cash, means that not all shareholders are being treated similarly, a requirement of the Takeover Code.

Worcester's management will be bought out in 1995 at a price depending on average earnings in 1993, 1994 and 1995.

The document says the management deal was "discussed extensively" with and approved by the executive of the Takeover Panel before the offer was announced.

Shareholders have already lodged a complaint with the Panel and are considering an appeal to the full Panel.

## Second half puts Filofax in black

By Maggie Urry

FILOFAX wiped out its first half loss to record a pre-tax profit of £493,000 for 1991, compared with a deficit of £1.8m.

Mr Robin Field, chief executive, said the improved performance - the second half produced £1.1m - was the result of the international market for ring binder organisers remaining strong, success of new

products introduced in the second half of 1990 and in 1991, and the fruits coming through of work done on the international distribution network.

The outcome reflected an improvement in gross margins - turnover came to 210.7m (£11.1m) - as well as the strict control of overheads. Earnings per share worked through at

2.8p (losses 5.8p). Reorganisation and restructuring costs of £602,000 (£1.3m) were provided. Those were the last exceptional charges directly resulting from the new strategy.

US sales for 1991 were 14 per cent ahead in dollar terms despite an overall decline in the stationery market.

## RMC AT THE HEART OF EUROPE

"The outlook for 1992 can hardly be described as encouraging. I am confident, nevertheless, that the Group's fundamental strengths will stand us in good stead. Opportunities for soundly based expansion will continue to be examined and, where appropriate, exploited. The maintenance of the Company's strong financial base will remain our paramount objective."

J. Charles Chairman

The Annual General Meeting will be held at the Inn on the Park, Hamilton Place, Park Lane, London W1, on 22nd May, 1992 at 11.30am.



### SUMMARY OF GROUP RESULTS

	1991	1990
TURNOVER	£2,797.7m	£2,589.3m
PRE-TAX PROFIT	£167.4m	£16.2m
EARNINGS PER SHARE	36.0p	56.2p
DIVIDENDS PER SHARE	20.0p	19.3p

**RMC Group p.l.c.**

The RMC Group operates internationally in Austria, Belgium, France, Germany, Holland, Hungary, Israel, Portugal, Republic of Ireland, Spain, United Kingdom and the United States of America.

## Resort Hotels to raise £20.6m via rights

By Jane Fuller

RESORT HOTELS, which concentrates on mid-market, three-star venues, is making its fourth rights issue in less than four years to fund acquisitions.

During his 18 months as

chief executive at Hickson, Mr

Schofield is widely credited

with sorting out eight years

of less than successful acquisi-

tions.

The £20.6m proceeds of the

£2-for-2 issue will virtually

wipe out net debt ahead of

the purchase of 11 hotels already

run by the group.

The County Resort and

Country Resort chains will

bring the number of hotels

owned by the group to 25,

while another 19 are managed.

The issue price is 63p. Yes-

terday the shares shed 7p to

close at 75p.

When the group floated on

the USA in March 1988, the

placing price was the equiva-

lent of 70p (then there has been a

consolidation).

The group estimated that

pre-tax profit had increased by

at least 30 per cent to 25m by

the end of 1991.

Mr Robert Feld, managing director,

said turnover would be

roughly 35 per cent ahead of

the previous £12.2m.

However, additional shares

in issue meant that earnings

would fall by about 1p to

7.95p. The total dividend is

forecast to rise slightly to

3.45p (3.4p).

Since the previous rights

issue, a 3-for-5 in February

last year which raised £2.1m,

the network has grown from

33 to 44 hotels with the num-

ber of bedrooms doubling to

1,900.

Mr Feld said some protection

from recession in the UK had

been derived from business

customers trading down from

the four or five-star level and

from the smaller size of the

hotels.

"They are not sleeping factor-

ries."

The hotels being acquired

are part of the Business

Expansion Scheme, in which

Resort has its roots. Mr Feld

said the purchases, which

would be completed in 1993

and 1994, would bring in

£2.5m of additional turnover.

He said the group had made

some progress in the UK

but was still looking for

opportunities in the rest of Europe.

Mr Feld said: "I don't think

we will need another rights

issue for a very considerable

period because of opportunities

to expand by way of man-

agement contracts."

One source of these contracts in a

difficult time for the UK hotel

trade was banks putting

unsold hotels "in deep stor-

age" until the market picked

up.

The hotels will be acquired

for just over 13m shares,

which after the rights issue

will further expand the num-

ber of shares in issue by 13 per

cent.

He said the group had made

some progress in the UK

but was still looking for

opportunities in the rest of Europe.

## MFI confirms reflootation in light of better trading

By Maggie Urry

MFI FURNITURE Group, the kitchen and bedroom furniture manufacturers and retailer, said yesterday that it was going ahead with a reflootation this summer.

with up to 110m of

yet to decide how  
raise in the floor and  
ders who backed the  
may use it to sell their  
Assets. The food retail  
which previously owned  
cars, has said it is not  
MFI, which has 25 per cent  
unit, said the group.  
1173 stores in the UK,  
roll out its new trad-  
years and has two  
towns where it has two  
stores. It also aims  
its profitable 30 stores  
into Spain and Portugal.considering expand-  
manufacturing business  
electrical kitchen  
such as ovens,  
and dishwashers.every play. But yesterday's  
per cent rise to 28p in  
the price was due to  
out the dividend rather  
confidence that the com-  
well set for upturn.  
should see the best  
cutting and a few  
shares. But expense  
depressed construction  
via its steel reinforce-  
nd commercial flooring  
surgeon CI may lag  
its early cycle but  
exceed expectations  
profits for this year.  
CI put the shares at  
times earnings with a  
yield. With the con-  
strategic review re-  
plotted, and more dis-  
sible, uncertainty may  
lie on the share price  
tiger

# Making waves on the Spanish main

Peter Bruce and Peggy Hollinger wonder whether Bibby is merely tilting at windmills

**J**IBBY & Sons, the industrial and agricultural conglomerate which is proposing to launch a hostile £75m bid for Finanzauto, Spain's only Caterpillar dealer, said yesterday that it was satisfied with progress on the offer.

The statement was issued following confusion on Wednesday night surrounding the request by the Spanish stock exchange for official evidence of Bibby shareholder approval of the deal.

"We always knew the stock exchange would not be approving the offer until we delivered shareholder support," says Mr Alan Gresty, finance director. A shareholders' meeting will be held in London on May 14 to get formal approval.

Although Bibby's 78 per cent shareholder, the South African group Barlow Rand, had already indicated it supports the deal, following the AGM, the bid will become official.

Finanzauto's board rejected the bid on Tuesday, saying it undervalued the company.

Mr Gresty remains optimistic about Bibby's chances: "We are still very confident as regards the way we have proceeded and the price we have offered."

Bibby's proposed bid, a brave adventure into unknown territory, one can count the number of successful hostile takeover bids in Spain on the fingers of one hand and they have all been mounted by Spaniards.

The difficulty lies in the Catch 22 situation of pre-border bids for Spanish public companies. The Spanish takeover code — as implemented last summer — decides that cash offers for public companies must be virtually unconditional.

It is, complete with shareholder approval. To gain that, however, a UK company must publish details of that and allow at least 21 days for an EGM.

If there is another player, it should make an offer as we have, through the proper procedures," Mr Gresty says.

The next two weeks will be uncomfortable for Bibby and Barlow Rand, which badly needs Finanzauto to break its market dominance business out of the crippled South African market.

**Bibby's proposed bid for Finanzauto is a brave adventure into unknown territory. One can count the number of successful hostile takeover bids in Spain on the fingers of one hand and they have all been mounted by Spaniards**

Not surprisingly, Bibby says it has no intentions of making a higher offer and dismisses rumours of a white knight.

"If there is another player, it should make an offer as we have, through the proper procedures," Mr Gresty says.

The next two weeks will be uncomfortable for Bibby and Barlow Rand, which badly needs Finanzauto to break its market dominance business out of the crippled South African market.

ages to find a white knight, any buyer would require Caterpillar's approval. Perhaps conscious of this, Finanzauto is believed to have approached a Caterpillar distributor in France.

Second, analysts in Madrid are recommending the Pta1,300 (708p) being offered for Finanzauto's shares. "Finanzauto is likely to be worth more than \$130m," says one Madrid broker, "but not with its current management." The shares were trading at Pta1,075 when they were suspended last Thursday.

But that criticism is not shared by analysts who track the world's cyclical off-highway equipment markets. "Finanzauto is far and away the strongest and healthiest company in the equipment market in Spain," says Mr Chris Barrow-Williams, a sector specialist with the Corporate Intelligence Group in London.

This is where Bibby might find itself doing battle for market and shareholder sentiment as it waits to resubmit its offer.

Mr Barrow-Williams says Finanzauto has substantially strengthened Caterpillar's position in Spain by widening its supply base and taking control of Stet, Portugal's main supplier. Also, he says the 30 per cent of Finanzauto turnover in spare parts is significantly higher than the industry average for equipment distributors.

The sharp fall in Finanzauto profits — from Pta2,1bn in 1989 to Pta2,94m last year — may have irritated the markets, says Mr Barrow-Williams, but it is due solely to a dramatic collapse in construction activity in Spain as government efforts to slow down its boom

While they wait, Barlow/Bibby will take succour from two things.

First, Caterpillar is supporting the bid. The US group and Barlow Rand have developed close ties and Caterpillar stuck by Barlow Rand when many US companies were disinvesting from South Africa in the 1980s. Even if Finanzauto man-

sider the documentation — which it had asked for, following rumours of an offer — as complete, until it had evidence that Bibby's shareholders approved of the \$130m offer.

Bibby might have hoped for some flexibility on that particular clause given Barlow Rand's support.

Still, Bibby denies that the CINV decision alters its plans in any way, or that it represents a setback to the proposed offer.

First, Caterpillar is supporting the bid. The US group and Barlow Rand have developed close ties and Caterpillar stuck by Barlow Rand when many US companies were disinvesting from South Africa in the 1980s. Even if Finanzauto man-

## Brown & Jackson plans to get back on firm financial footing

By Maggie Urry

**B**ROWN & JACKSON, which operates the Poundstretcher chain of discounters, yesterday announced a series of proposals which are designed to put it back on firm financial basis.

It hopes to be able to pay a nominal dividend for the current year.

The shares are from 7½p to 8p.

A revolt of institutional shareholders at year end led to the departure of Mr Bryan Duffy, the group's chairman and chief executive. A new management team was installed, led by Henry Ansbacher, the merchant bank, was appointed to undertake a

review of the company's condition.

The group now plans to raise £21.5m through an open offer and placing, on a 1-for-1 basis at 7½p. It is to ask the Court for permission to reorganise the capital, which will cut the issued capital by 25 per cent.

It is selling two subsidiaries, Advanced Technology Industries and ATI Imports, and concentrating on the core business. The sale of ATI will result in the cancellation of 210,000 worth of convertible preference shares.

Brown & Jackson also announced the appointment of Mr John Jackson as chairman. Mr Jackson is vice-chairman of Lowndes Quensway, the carpet and furniture retailer from which the Poundstretcher business was acquired.

### NEWS DIGEST

## McLaughlin & Harvey £5.3m loss

**I**N THE most difficult trading year in its history, McLaughlin & Harvey, the construction group, incurred a pre-tax loss of £5.3m and waived the dividend.

The following losses of £4.9m at the half-way stage, when provisions of £4.05m were made for bad debts and write-

down for construction work in progress.

The company said that conditions in the industry had worsened in the second half, but although further provisions had been made they were on a much reduced scale.

A number of cost saving initiatives had been set in train, including a rationalisation programme and the sale of property.

Sales fell to £96.4m, against £110m in 1990 when there was a pre-tax loss of £727,000. Losses per share jumped from 11.6p to 80.3p.

The comparative figures have been restated following changes in its accounting policy.

## \$75m investment trust floated to specialise in Brazilian shares

By Philip Coggan,  
Personal Finance Editor

**T**HIS FIRST investment trust to specialise in Brazilian shares is being floated on the London main market via a placing. The appropriately named Brazilian Investment Trust is trying to raise \$75m (£42.3m) from institutional investors.

Up to 750 shares are on offer in the form of 15m units of five shares with one warrant attached. Each unit is priced at \$5.

The trust is being managed by Latin American Securities, which also manages Latin American Investment Trust, the top performing trust of 1991.

Earnings per share eased to 5.5p (7.8p); a proposed final dividend of 1.875p brings the total for the year to 2.76p (2.829p).

## T&N expands with Czech acquisition

**T**&N, the UK-based automotive components and engineering group, has acquired a majority stake in Osnicek, Czechoslovakia's former state-owned monopoly producer of braking materials.

Osnicek, based in the north-eastern region of Bohemia, produces brake linings and other friction materials for the automotive, rail, engineering and industrial sectors. It employs some 500 people and in 1991 produced turnover of some Kcs300m (£5.8m).

This was reflected by increased administration expenses and provision for the interest on its zero coupon debentures, met by transfer from capital reserves. Interest payable jumped from £131,000 to £536,000. Net revenue fell to £49,000 (£265,000).

The purchase price was not disclosed but the company has undertaken to invest substantially in expanding and modernising the business.

The purchase price was not disclosed but the company has undertaken to invest substantially in expanding and modernising the business.

The net asset value per share of Scottish Mortgage & Trust was 173.7p at the March 31 year end, 0.8 per cent up on the 172.3p of a year earlier but 5.8 per cent down on the 180.7p at the half-year.

Pre-tax profits were down from £21.8m to £20.6m and earnings fell marginally from 4.42p to 4.25p. The total dividend is increased from 3.7p to 3.9p with a proposed final of 2.6p.

Of the consideration £2.5m was immediate and the balance is payable as to £650,000 on November 4 1992 and £650,000 on April 20 1993.

**Margins squeezed at Shiloh**

Shiloh saw pre-tax profits dip from £659,383 to £502,732 over the 12 months to March 28 as recession affected its textile spinning, healthcare and packaging activities in the second half.

Turnover improved to £19.5m (£19m) reflecting three acquisitions.

Some 76 per cent of profit and 52 per cent of turnover emanated from the healthcare side, although pressure on margins and lower than budgeted activity prevented the group gaining full benefits from acquisitions.

Majedie Investments reported a net asset value of 341p at March 31. This marked a modest decline from 348p at the trust's year-end in September, but was unchanged on the interim stage of 1991.

Net revenue for the six months to end-March amounted to £1.15m (£1.18m), equal to earnings of 4.38p (4.51p) per share. The interim dividend is maintained at 2.5p.



## 1992 First Quarter Results

### Summary

ICI Group profit before tax in the first quarter was £212m, an increase of £14m over the first quarter of 1991. Earnings per share improved by 17% to 20.3p.

	First Quarter 1991	First Quarter 1992
Turnover	£3,052m	£3,055m
Profit before taxation	£198m	£212m
Earnings per £1 Ordinary Share	17.3p	20.3p

A summarised Group profit and loss account is given in the second table below.

### Comparison with the First Quarter of 1991

Group turnover in the first quarter of 1992 was similar to last year. Higher sales volume (+1%), mainly in the United States and Continental Europe, and favourable exchange movements (+4%) were offset by the net effect of divestments (-3%), mainly in Europe.

Biocience trading profit increased by £15m to £170m. In Pharmaceuticals, sales of the newer products Zestril, Zoladex and Diprivan continued to grow sharply and accounted for almost one third of the sales. Agrochemicals and Seeds profit was below the previous year due to lower volumes in January and February.

Trading profit in Specialty Chemicals and Materials increased £24m to £49m with all businesses reporting higher profits. Materials and Specialties benefited from increased margins and cost reduction programmes. Paints underlying performance improved significantly compared to 1991, as the prior year's results included disposal gains.

Trading profit in Industrial Chemicals of £31m was £3m below last year. The decline was entirely due to Chemicals & Polymers which, despite the inclusion of a disposal gain on the sale of the Salt business, saw profits fall because of reduced selling prices and lower volumes. Toxicite trading results improved due to higher volumes and strict cost control.

In Regional Businesses, trading profit decreased from £12m to a loss of £1m mainly as a result of the continuing recession. Income from associated companies was £12m below the prior year which included a disposal gain on the sale of investments.

The overall effect of disposal gains on pre tax profits has been similar in each period.

### Taxation

The tax charge for the first quarter of the year amounted to £62m (first quarter 1991 £72m), comprising of UK corporation tax of £8m (£8m) and £54m (£64m) in respect of overseas and associated companies.

### Quarterly Information

	Turnover	Profit Before Tax	Earnings per £1 Ordinary Share
1991	£m	£m	pence
	1st Quarter	3,052	198
	2nd Quarter	3,316	309
	3rd Quarter	3,074	196
4th Quarter	3,046	140	11.9
	Year	12,488	843
1992	1st Quarter	3,035	212
	Year	12,488	843
<i>Major exchange rates used to translate the results of overseas operations into sterling:</i>			
<i>1991 1992</i>			
US Dollar	1.94	1.80	2.87
Deutschmark	2.90		

### Chairman's Comments

In announcing the results, Sir Denis Henderson, Chairman of ICI, commented:

"We are pleased to report a 7% increase in our profits as compared with the first quarter of 1991. In Biocience Products, Pharmaceuticals continued to show good results. Elsewhere there are signs of improvement in the Specialty Chemicals and Materials businesses with Paints a strong performer. However, margins continue to be depressed in our Industrial Chemical operations where customer demand is still weak.

It is still uncertain when the difficult trading conditions of the past eighteen months will

## COMPANY NEWS: UK

## Private functions, public concerns

Roland Rudd charts how Lonrho came to strike a deal with Libya

**M**R ADNAN Khashoggi, the Saudi Arabian financier, never does things by halves. The venue he chose for the first meeting between Mr Tiny Rowland, Lonrho's chief executive, and representatives of Libya's Colonel Muammar Gadhafi was Paris' fashionable Restaurant Laurent.

On Thursday November 21 1991, Mr Rowland, accompanied by Mr Robin Whitten, a Lonrho director, joined Mr Khashoggi and a group of other businessmen at a table booked for 20 people at the restaurant. The others included: Mr Reda Alaywan, a Lebanese businessman; a Libyan based in Paris who asked not to be identified; and Mr Mousada Zouhdi, head of the African operations of the Libyan Arab Foreign Investment Company (Lafico), Libya's state-owned overseas investment arm.

The Libyans were seeking ways of investing in western companies; Mr Khashoggi thought Lonrho, with its long history of close relations with governments in sub-Saharan Africa, might be the perfect partner.

At the lunch, the conversation centred on one thing: how Lafico and Lonrho could "mutually work for their best interests," according to one participant.

Less than five months later, the discussions over that Paris lunch table had led to a £170m deal to make the Libyans partners in one of Lonrho's hotel chains.

There was to be one other consequence: yesterday, the US administration revealed it was

investigating the relationship between Libya and Lonrho — an investigation which might lead to Mr Rowland's company being blacklisted in the US.

All that was still in the future when the idea of the lunch was first hatched by Mr Khashoggi and Mr Alaywan in September. That month, the two men signed a joint venture agreement and established a joint company named Kadir, based in the British Virgin Islands, with its registered office at PO Box 3136, Road Town, Tortola, to exploit what they perceived as Lafico's desire to expand in the West.

Mr Alaywan and Mr Khashoggi were natural partners. The former had extensive contacts with Lafico — he was already acting as an intermediary between Lafico and the president of a chain of French hotels, for example. Mr Khashoggi had excellent western contacts with potential partners and a formidable reputation as a broker of deals between westerners and Arab governments during the oil boom of the 1970s and early 1980s.

In October Mr Khashoggi approached Mr Rowland about possibly doing business with the Libyans. Lonrho had just completed one of its most disappointing financial years. Pre-tax profits had fallen by 24 per cent to £207m, the final dividend was about to be slashed and the balance sheet was looking weak as net debt rose to over £1bn.

On October 18 Mr Rowland wrote to Mr Mohamed Ali El Huwej, Lafico's chairman, saying how pleased he was to

learn from Mr Khashoggi of Lafico's interests in expanding its involvement in hotels. He welcomed the opportunity of discussing how the two could collaborate.

Ten days later Mr Ali El Huwej wrote back to Mr Rowland expressing Lafico's "willingness [for] the highest collaboration in the involvement in your group's activities, namely the hotels chain, agriculture and any other field we find with interest".

Mr Ali El Huwej's letter underlined the importance Lafico attached to signing joint ventures with western companies. He revealed that Lafico had more than 30 joint ventures across five continents.

The lunch followed. During the discussions, Lonrho's UK-based Metropole Hotels chain was identified as the first of many Lonrho businesses ripe for Libyan involvement, said one of those present. A further meeting to talk about the details of the deal was fixed for February in Geneva.

As 1991 drew to a close, Lonrho's internal accountants and lawyers were ordered to produce a report on Lafico's western interests, according to one of the people who worked on the project. He added that Mr Rowland found the report's conclusions satisfactory.

The second meeting between Lonrho and Lafico was held in Geneva on February 4 and 5 to hammer out the price for a one-third stake in Metropole Hotels. This time Mr Rowland was accompanied by Mr Robert Dunlop, his joint deputy chairman, while Lafico was represented by Mr Ali El Huwej.

They say life is a lunch. In this case the meeting of Mr Tiny Rowland (top) and Mr Adnan Khashoggi (centre) brought about a closer tie between the Middle East and Europe. The venue was the Restaurant Laurent, of the most fashionable eating places in Paris. It enjoys a two star Michelin rating. Pictured bottom is Robert Dunlop.

One of the participants at the Geneva meeting said that the £17m price for the stake in Metropole was agreed fairly quickly. The money was then transferred to Lonrho the day before the deal was announced on March 26. Although Lonrho had got its cash, the relationship with Libya left investors unhappy. The share price later fell to 65½p, its lowest level since January 1984 and well below the 250p it reached as recently as last November. It closed yesterday at 106p.

Investors were not the only people left unhappy. Mr Alaywan had understood that a commission of 10 per cent, or £17.6m would be paid to the three intermediaries. In the event, he says, Mr Khashoggi only paid 1 per cent. Mr Alaywan subsequently wrote to Mr Rowland asking him for the commission, but says he has not heard from Lonrho.

Relations between Lafico and Lonrho, however, remained smooth. Much time in Geneva was devoted to exploring what other joint deals the two might do in the future. As Mr Alaywan put it: "This was the first of many deals."

But yesterday's news that Lonrho's Libyan dealings have triggered an investigation of the company by the US Treasury Department's Office of Foreign Asset Control (OFAC) shows the price that Mr Rowland might have to pay for dealing with Lafico. There is now a real possibility that Lonrho could be placed on the US government's list of banned companies.

## LONRHO

H.E. Mohamed Ali el Huwej,  
Chairman,  
Libyan Arab Finance Company.

Dear Excellency,

I was pleased to learn from Adnan Khashoggi, of your interest in expanding your involvement in hotels both in Europe and North America. For our part, we have been involved in the United Kingdom since 1976 when we opened our first hotel in London.

R. V. Rowland

15th October, 1991



## Villagers call banks to account

Richard Donkin on the blight on Chiddington

**C**HIDDINGFOLD is one of those panted Surrey villages you used to pass through on the way to the south coast in the days before motorways and foreign holidays.

The children on the back seat of the car, uncontrolled by safety belts, would push their noses against the glass and shout: "Oo, isn't this lovely. Can we stop and feed the ducks dad?" And father would look down at his watch, then up at the half-timbered pub overlooking the village green and the pond and think: "why not?"

He might have popped into the Lloyds bank next door and topped up his holiday money. A few doors further along the green he would have found the NatWest and the Midland. The sign of the black horse hung fittingly across from the old forge where horses were being shod as late as 1950.

The forge survives, along with the butcher, the baker, the grocery store, the newsagent and the chemist.

Chiddington is a healthy village of about 3,000 people but trade has suffered in the 13 months since the sign of the black horse was replaced by an estate agent's board.

NatWest was the first to leave about 18 months ago. Then the Midland went and Lloyds closed its doors about a year ago. In 1989 a pestilence hit the village, claiming 50 souls in quick succession. It was as if nearly 400 years later the banks had fallen to another disease.

Mr David Wright, the blacksmith, believes the affliction had a foreign origin. "All those bankers went down to Mexico, drank a lot of tequila, and left them too much money. Now we're paying for it," he said.

Lloyds sent us a letter saying: "We are closing this branch so that we can improve your quality of service. I have it

somewhere. It was worth keeping."

Mr Jeremy Morse, Lloyds chairman, this week cited Chiddington as an example of how a bank merger could prevent what he called disorderly attrition. When he said it was "an absolute nonsense" that "poor Chiddington" had no bank branches, the locals found his statement somewhat ironic given that Lloyds had been the last bank to go.

"They told us they would not leave the village, so many people transferred their business to Lloyds. It was doing as well, and we still cannot understand why it has closed," said Mrs Susan Rose, who runs the newsagent's shop with her husband Brian.

The banks were run as sub-branches of larger branches in Godalming, eight miles away. They opened up on three days a week, 10am to 2pm Monday, Wednesday and Friday. "Of course all three branches opened the same days and hours. They didn't stagger the hours," said Mrs Rose.

The Roses organised a petition which failed to move Lloyds, nor could they interest the bank in the idea of running a cash machine in their shop. They suggested a mobile bank, or the banks getting together and sharing the same premises, but the villagers ultimately had to settle for the only option left to them — to drive into Godalming or Haselgrave.

"This place really used to buzz on a Friday. All the farmers used to come here to the bank and buy their Farmers' Weekly at our shop. They don't come now," said Mrs Rose.

All the traders said their businesses had suffered because people would often combine their trip to the bank in Godalming with doing their shopping. Mr Reg Young, the butcher, said he had seen his trade drop by 40 per cent since

No-one in Chiddington, it seems, quite understands why every clearer had to leave. Lloyds said yesterday that no decision to close branches was taken without "an awful lot of thought and regret."

It said the Chiddington branch had about 200 customers when it closed and had been invisible.

In a letter to Mr Michael Heseltine, the trade and industry secretary, Mr Willis said the proposed merger had important implications for competition and service provision in private and business banking.

He said it was reported that a merged bank would control 50 per cent of all lending to medium-sized and small businesses, an area where banks were already under criticism for their lending practices.

An emergency motion condemning the bid, with the feared loss of 20,000 jobs and the closure of 1,000 branches, was passed unanimously by delegates at the Wales TUC annual conference yesterday.

Mr Leif Mills, general secretary of Bifa, the banking union, said industrial action would be considered if the merger went ahead.

He accused Lloyds of a "deadening silence" over what benefits to customers would follow such a move. He claimed the only reason behind the plan was to create advantages for those who manipulated the money market.

deals are fast gaining favour in the UK.

The cost savings that can be achieved are, in fact, beginning to outstrip earlier expectations.

Chemical Banking, as the newly combined Manby Hanley/Chemical institution is called, has said it expected to rationalise its branch network.

That, at least, appears to be the initial lesson to be drawn from the experience of two of the three large-scale bank mergers that have been agreed over the past year in the United States.

The two mergers that bear comparison are the joining of the Bank of America and Security Pacific in California and of Chemical Bank and Manufacturers Hanover Trust in New York.

These two mergers, which resulted in the creation of the second and third biggest banks in the US in asset terms, were both known as "in-market" deals.

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already cut 2,500 jobs.

As the third largest US bank, with \$186bn of assets, Chemical is well positioned to take advantage of future interstate branching possibilities, assuming the laws are eventually relaxed.

Most of its branch closures are within the New York state area, with a target of 80 branches out of 230 to be closed.

In San Francisco, the Bank of America, which is effectively launching a rescue of the much weakened Security Pacific of Los Angeles, is also likely to achieve significant cost cuts because of the merger.

The present forecast is for \$1.2bn of annual savings by 1995, with some 10,000 to 12,000 of the combined bank's 91,000 jobs being eliminated.

Bank of America needs to sell off 188 branches just to conform to federal anti-trust guidelines. However, it is likely to close hundreds more as it integrates its branch network with that of SecPac in California and other Western states.

The in-market nature of the Bank of America/SecPac union is more broadly regional than the Chemical Banking case, where the two banks involved in the merger were literally housed in buildings that faced each other across Park Avenue.

Even if the creation of NationsBank had a touch more empire building than the other deals, it is positioned to save on costs.

Some 8,000 jobs — out of 60,000 — are to be eliminated by 1994 and annual cost

savings are now being estimated at \$1bn.

A look at these three US bank mergers suggests that the large cost savings are being achieved here the institutions are geographically closer together.

The main cause, our bankers note, is the an important caveat concerning in-market transactions. While the elimination of duplication in branch, staff and administrative costs by a strategic alliance may also result in a larger pile of bad debts from similar clients.

The bad debts in especially relevant in New York, where commercial real estate loan losses have been severe. However, Lloyds and Midland will almost certainly have some overlap in company lending in the bad debt category.

Bank mergers are a practical tool in the US market, and predictions from banks and top regulators suggest that by the year 2000 America's 12,000 banks may be whittled down to as few as 5,000 to 6,000 institutions.

More than anything else, cost saving is driving the trend.

Alan Friedman

## TUC chief calls for referral

THE PROPOSED merger of Lloyds Bank and Midland Bank could become a nightmare for thousands of workers who might face redundancies, but in cost terms it could prove an extremely efficient method of rationalising bloated branch networks.

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That is, at least, to be drawn from the experience of two of the three large-scale bank mergers that have been agreed over the past year in the United States.

The two mergers that bear comparison are the joining of the Bank of America and Security Pacific in California and of Chemical Bank and Manufacturers Hanover Trust in New York.

These two mergers, which resulted in the creation of the second and third biggest banks in the US in asset terms, were both known as "in-market" deals.

sea banks moving into the UK corporate market, according to Mr David Burton, a partner in The Centre for Consultancy (Surrey) which advises businesses on their banking relationships. "I think sentiment would be very open to their coming in."

Continental banks are seen as having closer and more long-term relationships with their business customers.

British banks have traditionally emphasised the importance of deposit protection, whereas banks on the Continent and in Japan see themselves more as intermediaries between sources of finance and business, according to Mr Martin Binks, a Nottingham University researcher who has studied the banks' relations with small businesses.

This has led to British banks basing lending on the amount of capital already in the business. Overseas banks are more willing

## THE PROPERTY MARKET

The UK property industry is still firmly in the grip of one of the worst recessions it has ever experienced. Yet, paradoxically, many experts think that the case for buying property has rarely been better.

"Our forecasts suggest that 1992-93 may represent a classic purchasing opportunity, with the benefit of hindsight," says Jones Lang Wootton, the chartered surveyor.

"Our expectation is that the worst is over," says Mr Rupert Nabarro of Investment Property Databank, a research group. "There may be strong arguments to support returning to the market."

The nub of his argument is that yields for commercial property have never stood so high, returns in other types of investment, such as gifts, are not promising, and there is little competition from property companies or foreign investors to bid up the price.

However, institutions should beware of smugness, says Mr Nabarro. Most of the good quality buildings that flooded the market during the boom period in the mid-1980s are not in institutional hands. "To maintain the quality you estates you will need to sell them," he says.

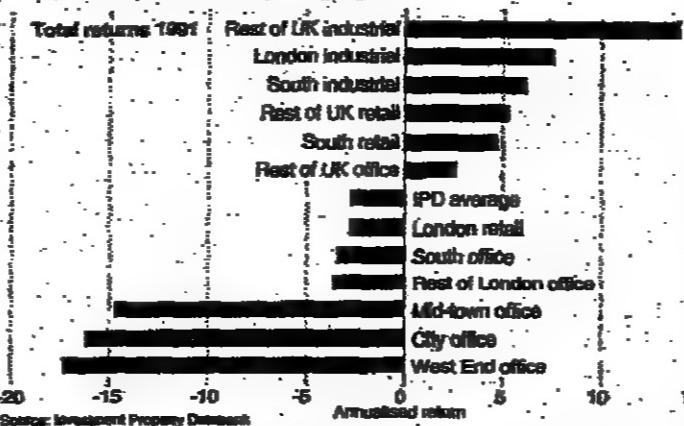
A strong case for renewing property investment is also being made at a time when the discipline of the exchange rate mechanism of the European Monetary System is provoking some hard thinking about the merits of gilts and equities.

If high real interest rates here to stay, profits may be under

## Investment rules are being rewritten

By Vanessa Houlder

## Record spread of returns



Source: Investment Property Databank

of between 1 per cent and 4 per cent for property to compensate for the disadvantages of management costs, illiquidity, obsolescence and risk of default. Where rents are still falling and there is no reason to expect yields to harden, the case for property is an unconvincing one.

Another reminder of the fundamental problems of the sector was provided by County NatWest, the merchant bank, this week, in a report which raised doubts about the willingness of overseas lenders to continue to support the market, in the face of severe domestic problems, particularly in the Japanese market.

At best, the negative effect may be restricted to an unwillingness to refinance loans in the UK market; at worst, it may prompt the calling in of existing loans and the liquidation of property assets, with dire consequences for the UK (and global) property markets," it said.

Even leaving aside the huge variations in different parts of the market, making predictions about its future behaviour is a complicated matter. Not only have changed expectations about inflation reduced the value of the market's past behaviour as a guide to the future, but the market's past behaviour often defied conventional wisdom.

The relationship of property yields to gilt yields and rental movements is one example of this. Contrary to common belief in the industry, there is little correlation

between property yields and rental movements or property yields and gilt movements, when the figures for the past 20 years are examined. "One of the greatest myths in the property sector is that property share prices respond positively to changes in interest rates," says Mr John Atkins at UBS Phillips & Drew, the securities house.

Similarly, there is no evidence that yields move in anticipation of changes in rental values, he says.

"Indeed, property yields have often moved in exactly the opposite direction. Increases in investment usually occur, for example, in response to, rather than in anticipation of, periods of above average rental growth," says UBS Phillips & Drew.

As yet, it is unclear what impact the growth of property research over the past decade will have on investors' ability to anticipate periods of rental growth. The uncertainties facing the market do not end with the behaviour of investors or expectations about inflation and growth. For example, the question of whether tenants should continue to be responsible for leases they have assigned is under review and could have profound implications for the investment market.

Investors ploughing into the market can take comfort themselves in the belief that counter-cyclical

"One of the greatest myths is that property share prices respond positively to changes in interest rates"

in 1991 while London was clearly "out", it says. Anything that was old, secondary, high yielding, facing a lease expiry or concerned with offices should have carried a warning to tread carefully.

The rules of property investment are being rewritten, according to IPD. "1991 may mark a new turning point in property investment," it says.

Property Investors Digest, available price £2,500, from the Investment Property Databank, 78 Greenlane Place, London NW1 OAP. Property: An Essay on Finance, County NatWest, 135 Bishopsgate, London EC2M 5XT. Price on application.



Chasching (centre) brought rent, 6% of the most Robert Bunting.

n US

SAVILLS' now being matched in value. A look at these three bank bids suggests that large savings can be achieved. In the race the savers are the clear-cut winners.

That makes sense, but the fact that there is an urgent need to continue to raise transactional discipline in the sector is also important. While the discipline of application of financial strictness and strict financial controls is becoming the norm, the practice of getting banks in the same money as others results in a loss of credibility and confidence in the system.

The final decision is up to the individual bank. Not all will be convinced that there is a clear-cut winner. However, I believe that the best way forward is to be willing to accept the fact that the market is changing and that the best way forward is to adapt to those changes.

Alan Fries

foreign  
d service

A company applies to the court for a winding-up order. The court grants the order and the company enters into a voluntary arrangement. This means that the company must pay its debts in full and the court may accept the arrangement if it is fair and reasonable.

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## COMMODITIES AND AGRICULTURE

## Differences remain on cocoa price stabilisation

By Francois Williams in Geneva

**COCOA PRODUCING** and consuming countries will today wrap up the first round of negotiations on a new international cocoa accord without any formal agreement on the main issue dividing the two sides, the nature of measures needed to stabilise prices, which are at the lowest level for 16 years.

However, officials said the export quota system favoured by African producers was not a runner because consumer countries had made clear at a meeting of the International Cocoa Organisation in London that it was unacceptable.

Though the Africans, led by the Ivory Coast, which produces one-third of the world's cocoa, have yet to withdraw their proposals, officials said export quotas had scarcely been discussed during the past two weeks of talks. Most attention had been devoted to refining consumer country proposals for an export withholding and production management scheme.

"Producers are anxious to have an agreement at almost any price," one official said, predicting that export quotas would not survive to the next

round of talks on the new pact scheduled for July 6-24, also in Geneva.

The present International Cocoa Agreement, which has a buffer stock mechanism as its principal means of influencing prices, expires in September next year.

The talks, involving 18 producing and 22 consuming nations accounting for about three-quarters of world production and consumption, are taking place against the gloomy background of plunging cocoa prices, chronic oversupply and unprecedentedly high stock levels.

Consuming countries argue that export quotas would not impose sufficient restraints on total production, needed to bring supply and demand into better balance.

Under the export withholding proposals, producers would be obliged to store surplus cocoa when prices were falling and release it when they were rising. But export withholding would be coupled with a "production management scheme", under which each producer would have an output quota.

Producers dislike output quotas on sovereignty grounds because they constrain domestic production decisions. They are also worried by the possible expense of withholding

exports. While the detailed sums have yet to be done, one major producer calculates that the cocoa price would have to rise by \$300-\$400 a tonne to finance the scheme. Brazil, which has taken considerable steps to increase domestic demand in recent years, is also anxious not to be penalised on that account.

The other major issue, though barely touched on in this first round of talks, is what to do with the present cocoa buffer stock of about 240,000 tonnes. Some countries, notably Brazil, are anxious to find ways of gradually releasing the stock, which they believe depresses the market by its mere existence. Others would prefer to sit tight, so as not to exacerbate the existing glut.

Operation of the current cocoa agreement, which dates from 1986, has been hampered by the US, the world's biggest consumer, deciding not to join, and similar decisions by Malaysia and Indonesia, the fourth and eighth biggest producers.

There is now some prospect that the East Asians could agree to involvement in a successor accord but the US has said it is not interested in any pact with price stabilisation provisions.

"Producers are anxious to have an agreement at almost any price," one official said, predicting that export quotas would not survive to the next

## Optimism on demand boosts oil price

By Deborah Hargreaves

**OIL PRICES** moved ahead again yesterday after edging upwards for most of the week as traders began to take a more optimistic view of oil demand.

North Sea Brent crude oil for June delivery rose by 47¢ cents to \$19.57/t, a barrel and traders said there were few signs of it weakening.

The market was strengthened earlier this week when two Norwegian shipping unions went on strike. The industrial action was short-lived and had no effect on oil deliveries, but nevertheless lent some strength to oil prices.

Mr Peter Gignoux, head of the energy desk at Smith Barney in London said there had been some strong buying from oil refiners in the US. "The second quarter is providing shopping opportunities for those who like to buy barrels for later in the year when the market started to run, they thought they'd better buy or miss the boat."

Some traders say they are expecting higher oil demand than forecast, particularly in the US, amid signs that the world economy is tentatively picking up.

Ministers from the Organisation of Petroleum Exporting Countries last Friday agreed to stick to their production ceiling of some 22m barrels a day. They stressed their intention of getting all members to cut output as agreed in February.

Pasminco's production report yesterday showed Budelco produced 54,344 tonnes of zinc in the first quarter this year, up from 51,645 in the same months of 1991. Avonmouth produced 25,249 tonnes of zinc and 10,409 tonnes of lead up from 23,173 tonnes and 10,182 tonnes.

## Waste problem delays smelter sale

By Kenneth Gooding, Mining Correspondent

**PASMINCO**, THE Australian metals group, is deferring the sale of its half share in the Budel smelter in the Netherlands, which produces about 5 per cent of the western world's zinc requirements.

The Budel stake was put up for sale in March when Pasminco decided to dispose of all its European assets. These also include the Avonmouth lead-zinc smelter in the UK.

However, the future of the Budel plant, which has 30 per cent of the metals arm of the

Royal Dutch/Shell group as its other joint owner, has been under a cloud for some time because it is running out of space to store cadmium-containing hazardous waste called jarosite.

The management says a decision must be made within months about a Fl 400m (£130m) scheme to process the jarosite or the smelter may have to close.

Pasminco said yesterday that the Budel sale had been deferred "pending the outcome of current discussions with the Dutch authorities in relation to the disposal of the waste material jarosite from the Budelco

operation. "As has been previously announced, these discussions have been under way for some years and, while the outcome is uncertain, the discussions are now reaching an advanced stage with a view to developing a solution which is acceptable to all parties."

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## PNG Lihir gold licence extended

By Kenneth Gooding

**PAPUA NEW GUINEA'S** government has extended for another two years the prospecting licence covering the Lihir Island project, one of the biggest known gold deposits outside South Africa, as long as the joint venturers "take all reasonable steps necessary" to start mine construction by the end of this year.

The PNG government also wants negotiations about a

mining development contract completed by October 31, reported Niugini Mining, a subsidiary of Battle Mountain Gold of the US, which owns 20 per cent of the Lihir project.

RTZ, the world's biggest mining company, which has the other 80 per cent, said that discussions were continuing with the PNG government but might be complicated by the June general election.

In March a \$767m proposal was submitted for treatment of

an annual 1.8m tonnes of ore for the production of 630,000 troy ounces of gold for the first 12 years and an average of 370,000 ounces over the project's 31-year life.

Niugini's breakdown of the capital costs shows process facilities accounting for US\$1.88m, mining equipment and facilities \$86m and infrastructure \$89m. Full operating costs would be \$245.75 an ounce for the first five years and \$274 over the mine's life.

**MINING DEVELOPMENT** contract completed by October 31, reported Niugini Mining, a subsidiary of Battle Mountain Gold of the US, which owns 20 per cent of the Lihir project. RTZ, the world's biggest mining company, which has the other 80 per cent, said that discussions were continuing with the PNG government but might be complicated by the June general election.

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Niugini's breakdown of the capital costs shows process facilities accounting for US\$1.88m, mining equipment and facilities \$86m and infrastructure \$89m. Full operating costs would be \$245.75 an ounce for the first five years and \$274 over the mine's life.

## Reform puts body into Cape wine industry

Philip Gawith on trends towards quality and export marketing

**T**HIS ANNOUNCEMENT last month of the abolition of the notorious quota system in the South African wine industry was only the latest symptom of an industry, literally, in a state of political isolation. With South Africa's political isolation now over, local wine-makers are anxious to reclaim the Cape's status as one of the world's leading wine-growing regions. During the 18th and 19th centuries Constantia dessert wines were favoured by the European nobility, being drunk by Napoleon, Frederick the Great and Metternich, and written about by Dickens and Jane Austen.

Mr John Platter, South Africa's best known wine writer, wrote recently of the "abandon and exuberance everywhere in the winelands", adding that "not since Constantia (wine growing area just outside Cape Town) has the Cape grown such magnificient Pinot Noir."

As to image, the shining example of the successful export of an agricultural product from South Africa is right on the wine industry's doorstep — the deciduous fruit industry. The unrelenting focus on quality is something with which the Cape brand name has become synonymous. Wine makers need to ensure that they do not jeopardise the achievement of a premium reputation by selling too much cheap wine.

The present ferment in the industry has three main strands: reform of the institutional framework, the opening of world markets and the entry into the industry of a new class of professional winemaker. Considerable further impetus is being provided by the political reform process under way in the country since early 1990. At the marketing end of the industry, the return of South African wines to the world's shelves is a wonderful opportunity — literally, a re-launch of the country's wine. Mr Platter notes: "We're slightly sexy at the moment. The world is quite curious about us".

The initial reception has been good. Supermarkets, which account for the bulk of wine sales in the UK, are restocking South African wines, and wine merchants are scouring estates for good wines to add to their lists. For the first time in many years major South African wine-tastings are being held on both sides of the Atlantic.

On the quality front, experts agree there is no doubt that South Africa can make good wines. Mr Simon Loftus of Adinama, the respected Suffolk wine merchant, which for many years refused to stock South African wines, says that although the wines are not universally up to international standards, "the best South African wines are exceptional".

The relaunch of South Africa's wines raises two issues: what sort of wines should South Africa be trying to make? Many international wine-makers, concerned primarily with growing the highest yielding cultivars they can find, have come to the industry through the glass rather than the soil, as it puts it. It describes these people, who have featured prominently in the development of California and Australia's wine industries, as wealthy individuals, taking "second order" activities and committed to excellence. Mr Hamilton Russell, a leading critic of the KWW, has recently prosecuted for unauthorised use of French terms — such as Burgundy and Bordeaux — to describe his wines. The prosecution was in terms



Only 2 per cent of grape growers actually make wine. The rest are concerned mainly with maximising yields.

## LONDON STOCK EXCHANGE

# Equities retreat after profit-taking

By Steve Thompson

A HALF-HEARTED attempt by London's equity market to gather itself for an assault on the all-time high ran out of steam within minutes of the opening, and share prices remained on the retreat for the rest of a rather disappointing trading session. The FT-SE 100-share index ended the day 10.8 lower at 2,654.1.

Behind the slide in share prices were earnings downgrades on some of the blue chip companies, and worries that the emergence of the UK from the recession may take longer than expected. A number of self-programmes by one of the leading marketmakers also put equities under pressure.

In the background, institu-

tions were believed to be holding off the market ahead of an expected rush of rights issues or cash raising exercises.

Trading got off to a bright start, with dealers marking prices higher in response to a 2.5-point gain on Wall Street overnight and the successful outcome to Tuesday's record-breaking gilt auction.

Early minor gains were quickly wiped out however, as the Footsie future began to lose ground. The expiry of the Footsie futures option saw prices drift off, stabilise briefly in mid-morning, and then resume their downward path for much of the rest of the day.

A strong opening by Wall Street provided only marginal relief for London. At its worst, the Footsie index was almost

24 points lower at 2,641, but it rallied to recoup half of that amount by the close.

Equities were given no lead by a rather tired gilt market where the longer dated issues closed with losses of around 1%. Index linked stocks, on the other hand, posted good gains.

ICI's first quarter figures were in the middle of the range of forecasts, but the shares dipped in the wake of sus-

tained profit-taking. The oil sector, among the market's worst performing areas over the past couple of years, showed signs of attracting domestic funds after strong US demand over the past few weeks. BP, especially, was very

URS Phillips & Drew remain bullish of UK equities. The broker maintained its forecast that the Footsie will achieve 3,000 this year; healthy levels of cash flow and liquidity should allow domestic institutions to maintain a reasonable commitment to UK equities," said URS. J.P. Morgan, the US investment bank, lifted its year-end footsie forecast by 100 points to 2,900 to 2,950. "Downside is limited while the potential for gains on our forecasts appears substantial," said strategists at the US investment bank. BZW is more cautious and sticks with its year-end footsie forecast of 2,750.

The degree of sustainable upside is looking more limited after the swift post-election re-rating seen last week.

20 per cent stake in Airbus Industrie, and builds the wings of the Airbus aircraft.

## Wellcome bounces

Encouraging news at a presentation to financial analysts by Wellcome prompted a bounce in the stock, which has fallen sharply since the general election. It rallied 24 to 106p.

Specialists were particularly cheered by the suggestion that earnings per share growth for this year could be as high as 20 per cent, compared with market estimates of around 15 per cent.

There was also reassurance that a number of products in the research stage were going well, particularly the replacement for Wellcome's high earning anti-viral drug Zovirax, which represents almost 30 per cent of drug sales and is approaching the end of its patent lifespan.

First-quarter results from ICI were encouraging but the shares fell 19 to 1,036p on profit-taking.

Troubled chemicals group ICIM recovered 7 to 64p after appointing a new chief executive.

Gilson regained 6 to 746p on announcing that it had won UK approval for the oral form of its migraine drug Imitrex.

An announcement that Fisons intends to sell its consumer health and horizons units to raise between £200m and £400m initially helped the share price to 24 to 346p after

shares. They climbed 13 but fell back with the market to close unchanged at 346p.

Granada Group rose as Smith New Court upgraded its figures. The securities house is looking for \$1.4bn this year, up \$1.5bn and a further rise of \$1.5bn in 1993 to \$1.5bn, after being impressed by Granada's rationalisation programme. The shares put on 26p.

There was hefty turnover in Queens Moat Houses, up 1% at 874p, as one investor switched convertible stock into 5.5m ordinary shares. A cash call from Resort Hotels left the shares 7 down at 76p.

Transport Development Group improved 19 to 271p after 271p at bargain hunters continued to favour the stock following its recent decline.

The company said yesterday it would pay £25m to TMI, the Channel tunnel contractor, as ordered by a disputes panel. Sources close to TMI were optimistic over a final settlement being agreed with Eurotunnel shortly, and said that no further provisions would have to be made by the construction group this year over the costing dispute.

HICC was off 2 at 346p after First-quarter results from ICI were encouraging but the shares fell 19 to 1,036p on profit-taking.

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Ref	Offr	Price	Wtr	Yield	Term	Ref	Offr	Price	Wtr	Yield	Term	Ref	Offr	Price	Wtr	Yield	Term	Ref	Offr	Price	Wtr	Yield	Term			
Marischal Union Life Insurance Soc-Centra						Prudential Mutual Life Ass Assm	Offr Ass Assm	Capital				Scottish Amicable						Westway Assurance Society					Provident Capital International Ltd	J. B. Ward Financial Services Ltd		
Bonhamford & Sons Ltd						Other Listed Gilt Fund	121.1	120.2	+1.1			150 St Vincent St, Glasgow					Confidential Fund Ltd	Confidential Fund Ltd	091-229-0202	Rathbone Price Management - Centra						
Street Fund	124.2	106.5	-1.7			Overseas Equity Fund	271.1	260.9	+1.1			Life Funds (First Series)	041-240-2223	021-200-3000			Confidential Fund Ltd	Confidential Fund Ltd	091-229-0202	OCFL U.S.A.						
International Fund	125.3	106.5	-1.7			Property Dev.	220.1	211.9	+1.1			Dependents	040.3	021-222-2223			Confidential Fund Ltd	Confidential Fund Ltd	091-229-0202	OCFL Fund Mgmt						
Investment Fund	125.3	106.5	-1.7			Property Dev.	220.1	211.9	+1.1			Family Income	167.4	162.1	+1.1		Peninsular Fund	Peninsular Fund	091-229-0202	OCFL Fund Mgmt						
Fund United Ltd Fund	126.1	106.5	-1.7			Fixed Interest Fund	200.1	192.9	+1.1			Family Fund	120.5	114.5	+1.1		Winter Life Assur Co Ltd	Winter Life Assur Co Ltd	091-229-0202	Royal Bank of Canada, Roads						
Investment Fund	126.1	106.5	-1.7			Fixed Interest Fund	195.2	187.9	+1.1			Family Fund	120.5	114.5	+1.1		Winter Life Assur Co Ltd	Winter Life Assur Co Ltd	091-229-0202	RBC Offshore Fund Managers Ltd						
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**Mr. Chas. Wm. Miller & Son Yield  
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21770 Düsseldorf

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~~Govt Sl. Series B - - SF- 0640 91006~~

	Old Price	New Price	% Chg.
<b>ATSP Management Ltd.</b>			
Philippines Long Term Equity Fund			
May 21, 1987	\$59.47		
Aktrust Fund Managers (Management) Ltd.			
The New Asia Fund Ltd.			
BMW USA Unitized	\$7		
BMW CSI Unitized (ex-2)	\$7.29		
Aditya International			
Arreco	\$1001.46	101.10	
Admiral	1014.66	102.00	
Admiral II	1007.25	77.00	
Fund I	101.00	11.00	

**Old  
Price**      **Offer  
Price**      **+ or -**      **Total  
Cost**

<b>Alliance Capital</b>				
International	\$14.76	15.48		\$1.00
International Class B	\$14.60	14.50		\$0.98
Global Small Cap	\$20.53	21.71		\$0.17
Global Small Cap	\$20.38	20.30		\$0.16
Global Small Cap	\$16.32	19.92		\$0.07
Global Small Cap Fund	\$10.21	10.24		\$0.05
Corporate Fd.	\$4.86	5.21		\$0.03
			Corporate Income Fund	
VSS Reserve Apr 23-29	\$0.00104616	(3.82%)		
<b>America Convertible &amp; Income Fd</b> (Conversion Apr 30)	\$10.76	-0.01		
<b>Astro-Hungary Fund Ltd</b>				
Latin Amer Fund Manager Ltd				
NAV Apr 23	56.42			
<b>BEA Associates</b>				
CD America Apr 23	\$4.92			
America Lst Accts Apr 23	\$10.725			
America Lst Accts Apr 23	\$12.17			
America Lst Accts Apr 23	\$12.16			
America Equity Inv Ltd	\$10.042			
<b>Bellis Barz Multistock</b>				
Emporium Europe	104.4	99.01		
Europe Fr Serv & Cr/Europe Inv Mgt Ltd				
Europe Emerging Indus Fund				
Latin America Fund				
Latin America Fund	\$10.01			\$0.01
Amer Class A	\$10.01			\$0.01
Amer Class B	\$10.01			\$0.01
Amer Class C	\$10.01			\$0.01
Amer Class D	\$10.01			\$0.01
<b>Bering International Group</b>				
Funds Fd	\$10.45	6.98		
Funds Fd May 24	\$20.34			
Equity Fund Apr 24	\$20.16			
Corporate Fund Apr 24	\$20.20			
<b>The Bahamas Fund Ltd</b>				
NAV Apr 24	57.40			
<b>Bermuda Ind Inv Management Ltd</b>				
International Inv (C)	\$19.63	19.64		
Corporate Inv	\$17.75	17.75		
Intl Corp Soc Inv	\$18.04	4.31		
<b>Bermuda Inv'l Bank Funds</b>				
Intl (US Dollars) Cap	\$20.33	36.71		
Intl (US Dollars) Inc	\$20.33	10.10		
Intl (ECU) Cap	\$20.45	49.49		
Intl (ECU) Inc	\$20.45	10.10		
Intl (Swiss) Cap	\$21.05	11.16		
Intl (Swiss) Inc	\$20.20	10.35		
US Dollar Cap	\$10.65	10.77		
US Dollar Inc	\$10.65	10.17		
Bermuda Inv'l Equity Funds				
International Inv (US\$)	\$15.87	36.20		
Intl Corp Soc Inv	\$20.70	9.61		
International Inv (C/LV)	\$19.47	9.47		
North American	\$11.40	12.23		
Americas	\$7.40	7.55		
Europe	\$10.00	28.27		
Pacific Rim	\$11.05	31.89		
<b>Bordier Funds Ltd</b>				
Korea Fd May 24	550.00			
<b>The Brazilian Inv Fund</b>				
NAV	541.38			
<b>Bridge Management Ltd</b>				
Shares Fd	\$146.00	71.26		
International Fd	\$173.20	3.60		
<b>Bridge Singapore Asset Management Ltd</b>				
Shares & Units May 24	\$126.62	17.31		
<b>Butterfield Management Co Ltd</b>				
Business Capital	\$15.90			
Business Corp	\$15.90			
Business Equity Inv	\$9.15	9.32		
Business Inv. Inc.	\$7.50	7.82		
Business Inv'l Income	\$10.30			
<b>CA Securities Investment Fund Group Ltd</b>				
NAV End Date Apr 30	NAF/750			
<b>CDC International</b>				
GII Short Term Apr 27	FTI/490655 09			
GII Long Term Apr 27	FTI/130275 09			
<b>Cambridge ITC Fund Management</b>				
Espanoles May 13	DN1034 50			3.34
Amer Funds	DN1134 60			0.02
Top 30 Funds Selected	DN1135 60			0.02
<b>Capital International</b>				
Capital Int. Fund	\$98.83			
<b>Charlemagne Funds Limited</b>				
Pharmacy Care & Co-Limites - US Representative				
US Equity Fund	C103.65			
<b>Chilean Investment Trust Mgt Co Ltd</b>				
Korea Growth Thru May 20	AP 23.54 90 15527 62			
Korea 1990 Thru May 20	Mon 20.73 71 1553 51			
South Asia Inv Fund	NAV Apr 29 Mon 22.73 73 1557 09			
Corporate Investments Ltd (Hong Kong)	Corporate North Fund	\$10.40 77 17.43		

Camborne (London) Ltd.	\$10.50	2.74
Camborne Pacific Inv.	\$10.50	8.46
Camborne Securities Fd.	\$10.50	10.10
Camborne UK Inv. Fund	\$10.50	12.60
Camborne Value Fund	\$11.44	11.92
Camborne Pacific Fd.	\$15.63	16.13
Camborne Thirteen Fd.	\$15.63	16.67
<b>Credit Lyonnais Int'l Asset Mgmt (ILAM) Ltd.</b>		
Asian Secs. Szcs.	\$17.75	18.24
Australian Growth	\$10.75	7.00
American Currency	\$10.75	11.00
American Equity	\$10.75	11.00
APAC Growth	\$11.45	14.14
Asia-Pacific Growth	\$11.45	1.54
Singapore Growth	\$10.90	1.04
Funds Portfolio	\$10.71	10.21
Potential Growth	\$11.40	11.94
<b>Credit Lyonnais Europe (Bavarian) Ltd.</b>		
Succession Ltd.	\$10.49	1.00
Succession Ltd '93	\$10.49	1.00
<b>Crescent International</b>		
Crescent US Inv. Fund	\$111.00	
Crescent Euro Outlook	\$120.51	
DWS Deutsche Inv. F. Wertheim Berg	DM112.44	
Germany	DM174.62	77.08
Frankfurt	DM110.32	113.50
Bremen	DM104.87	60.50
Hamburg	DM104.87	54.50
<b>Gække Investment</b>		
Denmark Total NAV Apr 27	\$46.04	
Denmark NAV May 27	\$46.04	
Denmark NAV Jun 27	\$46.04	
Denmark Total NAV Jul 27	\$46.04	
Denmark Total NAV Aug 27	\$46.04	
<b>Galaxy APT Japan Fund</b>		
Galaxy APT Japan Fund	\$5,000	5,200
<b>Galaxy Int'l Capital Management (ILCM) Ltd.</b>		
Galaxy Int'l Capital Management (ILCM) Ltd. Asia NAV	\$10.21	
<b>Galaxy Japanese Equity Fund</b>		
Galaxy Equity Wmtr. Apr 26	DM101.00	90.00
<b>German Investment Trust</b>		
Germany Total NAV Apr 27	DM172.48	16.00
Germany Total NAV May 27	DM172.48	28.00
<b>GSIS Overseas Fund Ltd.</b>		
May 1993	\$1,257.00	
<b>E.T. Investment Management Ltd.</b>		
Establishment Inv. Fd.	\$1.53	1.60
<b>For Elmer Stoltzfus and Pyperard for Magt.</b>		
<b>Emerging Markets Management</b>		
Asian Equity Fund Mz 11	\$20.54	47.15
Asian Equity Fund Mz 12	\$20.95	47.15
Asian Equity Fund Mz 13	\$22.48	49.75
<b>English &amp; Dutch Investment Trust</b>		
EMH Apr 21	DM115.23	24.00
<b>Enterprise Group</b>		
Enterprise Garage Fund	\$12.16	
Enterprise Cash Fund	\$10.84	
Enterprise Create Inv. Fd.	\$10.71	
Enterprise City Inv. F. 1/2 Inv.	\$10.65	
Enterprise City Inv. Fd 1	\$10.18	
Enterprise City Inv. Fd 2	\$10.02	
Enterprise City Inv. Fd 3	\$10.02	
Enterprise City Inv. Fd 4	\$10.17	
Enterprise City Inv. Fd 5	\$10.17	
Enterprise City Inv. Fd 6	\$11.18	
Enterprise City Inv. Fd 7	\$11.50	
Enterprise City Inv. Fd 8	\$10.21	
Enterprise Bond Fund	\$10.21	
Enterprise Japan Fund	\$77.00	
Enterprise Management Fund	\$33.15	
Enterprise Small Inv. Fund	\$10.18	
Enterprise UK Equities Fund	\$10.25	
EMH European Fd.	DM12.67	
<b>Europe 1992</b>		
May	\$10.33	
<b>S.C. Europe Opportunities SA</b>		
Europe Opportunities	\$107.63	10.39
<b>FFW - Swiss Financial Services</b>		
Wideline Analytics Ltd.	2102.10	

**Offer & or  
Price -**

**Old  
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Price** + or -      **Yield  
Cents**

Broker Investment Management Limited	
US Equity Apr 29.	\$0.87
Broker Japanese Warrant Fund	\$0.72
Gold NAV Apr 29	\$1.32
Broker Multi-Liquidity Fund	\$142.60
United Inv Fd	\$103.11
Amer & Bond Fd Inc	\$1.31
Money & Bond Fd Inc	\$5.22
Corporate Fd Inc	\$1.82
Equity Fd Inc	\$5.14
Caterer Growth Fd	\$4.27
Extreme Writers Fd	\$0.29
Fund	\$0.29
Long Term Fd	\$0.61
Short Term Fd	\$0.29
Warr Fd	\$4.58
Inv Fd	\$0.94
Am American Fund	\$7.93
Broker Australian Ltd	A\$46.00
Broker April 29	4.97
Broker Bermuda Funds	
Broker Finance Fd	\$1.20
Investment Fd	\$0.00
Corporate Currency Fd	\$17.72
Broker Stever & Clark Inc	
Broker Apr 29	\$12.72
US NAV Apr 24	\$22.01
Euro NAV Apr 24	\$11.61
Asia NAV Apr 24	\$15.19
Corporate NAV Apr 24	\$9.19
Emerg Inv NAV Apr 24	\$22.58
Tech Inv NAV Apr 24	\$22.70
Global Inv Apr 24	\$11.04
Broker Securities (Bermuda) Ltd	
Broker May 1st NAV Mar 31	\$17,544.50
Broker Investment Mgmt (Bermuda) Ltd	
Broker May 1st NAV Apr 15	50.00
Broker Smaller Companies Fund Ltd	
Broker Logos International Asset Mgmt OHIO Ltd	
Broker Apr 23	\$9.70
Bunge & Friedlander Ltn. Agents	
Broker May 1st NAV Mar 31	\$11.64
Broker Generale Group	
Broker Apr 29	\$140.84
W Company	\$14.36
W Category B	\$15.38
Broker Generale Merchant Bank plc	
Broker March 30	100.00
Broker Asset Management Inc	
Broker Mar 30	\$101.21
W Diversifying Inc	\$17.59
W Surety Inc	\$10.37
W Opportunity Inc	\$4.14
Broker Fund Managers Limited	
Broker Fd	\$7.62
Broker Fund	
NAV NT\$120.3 IDN\$14.33 (Apr 29)	
Broker Trustee Fund Limited	
Broker	\$10.165
Broker	\$10.254
Broker Galleries (Bermuda) Inc	
Broker Apr 29	\$5.47
Broker Apr 29	10.091 +0.021
Thai Development Capital Fd	
Broker Apr 22	\$11.04
Thai-Born Fund Ltd	
Broker Bank Mgmt (Overseas) Ltd	
Broker Apr 23	\$20.45
Thai Prime Fund Limited	
Broker Apr 24	\$15.82



# ELECTRICITY INDUSTRY

The FT proposes to publish this survey on May 8 1992. It will be of special interest to nearly 27,000 decision makers on fuel and energy who are readers of the FT. If you want to reach this important audience

**Bill Castle**  
on 071 873 3760  
or Fax: 071 873 3062

*Data source: BMRC Businessman Survey 1990*

*3:00 pm prices April 30*

## **NEW YORK STOCK EXCHANGE COMPOSITE PRICES**

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## **NYSE COMPOSITE PRICES**

1962 Vol. 25 No. 1  
High Low Stock Div. % E 7000 High L

Continued from previous page			
28	Syndic Grp	0.80	2.7421049 221/2 201/2 221/2 +21/2
29	- S -		
31	5 Anheuser	1.72	10.19 162 171/2 17 17 171/2
32	550000000 Cr	0.26	1.6 8 5 16 16 16 16
33	24488 Techco	1.25	4.7 24 47 27 26 27 27
34	55 Sunbeam Rx	1.45	10.15 12 100 11 1 1 1
35	55 Safeway Rx	1.41	10.7 10 45 13 32 32 32
36	55 Safeway	0.16	1.6 9 100 9 9 9 9
37	55 Safeway Sc	1.05	5 12 12 12 12 12 12
38	22 Safety-Off	0.94	1.2 31 257 28 28 28 28
39	55 Safety-Off	0.26	30 28 16 16 16 16 16
40	55 Salesmax/DS	0.20	0.5 41 58 37 37 37 37
41	204 Skid-Off x	1.72	4.6 12 14 30 30 30 30
42	55 St Paul's	2.72	3.8 7 207 68 68 68 68
43	25 St. Louis Corp.	1.16	6 7 8 8 8 8 8
44	55 St. Louis Mac	1.00	1.6 17 230 84 83 83 83
45	13 Salomon Br	0.80	4.4 57 13 13 13 13 13
46	24 Salomon Rx	0.84	2.1 7322 20 20 20 20
47	55 SanDisk GME	2.80	6.5 12 12 44 44 44 44
48	25 SantaFe/Edo	0.40	14.5 15 9 24 24 24 24
49	7 SantaFe/Edo	0.16	1.6 2141635 52 52 52 52
50	30 SanDisk/Pac	2.80	8.8 10 34 32 32 32 32
51	17 SantaFe/Edo	0.22	151 131 131 131 131 131 131
52	55 Santa Lee	1.00	2.1 1522200 48 47 47 47
53	55 Savin	0.80	0.9 70 21 21 21 21 21
54	55 Savin	0.20	0.80 0.80 0.80 0.80 0.80 0.80 0.80
55	355 Scan Corp	2.85	6.7 16 94 36 36 36 36
56	40 Scancorp	2.72	8.4 121000 42 42 42 42
57	55 Schering-Pl	1.56	2.8 172700 55 54 54 54
58	55 Schering-Pl	1.89	1.9 174700 62 62 62 62
59	25 Schering-Pl	0.24	67 67 67 67 67 67 67
60	55 Schneider	0.42	41 238 238 238 238 238 238
61	55 Schneider	0.16	1.6 1000000 16 16 16 16
62	55 Schneider	0.16	1.6 1212000 16 16 16 16
63	55 Schneider	0.16	1.6 271000 42 42 42 42
64	55 Schneider	0.20	3.4 8 8 8 8 8 8
65	55 Schneider	0.20	1.6 15 15 15 15 15 15
66	18 Sci-Corp x	0.70	4.1 8 316 17 17 17 17
67	55 Sci-Corp x	0.20	1.6 15 15 15 15 15 15
68	55 SciCorp Co	2.00	1.7 15 400 160 160 160 160
69	217 SciCorp En	0.90	250 250 250 250 250 250 250
70	44 SciCorp Air	0.46	2.1 85 332 19 19 19 19
71	55 SciCorp Rx	2.00	4.8 123245 43 43 43 43
72	17 Sedgman Rx	0.84	6.8 77 12 12 12 12 12
73	55 Semiconductors	0.80	1.6 28 648 258 258 258 258
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**NASDAQ NATIONAL MARKET**

*3:00 pm prices April 30*

PY	Sales	Stock	Div.	E	1000	High	Low	Last	Chng	Stock	Div.	E	1000	High	Low	Last	Chng	Stock	Div.	E	1000	High	Low	Last	Chng																
AlphaBridges	0.44	21	1312	38	33	34.2	31.8	33.2	+1.8	Dig Syst	0.19	190	37	31.2	33.8	31.2	-2.8	Int'l Peche	0.79	164	74	63	71	+1.8	Sci Cpt	0.15	19	202	27.2	26.4	20.4	-1.4									
ACC Corp	0.16	73	130	15.7	16	14.1	14.1	15.9	+1.8	Dig Syst	0.15	59	12	11.8	12.2	11.8	-1.2	Int'l Farm	0.12	2	104	102	104	104	+1.8	Science B	0.26	2	53	54	53	54	+1.8								
Action E	0.16	616	61.6	6.1	6.1	6.1	6.1	6.1	+1.8	Dixie Co	0.24	28	26	25.2	26.2	25.2	-2.8	Int'l Ranch	0.16	63	11.9	11.9	11.9	11.9	+1.8	Selective	1.04	0	55	55	54	54	+1.8								
AcmeSteel	4.4	3	15.4	14.1	14.1	14.1	14.1	14.1	+1.8	Dixie Ym	0.20	3	125	100	98	100	+2.8	Lancaster	0.38	18	20	20.8	20.8	20.8	+2.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequela	7.33	14	12.4	12.4	12.4	12.4	+1.8
Acon Co	2.9	2	15.1	15.1	15.1	15.1	15.1	15.1	+1.8	DNA Post	0.20	7	408	57	51	56	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	1.04	0	55	54	54	54	+1.8								
Adceptech	0.7	1264	16.6	15.2	15.2	15.2	15.2	15.2	+1.8	Dollar Gr	0.20	23	299	18.2	18.6	19.6	+1.8	Int'l Res	0.22	22	115	12	11.4	11.4	+1.8	Sequoia	1.04	0	55	54	54	54	+1.8								
ADG Tech	0.26	25	27.4	27	27	27	27	27	+1.8	Dollar Hm	0.20	35	34	34	34	34	+1.8	Int'l Res	0.07	0	408	57	51	56	+1.8	Sequoia	0.08	0	55	54	54	54	+1.8								
Addington	1.9	16	160	8.1	8.1	8.1	8.1	8.1	+1.8	Dorch Hm	0.20	35	34	34	34	34	+1.8	Int'l Res	0.07	0	408	57	51	56	+1.8	Sequoia	0.08	0	55	54	54	54	+1.8								
Addl Serv	0.15	16	40	15	14	14	14	14	+1.8	Dosatology	0.09	2	215	11.1	10.4	11.1	+1.8	Int'l Res	0.40	20	449	28	28	28	+1.8	Sequoia	1.04	0	55	54	54	54	+1.8								
Addtive Sys	0.32	19	6576	44.2	41.4	40.4	40.4	40.4	+1.8	Dressman	0.18	49	11.1	10.4	10.4	11.1	+1.8	Int'l Res	0.7	7	11.8	11.1	11.1	11.1	+1.8	Sequoia	0.84	16	14.8	14.8	14.8	14.8	+1.8								
AEI Mkt	0.32	19	900	9.1	9.1	9.1	9.1	9.1	+1.8	Drey GD	0.24	25	897	24	23.2	24	+1.8	Int'l Res	0.22	22	115	12	11.4	11.4	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Advance C	1.0	16	146	10.1	9.5	9.5	9.5	9.5	+1.8	Drey Esq	0.12254	77	7.3	7.3	7.3	7.3	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	1.04	0	55	54	54	54	+1.8								
Adv Logic	6	726	1.6	1.6	1.6	1.6	1.6	1.6	+1.8	Duriron	0.60	17	31	27.4	26.6	27	+1.8	Int'l Res	0.20	23	21	22.1	21.4	21.4	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Adv Polys	2.2	574	10.4	9.7	9.7	9.7	9.7	9.7	+1.8	Durr FM	0.30	13	125	23.2	23	23	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Adv Tele	0.15	11	511	17.3	16.2	16.2	16.2	16.2	+1.8	DVX Fin	0.27	508	11.1	11.1	11.1	11.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Adventure	0.15	13	5794	33.5	33	35	35	35	+1.8	Dynapac	216	26	4.4	4.3	4.3	4.4	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Advo Sys	1.6	1445	19	18.5	18.5	18.5	18.5	18.5	+1.8	Dynamat	13	6	16.1	16.1	16	16	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Affymetrix	2.2	1891	20.4	18.1	18.1	18.1	18.1	18.1	+1.8	-	-	-	-	-	-	-	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8									
Agility Rx	1.6	803	11.3	10.5	11.4	11.4	11.4	11.4	+1.8	-	-	-	-	-	-	-	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8									
Agilexsys	0.07	1	415	3.5	3.5	3.5	3.5	3.5	+1.8	-	-	-	-	-	-	-	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8									
Alg IRM	1.42	11	230	5.4	5.4	5.4	5.4	5.4	+1.8	-	-	-	-	-	-	-	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8									
Alaris Cp	14	26	26.4	20.4	19.8	19.8	19.8	19.8	+1.8	Alaris Fd	0.06	22	1652	26.5	26	26	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Alaris Bld	0.86	12	181	25.5	25	25	25	25	+1.8	Alaris Hg	0.26	100	24.8	22	22	24	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Alleg AW	0.2	32	3	4.1	4.1	4.1	4.1	4.1	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Alleg Org	0.48	13	2100	33.5	31	31.2	31.2	31.2	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Allen Ph	2.0	226	22.1	21.1	21.1	21.1	21.1	21.1	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
AlCap Capl	1.01	21	213	21.4	20.6	20.6	20.6	20.6	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
AlCap Cap	1.21	2	25	18.4	17.7	17.7	17.7	17.7	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Alta Gold	0.32	11	15	10	9.5	9.5	9.5	9.5	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altra Corp	2.1	5725	20	17.7	17.7	17.7	17.7	17.7	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altair Dr	0.60	7	571	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35	26	14	12.4	12.4	12.4	12.4	12.4	+1.8	Alaris Hg	0.04	13	3.1	3.1	3.1	3.1	+1.8	Int'l Res	0.02	18	23.2	23.2	23.2	23.2	+1.8	Sequoia	0.26	16	12.6	12.6	12.6	12.6	+1.8								
Altay Dr	0.35																																								

#### **AMEX COMPOSITE PRICES**

3:00 pm prioss April 30

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**FT SURVEYS**



# FINANCIAL TIMES SURVEY

# BUILDING FOR ASIA'S FUTURE

## SECTION III

### The key to growth

Asia's expansion has outstripped the ability of its infrastructure — communications, transport and energy capacity — to cope. But the need to spend on improvements comes as budget deficits are growing and aid from industrialised countries is becoming ever harder to obtain. Alexander Nicoll reports

**T**HE project to take Asia, the world's fastest-growing region, to a new stage of development in which living standards rival those of the industrialised world. The cost: more than \$600bn in the principal developing countries of north and south-east Asia alone.

Asia's rapid expansion has outstripped the ability of its infrastructure — transport, energy and telecommunications capacity — to cope. Cities are choking, ports cannot handle the increased flow of goods. Growth has also produced labour shortages in some areas and has raised environmental concerns.

Crawling traffic, restricted power supplies and lack of telephone lines are just irritations. They restrict the flow of goods and services and reduce the potential of economies to grow.

Just as important for economies which have grown principally because of private investment in manufactured exports, infrastructural bottlenecks are discouraging foreign companies from making new investments. The businessman who, after a long flight, is delayed by airport crowds and a slow taxi ride, and then cannot get a telephone line, will begin to wonder whether he might more profitably spend his company's time and money elsewhere.

The Asian Development Bank, in its 1992 outlook for developing member countries,

says: "The greatest challenge facing governments in the 1990s is to find adequate resources for the provision or promotion of physical infrastructure, human resource and technology development, and environmental protection."

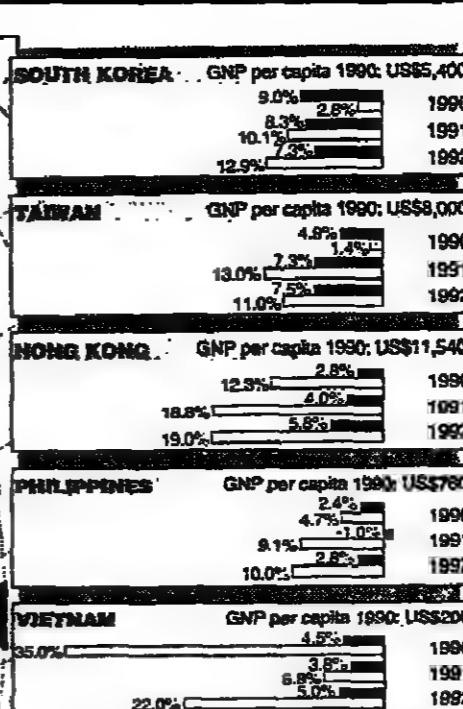
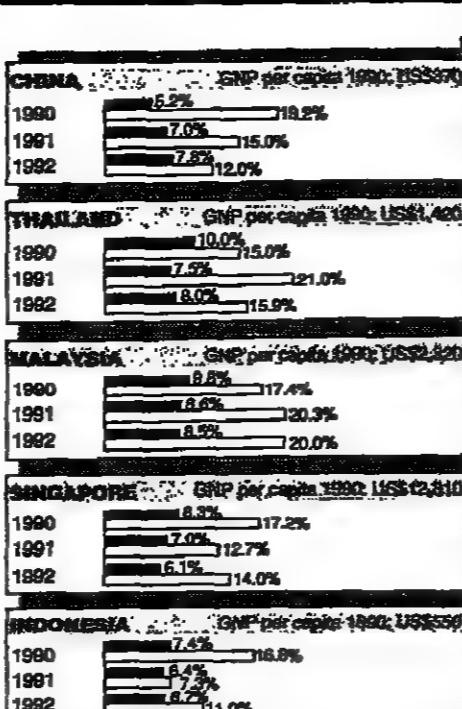
Physical infrastructure, the ADB says, "has become a binding constraint among the rapidly-growing newly-industrialising economies and south-east Asian economies, with the possible exception of Singapore."

Governments have recognised that the problem needs attention. Fairly competing with each other for investment and export markets, they realise that their standing among their neighbours depends a lot on their economic progress.

Their hold on domestic political power has also relied to a large extent on their countries' growing prosperity.

Public spending on infrastructure is an important instrument of social policy, even in economies which have been driven generally by private sector enterprise. In Taiwan, for example, the aim is to attract people out of the main cities into new development areas. In Japan, the ambitious airport being built on reclaimed land off Osaka aims to bring business to the surrounding region.

The spending is also an economic policy instrument, useful at a time when recession in some industrialised countries



SOURCE: Asian Development Bank, Tokyo Development Outlook, 1992

now denting export growth for Asian countries. But in some of them it will raise questions about the durability of economic growth. Governments cannot afford not to improve infrastructure, but the effort may risk overheating and take fuel away from the engines of export-led growth.

The ADB notes that the need to spend comes while budget deficits are growing and aid from industrialised countries is

concentrated. Indonesia is suffering in similar ways.

All these countries have targeted significant infrastructural schemes with the aim of providing the base for a shift to the next level of development.

Some of them already have a highly developed infrastructure. Hong Kong's growth has depended on continual reclamation of land and provision of transport systems ahead of time. The world's largest airport construction project — with associated expressways, railways, bridges, tunnel and container terminal — is an important symbol of confidence in the territory's prosperity as a hub for southern China after Beijing assumes sovereignty in 1997.

Singapore, also with a relatively small area, has planned its economic growth. Construction of the roads, telecommunications and other systems to support the economy have been part of the planning. New projects will seek to stay ahead of need.

Larger countries, however, cannot predict their needs so easily. They have to counter established bottlenecks with projects which exceed current demand.

The most ambitious of these by far is Taiwan, which intends to spend more than \$300bn on infrastructure by 1996. The Kuomintang Nation-

alist government's extraordinary six-year plan, the central plank of its policies, includes social development as well as construction projects.

South Korea's planned projects total half Taiwan's, also a huge amount even though the Korean economy is seriously overheated. Even Japan, with a well-advanced infrastructure, has pledged to spend more than last year's gross national product on improvements over the next decade, with the aim of boosting general living standards to levels compatible with its status as a leading industrialised country.

Thailand, despite its continuing dynamic economic growth, is the best example of how much-needed infrastructural spending can get caught up in politics and stall. Even after years of the notorious Bangkok traffic problem, there is still no clear idea of how it will be dealt with. Yet the government has ambitious programmes.

Malaysia, which Dr Mahathir Mohamad, the prime minister, plans to be a developed country by the year 2020, has less serious problems but they bite precisely in the areas where foreign investment has been

concentrated. Indonesia is suffering in similar ways.

The pressure on them to provide adequate roads and other support will come increasingly from competition from southern China and, eventually, Vietnam, which offer plentiful, cheap, hard-working labour forces for manufacturing companies and can still easily qualify for concessional finance to improve their infrastructure.

Hong Kong and Taiwan manufacturers are investing heavily in south China and Deng Xiaoping, China's paramount leader, has talked of Guangdong province as a new "dragon". When the US embargo on Vietnam is lifted, international institutions such as the World Bank and ADB are likely to pour money into the country for basic projects.

Spending on infrastructural improvements in Asia thus offers the potential for a bonanza for construction, engineering, communications and equipment companies around the world. The extent to which they can participate will vary considerably between countries and industrial sectors. Companies which can provide

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□ Editorial production: Phil Sanders

## REGIONAL ECONOMIC PROSPECTS

### A difficult balancing act



Hong Kong: the role of the state is growing because of the HK\$100bn airport construction project

WHILE industrialised economies have been dawdling or going backwards in the past year, Asia's have continued to motor ahead. Developing Asia as a whole produced a growth rate of 5.8 per cent in 1991, and the pace in China, Indonesia, Malaysia, Singapore, South Korea, Taiwan and Thailand was above the average.

The prospect is for accelerating growth, according to the Asian Development Bank (ADB), which is forecasting a moderation in some countries but an average growth of 6.5 per cent this year and 6.7 per cent in 1993.

The forecast is principally based on expectations of a recovery in the world economy and trade, with exports continuing to provide impetus to Asian growth. But a strong stimulus will come from government spending to ease infrastructural bottlenecks.

All of the main Asian developing countries except Hong Kong and Taiwan did suffer a slowdown in growth last year. But the slowdown greater realisation than they might have hoped. There are severe reasons for this.

First, they have mostly diversified their export markets considerably so that they are less dependent on the US than they were. According to the Amex Bank review, the share of exports going to the US has dropped from about one third in 1985 to one fifth in 1991.

Meanwhile, the proportion of trade which Asian countries do with each other has grown sharply. Intra-Asian trade accounts for 48 per cent of Malaysia's exports, 33 per cent of Singapore's, and 26 per cent of Taiwan's, according to the ADB.

The growth of trade within Asia raises the prospect that the region can to some extent develop endogenously, independently of broader economic trends in the rest of the world.

The idea becomes exciting on examination of several growing economic zones in which complementary capacities — finance, management, technology and cheap labour — are put together across borders. This most striking of these is

centred around Hong Kong and combines investment and management from Hong Kong and Taiwan, labour in southern China and the export facilities of Hong Kong.

Such zones generate not only export potential but also growing prosperity and demand domestically.

However, the present sobering reality is still that Asian countries depend heavily on exports to the US and Europe and that they remain vulnerable in the industrialised world — including Japan, now undergoing a significant economic slowdown. Moreover, they face a number of domestic constraints to growth.

The need for infrastructural spending, while providing the opportunity to take up the slack of weak exports, poses a considerable risk that economies will overheat.

Taiwan, for example, argues that its massive building programme can be funded because substantial excess private savings can be mobilised, through the purchase of government bonds, to finance the growth. The government will need to keep a close watch on inflationary pressures, with money supply already growing rapidly.

There is also the risk that public sector infrastructural projects could crowd out other demands on capital and labour

and also, at least temporarily, restrict the development of export potential.

The justification for heavy spending on infrastructure will be the provision of a platform for further efficient, export-driven growth. There is no room for white elephants providing employment, said Jardine Fleming, the investment bank, in a review of infrastructure.

"Virtually all the projects cited generally meet tests with respect to an acceptable marginal return on the investment. Consequently, all but the most controversial are likely to go ahead."

On the way, however, governments will need to be extremely watchful that they do not allow their economies to become overheated by domestic demand while export demand is flagging. The risk is that they will have spanking infrastructural facilities, but that the export-driving foreign investment has headed for cheaper homes, that the investment in higher technology, higher value-added industry has been crowded out, and that economic growth suddenly plummets while inflation rises. It will be a difficult balancing act.

Alexander Nicoll



Taipei, It May Sound Foreign To You, But Not To Us, It's Home To Our Airline.

Getting to know Chinese culture

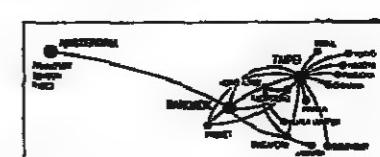
is easy when you fly with China Airlines. That's because China Airlines originates from Taipei, Taiwan, home of centuries old Chinese tradition and hospitality. Let China Airlines introduce you to the marvels of Taiwan's famous National Palace Museum, their sumptuous cuisine and their warm and friendly people.

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## BUILDING FOR ASIA'S FUTURE 2

POWER plant suppliers are not the kind of people to get carried away by excessive euphoria over business prospects, but there is little doubt their enthusiasm over the outlook for power generating equipment orders in Asia.

Against a backdrop of growth in populations and economies - an important combination for spurring power demand - and rather less exciting forecasts for growth in many western markets, the additional capacity requirements forecast for the region in the 1990s look almost mindboggling.

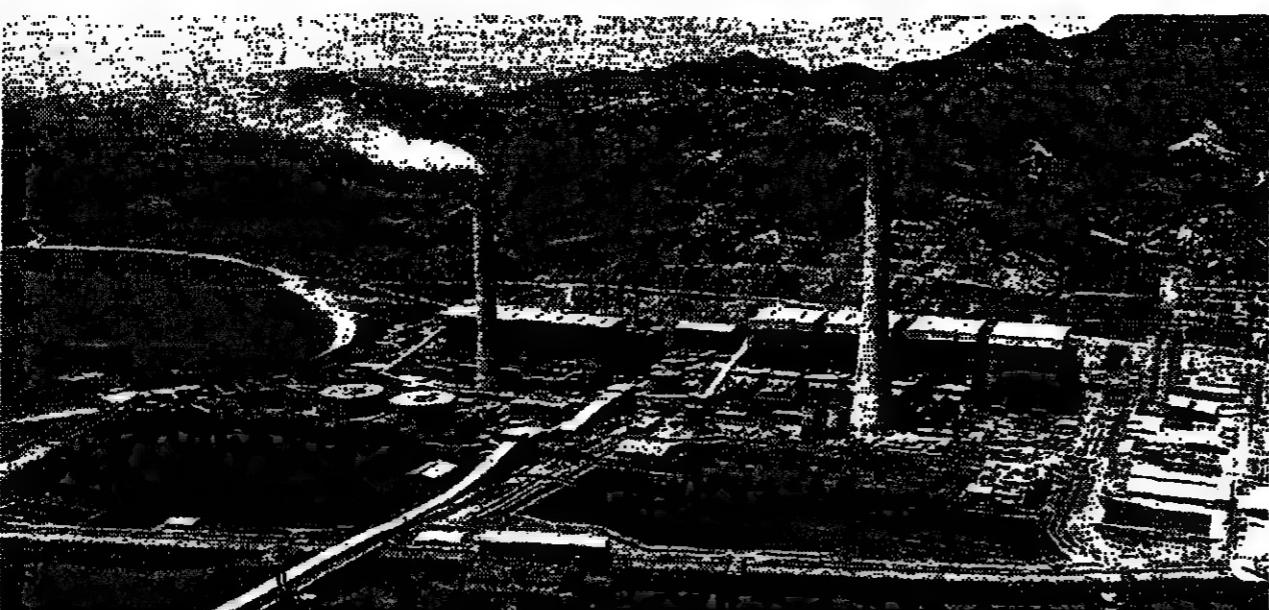
Suppliers' and official forecasts vary according to their assessment of the outlook for different technologies and their own position in individual countries. But few quibble with the assessment of the Asian Development Bank (ADB) that a further 300,000MW will be required this decade. This comes on top of installed capacity of about 500,000MW.

Siemens, the German power plant supplier, expects the Asian market, excluding India, to require 31,000MW of additional capacity each year this decade, or 3% per cent of expected world demand. Asea Brown Boveri, the Swiss-Swedish supplier, contrasts the forecast growth in the Asian market of 5-10 per cent a year with expansion of between plus and minus 2 per cent in the western hemisphere.

The cost of this investment in power plant capacity is estimated by the ADB at \$500bn, and suppliers recognise this will place immense strain on countries in the region. That explains why utility privatisation and alternative means of financing such as build-own-transfer (BOT) and build-operate (BOO) are being actively developed in the face of some obstacles.

Despite that, there is considerable confidence among suppliers that much of what is required will get built, even if some countries' power station building programmes have to be taken with a mild pinch of salt.

Suppliers keen to help build Asia's future are acutely aware, too, that the market is changing. Apart from privatisation of utilities, economic growth in south-east Asia is taking countries out of the aid financing category, encouraging more suppliers to bid for contracts and thus enhancing competition.



Castle Peak power station, Hong Kong: like many other countries, the territory is planning a large rise in generating capacity

## □ THE POWER MARKET

## Mindboggling prospects

*Old ties that have their origin in colonial days are gradually being loosened, introducing greater fairness - although the size of power station projects will never remove restraints from the bidding process.*

*Change is also occurring in the type of equipment ordered by suppliers. Asian governments, admittedly somewhat behind their western counterparts, are waking up to environmental pressures, prompting a wave of orders for combined-cycle gas-turbine power plants. These are also quicker to build and will thus appeal to privatised utilities.*

*But the prospects are also good for suppliers of large coal-fired plants. "Coal and combined-cycle, they all play in south-east Asia," says Mr Don Kusza, appointed in February to head the Asian activities of General Electric Industrial and Power Systems.*

*Encouragingly, many of the planned coal-fired projects in the region include flue gas desulphurisation (FGD) equipment to reduce emissions. The World Bank, which is active in many of the region's projects, ties its participation in financing large coal-fired projects to the inclusion of such equipment.*

*Historically, the Japanese suppliers Mitsubishi Heavy Industries, Toshiba and Hitachi, and GE of the US have supplied more than half of Asia's power capacity, followed closely by India's Bharat Heavy Electrical Limited (BHEL) and Anglo-French GEC Alsthom. The two other European suppliers, Siemens and ABB, are less entrenched historically but fighting hard to catch up.*

*In individual Asian countries, the market shares of foreign and domestic suppliers vary widely. In China, GEC Alsthom is comfortably the largest foreign supplier, due to the big efforts made in the past by both GEC and Alsthom in establishing high-level contacts.*

*Siemens, in contrast, has won very little business in China but is now preparing a strategy to penetrate the market.*

*Consequently, for the foreseeable future, it is inevitable that the western and Japanese suppliers will take a large share of the market, even if they often can only win contracts through developing partnerships with local equipment suppliers that will gradually reduce the manufacturing imbalance.*

*Historically, the Japanese suppliers Mitsubishi Heavy*

*up in much of the western world, this is one further reason why the big equipment suppliers give Asia such a high priority. Nuclear power, too, remains on the agenda in some Asian countries. In Taiwan, Taipower has three plants with two units each, and is considering two more units, while Korea also has an active nuclear programme.*

*Mr Nick Salmon, deputy managing director of GEC Alsthom's power plants division, says the prospects for the region can be summarised in two words: growth and change. Along with these external trends, however, is an important factor that is particularly relevant to power plant suppliers: an imbalance of about five to one between Asia's needs for power generating equipment and its own capacity to manufacture it.*

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*Consequently, in a region whose immense needs for additional power capacity inevitably produce a strong flow of large projects costing more than \$1bn, co-operation between equipment suppliers and civil engineering companies from different nations is becoming necessary to maximise financing opportunities.*

*Such international co-operation is set to continue, while more novel project financing methods will also become more prevalent. So far, BOT or BOO schemes have failed to make much impact, partly because many countries lack the legal framework or because of difficulties with repatriating revenues, but their attraction for countries with heavy spending commitments outside power is clear - so long as they can find investors.*

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tive vehicle for private road and rail traffic, which rely mainly on Pakistan's governmentally controlled tenders. In privately financing and operating international airports, development of regional infrastructure is needed to encourage it in less-developed areas to take the strain of new international airports, which may be constrained by environmental factors, expanding further, from Taylor Woodrow, its contractor, is up to date. In Japan, there are now several airports offering services to more than European, US and Asian aircraft. Even some of these are starting to strain, due to the growth of the development, planned will not be completed until towards the end of the century. Other schemes still to be announced may not be built. Construction and postponement will occur as conditions change. Nonetheless, expansion of new airports is likely to increase as it grows, providing opportunities for international operators and designers.

Airline Associations in the region will be assisted by 87 per cent by 2000. By 1995, it says, a cent of airports will have had saturation.

Building an airport is expensive and highly technical. It must have a much higher potential than most types of construction as roads which can be handled by domestic parties. Asia is likely to be an exciting market for companies which can use the skills and technology produced locally.

Andrew Taylor

## JAPAN: REGIONAL ROLE

# Markets turmoil raises doubts

WHEN Kumagai Gumi became the first Japanese general contractor to win an international tender, for a water channel in Hong Kong 31 years ago, it was a symbol of Japanese industry's determination to play an increasingly important role in the development of east Asia.

But the aggressive Kumagai Gumi has now become a symbol of the limits to Japanese ambitions. Having been wounded in the international property market, the contractor and developer has announced that it will concentrate on the home market for the next few years and gradually sell off its international holdings.

The turnoff on domestic financial markets, and the resulting higher capital costs and extra pressure on profits, have raised unexpected doubts about the ability of Japanese companies to participate in regional projects. At the same time, the Ministry of Finance, troubled by a sawing of tax revenues, is attempting to cut spending and has taken aim at foreign aid programmes.

In late 1990, when the Tokyo stock market rose ever higher, Japanese companies were easily able to raise funds for investment abroad. But the higher capital costs have forced Japanese contractors, among other companies, to be more selective about exposure to low-margin projects. In Kumagai's case, international contracts for the current year will be about Y10bn, down from Y15bn last year.

The stock market collapse has also bruised Japanese banks who are struggling to meet international standards for capital adequacy and are reviewing their regional investments. Banks say that plans to expand offices in Asia are being reviewed, postponed or even shelved and they warn that asset growth generally must be limited.

After the stock market peaked in late 1989, direct investment in members of the Association of South East Asian Nations (ASEAN) also peaked. Having risen from \$65m in fiscal 1986 to \$450m in 1989, the figure declined to \$400m in 1990, and in the fiscal first half to end September last year, the total further declined to \$120m.

However, Japanese government and industry will continue to play an important regional role, both through the funding of infrastructure projects in countries such as Indonesia, Burma and China, and through the continuing transfer of technology to industries in more developed economies such as those of Singapore, Taiwan and Malaysia.

Japanese industry, still suffering from a labour shortage despite the domestic slowdown, has sound reasons to continue investment in the region.

Trade with ASEAN rose from \$85.1bn in calendar 1987 to

JAPANESE TRADE WITH ASEAN (\$bn)		
Calendar year	Exports	Imports
1987	15,574	19,580
1988	21,384	22,458
1989	25,955	23,820
1990	32,975	29,769
1991	37,679	31,769

Source: Japanese Ministry of Finance

\$63.2bn in 1990 and \$60.4bn last year. Growth has slowed, but Tokyo sees the region as an important source of low-cost manufacturing capability and as the home of an increasing number of consumers of Japanese products.

The region is also the testing ground for Tokyo's emerging political profile. The Japanese government has made clear its intention to assist in the reconstruction of Cambodia and to encourage the development of Laos and Vietnam.

Vietnam, in particular, will be a test of Japan's political will. The Keidanren, the Federation of Economic Organisations, sent a delegation to Vietnam late last year, while officials at the Ministry of International Trade and Industry have decided, in principle, to resume the provision of

Apart from the aim of assisting the development of the region, the aid programme overlaps with the interests of Japanese industry

trade insurance to Hanoi.

The dilemma for Tokyo is that it would like to encourage investment in Hanoi but risks criticism from Washington, which has yet to lift its economic sanctions on Vietnam.

Presuming that official assistance will resume in the near future, Japanese trading houses have expanded their Vietnamese operations and are putting together lists of likely partners.

Meanwhile, the Japan International Co-operation Agency (Jica), the government agency responsible for technical co-operation, is continuing to expand assistance programmes in the region.

In fiscal 1990, the organisation was involved in 48 technical co-operation projects and began 40 new studies, with involvement ranging from a waste-water disposal project in Indonesia to a hydro-electric plant in Malaysia, as well as a geological survey in the Philippines.

"Obviously we have a geo-political interest in Asian development. It is very important to us," a Jica official said.

Over the past five years, about 30 per cent of Jica's expenses have gone to projects involving ASEAN members and Japan now provides more than half the bilateral aid received by east Asian nations.

The Overseas Economic

If Japan has a national goal for the 1990s it is to bridge the gap between its First-World economy and Third-World standard of living by focusing massive investment on a woefully inadequate social infrastructure.

A widely-held view that average citizens have not benefited fully from the nation's rising affluence, coupled with US pressure to drastically boost domestic demand, prompted the government in June 1990 to pledge Y480,000bn in infrastructure spending over the next decade.

That total is equal to slightly more than last year's gross national product and should roughly double from the previous decade the annual growth rate of public investment to 6.7 per cent, as it did in the first year of the programme, which ended this March.

The government also decided in early April to "front-load" the fiscal 1992 public works budget by spending 70 per cent in the first six months to jumpstart the sputtering economy.

This alone will not inject new revenues over the full year, but a supplemental budget now appears likely.

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## BUILDING FOR ASIA'S FUTURE 4

## □ HONG KONG AND CHINA: ROADS

**Joint venture development**

THE drive from Hong Kong to Guangzhou (Canton) currently takes more than 24 hours. By the end of next year this will be reduced to six hours as a result of a new road and the tenacity of Mr Gordon Wu, Hong Kong engineering tycoon and managing director of Hopewell Holdings.

The super-highway is one of several big infrastructure projects being undertaken in the Pearl River delta region with strong financial and technical support from the private sector of Hong Kong.

The road, constructed by a joint venture between Hopewell and the Chinese authorities, will cut through the economic heartland of China. It will link to the international markets what, according to economists, will be within 10 years the largest manufacturing centre in the world.

"It is probably one of the most important developments in Southern China," said Mr David Whittall, economist at Baring Securities (Hong Kong).

Hopewell has been the trail-blazer for Build-Operate-Transfer projects in southern China. Mr Wu spent more than 10 years persuading politicians and bankers of the need for his super-highway.

The current change in the business community's attitude towards a more capitalist China, and in particular its economic power-house in the south, suggests his timing could be close to perfect.

Phase One of the 304km six-

lane toll-way will link the provincial capital of Guangzhou with Shenzhen, China's most affluent city, and will run up to the frontier crossing with Hong Kong. The 128 inspection passages are already constructed.

When Phase One is completed, in about December 1993, it will be extended to link with the western side of the delta, via the Boca Tigris bridge across the Pearl River. Phase Two will stretch as far as Jiangmen to the west and will also run south to Zhuhai, another booming Special Economic Zone which borders the Portuguese enclave of Macau. Phase Three is a shorter stretch, joining Guangzhou with Phase Two. The entire project could cost as much as \$10 billion.

Mr Wu is already proposing a more ambitious extension, with a 35km bridge crossing the mouth of the Pearl River, to link Zhuhai with Shenzhen's port city of Shekou, at a cost of \$2bn.

Hopewell is not alone in its optimism, which is further emphasised by several power station projects it has undertaken. New World Development has taken a 40 per cent stake in the SEK1.5 billion Guangzhou ring road and is also constructing a power station. Sun Hung Kai Properties is involved in a light rail project linking Shenzhen with its new international airport and nearby port.

But although the rewards may be there, there is also significant bureaucratic hardship to be endured in embarking on



Engineering tycoon Gordon Wu spent 10 years persuading politicians and bankers

Hong Kong parties involved are all property developers: they have residential developments in China which should become more profitable with the improved infrastructure.

These projects help support the most positive post-1987 role for Hong Kong: that of service centre for the booming southern region.

But although the rewards may be there, there is also significant bureaucratic hardship to be endured in embarking on

private sector infrastructure projects in China, as shown by the time-scale of the Hopewell project. Hopewell's proposals were all but blocked by the political upheaval following the Tiananmen Square massacre in 1989. Further delays were experienced in obtaining the road's financing from the Bank of China, after more than a decade of wrangling with officials both in Beijing and Guangdong Province.

As a result of these delays,

Simon Davies

**Another Asian dragon rises**

AN economic power house is being created in the southern provinces of China, Hong Kong and Macao.

In Guangdong, Hainan, Fujian and to a lesser extent Shanghai, the dead hand of central government control has been lifted and enterprises is being given its head.

Development in Hong Kong and Macao - airports, ports, electric power and telecommunications - is occurring as a result of the southern Chinese economic miracle.

The scale of the task in developing the region's infrastructure is illustrated by the fact that Guangdong, with a population of 83m, is larger than the UK but its total electricity generating capacity equals only 5 per cent of Britain's.

This decade may see the electrification of southern China, construction of big airports, creation of a telecommunications network, and the paving of thousands of miles of highways.

Guangdong and Hong Kong are planning large rises in electricity capacity. Generating capacity in Guangdong amounted to 8,280MW in 1990, but is planned to increase to 14,300MW by 1995 and to produce 20,000MW by the year 2000.

GEC-Alsthom has just won a \$550m contract to build two coal-fired 550MW units at Shajiao, on the Pearl River.

In Hong Kong - where electricity generating capacity of 8,387MW is greater than Guangdong's - there are plans to increase nearly double capacity over the next 15 years.

• Anyone who has travelled

on Guangdong's road system will appreciate the need for improvement.

Most roads in Guangdong are single-lane dual carriage ways with traffic moving at a snail's pace.

Mr Gordon Wu, managing director of Hopewell Holdings of Hong Kong, is building a six-lane 304km super-highway, the first phase of which will connect Shenzhen, on the Hong Kong border, with the provincial capital of Guangzhou.

• By the end of the century, within a radius of less than 50 nautical miles from the centre of Hong Kong, there will be three airports capable of dealing with international passenger and cargo traffic, and internal China trade.

The largest of the three will be situated at Chek Lap Kok, a small island to the north of Lantau.

Due for opening some time in 1997 - the year China resumes sovereignty over the British colony - the airport will have a cargo capacity of 1m tonnes a year and ability to handle 20m passengers a year.

A planned international airport for Macao - which reverts from Portugal to China in 1999 - will open up the Zhuhai special economic zone.

By the year 2000 it is forecast to handle over 8m passengers and 123,000 tonnes of cargo a year. The smallest is an airport just completed at Shenzhen, the special economic zone which borders Hong Kong. It has a planned capacity, by 2000, of 5.5m passengers and nearly 200,000 tonnes of cargo a year.

• In Hong Kong there are an average of 54 telephones for every 100 people; in Shenzhen, there are 17; in Guangdong the figure falls to three; and for the whole of China it is less than one. China has embarked on a \$6bn telecoms programme, but that is just the beginning.

• Hong Kong's biggest infrastructural advantage has been its natural harbour. But its franchise is coming under threat from a more outward-looking China.

Work on an ambitious container terminal at Yantian, just across Hong Kong's eastern border, is already advanced. To the west, Shekou has succeeded in attracting one Middle Eastern shipping company to its shallower container facilities in the Pearl River and a European shipping line is negotiating to set up a direct route.

A third big deep-water port is planned in Gadian, next to the Special Economic Zone of Zhuhai.

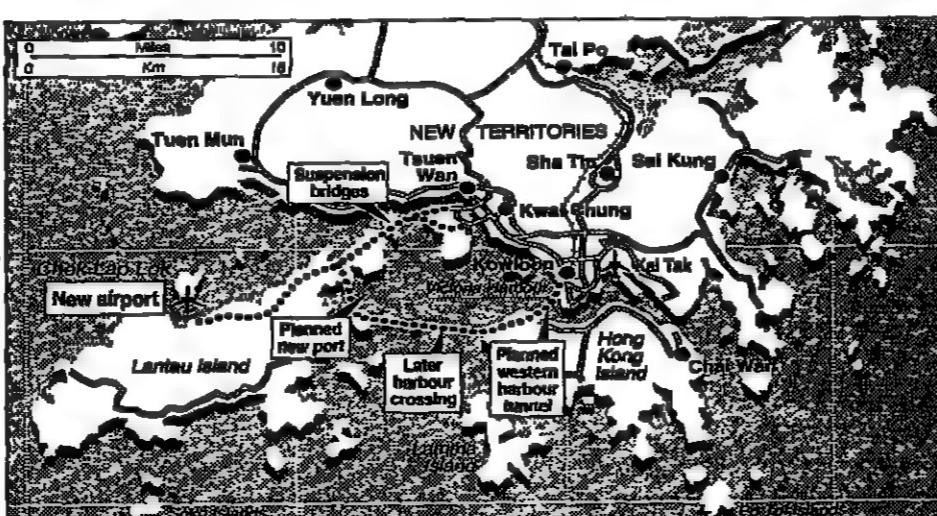
Further afield, free ports are being set up in Yangpu in Northern Hainan Island and in the city of Xiamen, opposite Taiwan. These two special zones have the avowed intent of mirroring the success of Hong Kong and are well located to do so.

Local business remains confident that Hong Kong's infrastructure will give it the edge. "The cake is getting sufficiently bigger, so there is enough for all of us," said one terminal operator. This view is reflected in the growing number of consortia preparing to bid for the territory's ninth container terminal.

"Transport infrastructure is fundamental to Hong Kong's future success," said Mr Alasdair Morrison, managing director of the Jardine Matheson group's property arm Hong Kong Land, one of a number of companies to express an interest in bidding for the new terminal, due to open in 1995.

• As Hong Kong integrates with southern China, it is the manufacturing sector and the physical movement of its goods which is at the forefront of Hong Kong's growth. The port is the mechanism for taking advantage of that", said Mr Morrison.

The emerging ports over the border seem likely to act as feeder ports for Hong Kong, as will also be the case with the new deep-water port in Macao. All the Pearl River ports suffer from silting and offer difficult access. In the short term, they should enhance Hong Kong's



position as a regional hub.

Total container output for the whole of China was only 1.5m Twenty-foot Equivalent Units (TEUs) in 1990, compared with in excess of 5m TEUs out of Hong Kong. The turnaround for a container in Hong Kong is measured in hours, while operators claim that in China it has to be measured in days or even weeks.

The Hong Kong government estimates that the number of fully-containerised vessels utilising the port will increase from 8,200 in 1990 to 21,000 by 2001.

"I would even question whether Hong Kong can offer enough capacity in the next five years. It's going to be very tough. Some of the business is going to go to other places, but there's more than enough business for everybody," said Mr David Allen, managing director of Asia Terminals.

Simon Holberton and Simon Davies

## □ MALAYSIA

**Growing pains with economic success**

OVER the past five years, Malaysia's economy has grown at an average annual rate of 8 per cent. In its latest economic forecast, the Asian Development Bank predicts that in the coming years Malaysia will achieve the fastest economic growth rate in the Asian region.

The government emphasises

the increased role it anticipates

the private sector - both local

and foreign - will have in

infrastructure development.

Already, some port facilities

are being privatised. What

appears to be a highly successful partial privatisation of the state electricity service is

under way.

Over the past 20 years, Mal-

aysia's economy has become

manufacturing-based rather

than dependent on commodi-

ties.

Economic success has

brought considerable benefits

in terms of higher living stan-

dards and full employment.

But anyone who has threaded

their way through the traffic

jams of Kuala Lumpur's nar-

row streets or driven through

the fast-industrialising state of

Johor in the south realises that

economic success is causing

Malaysia considerable growing

pains.

Dr Gan Kuan Poh, director

of the infrastructure section in

the office of Dr Mahathir

Mohammed, the Malaysian

prime minister, admits that

there is serious congestion on

some of Kuala Lumpur's roads

and infrastructure problems in

other areas.

But he feels Malaysia's diffi-

culties are small compared to

other countries in the region.

"Everything is relative.

There is congestion every-

where. Look at the problems

faced by Taipei or Bangkok,"

says Dr Gan. "Our difficulties

are nothing compared to those

faced by the authorities there."

According to Dr Gan, the

most serious bottleneck in

Malaysia at present is not in

relation to inadequate infrastruc-

ture but more to shortages in

labour and foreign employers.

In some rural areas there are

still pockets of excess labour.

Once these roads are com-

pleted, people will be able to

travel to work much more eas-

ily."

Infrastructure development

is the priority in the present

sixth economic plan. During

the period 1987-91, M\$15.5bn

was allocated by the govern-

ment to the transport and com-

munications sector.

In the 1991-95 period, the gov-

ernment is allocating M\$25.1bn

from federal government coffers, the

North-South expressway

Completed

Under construction

Planned

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THAILAND: BANGKOK TRANSPORT

## Grappling with solutions

**THERE** are two ways of developing a country's infrastructure, a wise diplomat with commercial experience in Africa and Asia said recently.

In Africa, governments tend to build infrastructure get into debt and wait vainly for economic growth and foreign investors. In Asia, they tend to encourage business, get rich, and try to cope with the resulting *chaos* by expensively inserting the infrastructure into the existing economy. Both methods were flawed, the diplomat believed, but the Asian approach was better because at least it encouraged the sort of economic growth regarded as essential in the modern world.

Thailand, and in particular Bangkok, the capital, is probably the best-known example of the "let's-build-the-infrastructure-later" approach.

After two decades of rapid growth and industrialisation centred on Bangkok, it became clear by the late 1980s that the city's nightmarish traffic jams and environmental problems were starting to throttle the economy, alienate tourists and make the prospect of life in well-ordered Singapore ever more inviting for companies and individuals.

Two solutions have been adopted. The first is to try to industrialise in the regions – especially the eastern seaboard and the southern seaboard – and the second is to improve the transport network in Bangkok, a city of some 8m inhabitants plagued by lack of planning, an exceptionally poor road network and the absence of any underground railway or mass transit system.

Each day in the capital, there are 210 train movements which periodically stop the already slow-moving traffic at level crossings.

A visitor to Bangkok can see the engineering and management skills involved in building prefabricated flyovers and elevated expressways with minimum disruption to the existing traffic. But the large mass transit projects – de-

layed for years by indecision and the manoeuvrings of successive governments – have yet to begin.

According to the Seventh Plan Urban and Regional Transport report, inelegantly named Sport, about Bt200bn is forecast to be spent on transport investment between 1992 and 1996 (about half of it by private concessionaires), compared with a total of Bt20bn (mostly by the public sector) in the previous two-year plan.

Much of the money is destined for three large projects: the Bt60bn combined property development, road and rail scheme hurriedly proposed by Hopewell of Hong Kong when the State Railway of Thailand

All the projects have been approved, but there is a snag: they conflict with each other and with other expressway plans in 33 places

wanted to elevate its tracks; the Bt50bn Skytrain, an idea dating back 17 years and now to be developed by a consortium led by SNC-Lavalin of Canada, with the help of C\$800m in Canadian government money; and the Bt15bn elevated railway ordered by the Bangkok Metropolitan Authority (BMA) from local property developer Tanayong.

All the projects have been approved, but there is a snag: they conflict with each other and with other expressway plans in 33 places and duplicate each other on certain routes. Such conflicts arose because the three projects come under the auspices of different authorities – the Ministry of Transport and Communications for Hopewell, the Expressway and Rapid Transit Authority for the Skytrain, and the BMA for the Tanayong project.

The result is that the concessionaires will find it more difficult to raise finance for routes duplicated by competing projects, and contracts may have to be rewritten to take into account changes made to avoid the conflicts.

A report, published last year by consultants Wilbur Smith for the government, analysed the various conflicts between four expressways and the three mass transit systems and concluded soberly:

"Worthy as each project may be by itself, co-ordination between these (government) agencies and the concessionaires involved has been lacking as to land and air rights usage, and they do not provide for the interchange of vehicles or passengers to the extent needed to constitute a co-ordinated, continuous transport system."

The problem was, the report said, that each of the 33 conflict points could be resolved individually, but not if it was considered in conjunction with the adjacent conflict points. Long-suffering Bangkok residents could only smile as they imagined the bizarre seven-level structure which would have to be built to accommodate the world cross-over point involving the various leading contractors are resolved.

"Some serious decisions have to be taken eventually," said one senior project manager. "The question is when is that to be done? It's really a question of who builds first."

With Thai politics in its usual turmoil following the general election in March, and corruption never far from the surface, the prospect of contractors rushing to build multi-million dollar mass transit systems and present their competitors with a fait accompli is likely to attract only the hardest investors.

And even if the three mass transit projects go ahead with all the conflicts resolved under strict government supervision, Mr Sansern will not be satisfied. "As for mass transit we need more than this," he said, pointing out that Bangkok was expanding to the east and north-east and that the new airport would be finished in eight years, requiring further transport decisions within about two years.

"We need another long-term plan," he said, "and we should start now."

Victor Mallet

 INDONESIA: INFRASTRUCTURE

## Networks under strain

also limited by a public and private external debt of \$75bn, and a debt-service ratio for public debt of 31 per cent of export earnings.

The government has ambitious plans for PLN, the state-owned electricity utility, to double its capacity to more than 18,000MW by the end of the decade. The current expansion programme includes 11 projects totalling more than 7,500, although not all are certain of completion.

Concern over the cost of the expansion programme has led the government to seek private sector participation, but initial negotiations with private consortia have been problematic. For the near future there is likely to be an electricity shortfall, with PLN continuing to urge companies to shift production to weekends to ease demand during weekday peak hours.

There will also be long-term constraints on the telecommunications system. In 1988, Indonesia began a \$4.5bn programme to upgrade to a digital network and double its capacity, but the number of lines per hour remains critically low after years of neglect. Fierce competition for contracts, and

disagreement over the use of soft credits to "sweeten" tenders, has led to unnecessary delays in project implementation.

In the transport sector, Indonesia's railway network is limited to the islands of Java, Madura and Sumatra with a total track length of 8,250km. There is a continuing, but not

Indonesia's international airline, Garuda, is planning an extensive modernization and expansion of its fleet to keep in line with a rise in passenger numbers

very far-reaching plan to restructure and develop the network.

The nation's port network, however, is extensive with 127 ports open to ocean-going ships and a further 222 which can cater for inter-island shipping.

Tanjung Priok, which serves Jakarta, is the largest port. A development programme will expand its handling capacity to 1.3m Twenty Equivalent Unit (TEU) containers a year by 1995; twice its current capacity.

William Keeling

 THE PHILIPPINES

## Strained resources

THE Philippines has scarce resources for infrastructure development and these are under strain because of urgent need for rehabilitation of facilities damaged by natural disasters and for installation of new ones to meet the demands of a growing economy.

Although foreign assistance continues, the government has found it difficult to raise local counterpart financing. Many planned projects are still to be completed or started. Private investment is being sought through build-operate-transfer schemes in some sectors, notably power generation, but response has been modest.

In transport, many projects now receiving priority are those originally planned for 1991. The administration of President Corazon Aquino has not shown the enthusiasm of previous governments for building roads and bridges. However, flyovers sprouting in Metro Manila should improve the movement of goods and people in the metropolis from the middle of 1992.

The Philippines, because it is an archipelago of 7,100 islands, requires an extensive ports system. The Philippines Ports Authority is refurbishing the Manila port and eight others. A grain terminal and a bulk cargo terminal are due to be offered to private companies under build-operate-transfer schemes. This will ease congestion plaguing Manila South Harbour, the country's central port for international cargo.

In power generation, a World Bank study has forecast that new power plants with a combined capacity of 3,700MW are required before 1999 to meet growing demand, particularly from industry.

The state-run National Power Corporation, until recently the sole electricity producer, has been unable to provide adequate supply, resulting in crippling power outages. Last month, more than 1,500 companies in Metro Manila had to suspend operations for 10 days because of power supply shortfalls. Power cuts will contribute to

Jose Galang

ALTHOUGH the most urgent and spectacular infrastructure projects in Thailand are the proposed mass transit systems and expressways aimed at alleviating Bangkok's traffic problems, many billions of dollars are likely to be spent on other sectors of this rapidly growing economy before the end of the century.

For Mr Sansern the main obstacle to progress has been the tendency of successive governments to grant concessions to the private sector without preparing strict guidelines, but he believes the difficulties will be overcome. "I'm sure that we can solve it," he said. "Engineering I think we can solve. We don't have a problem of investment. The only problem that we have to solve is management."

Although the concessionaires regard the raising of finance as tricky, they agree that demand for transport is so high in Bangkok – and the potential profit from property development along the various routes so tempting – that viability is not seriously in doubt despite the cross-over point involving the various leading contractors are resolved.

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Victor Mallet

 THAILAND: OTHER SECTORS

## Important principles

The new airport of Nong Ngu Rao. The existing Don Muang airport suffers from a shortage of aircraft parking space at peak times and is linked to the city centre by one of the most congested roads in Thailand.

A consortium of six companies has been chosen by the Airports Authority of Thailand to do consultancy work on the new airport, which will cost an estimated Bt700m. Total investment could reach Bt200bn if related infrastructure projects are included.

Expansion of the telephone network. The state-controlled telephone network is notoriously bureaucratic and has failed to keep pace with Thailand's economic growth. There is a waiting list of about 1m in Bangkok and 700,000 in the provinces.

At the moment there are only three telephones per 100 people in Thailand (but 15 per 100 in Bangkok). Even if the CP project is finished in five years, said Mr Sansern, Thailand would only reach a level of 8.5 per 100, or the equivalent of Malaysia today.

A proposed "land bridge" across the southern isthmus of Kira, part of the plan to develop the southern seaboard. The

idea is to link the Andaman Sea to the Gulf of Thailand with a pipeline, a railway, a four- to six-lane highway and large ports on either side, saving ships the long journey round the peninsula of Malaysia.

The State Railway of Thailand, meanwhile, is also examining other plans for new lines and improvements.

• Waste water treatment. Only 2 per cent of Bangkok's residents are connected to sewage treatment facilities. "It's a new thing in Thailand," says Mr Sansern.

There are plans valued at some Bt200m under which private companies will build large plants in Bangkok to be operated under management contracts. The potential for new plants throughout the country is very large.

• Electricity generation. The Electricity Generating Authority of Thailand is generally regarded as one of the more efficient state enterprises but there are plans to start privatising it in order to release funds for further capacity expansion.

Victor Mallet

 INDONESIA: POWER PROJECTS

## Test case for the future

THE HEART of the government's programme to expand the power sector lies in the construction of the Paton complex in East Java with a planned capacity of 4,000MW.

The complex will consist of four pairs of units – two of 800MW a pair and two of 1,200MW all anticipated to be coal-fired.

The \$350m contract for the construction of the first 800MW pair of units, which will be owned and operated by PLN, the state-owned electricity utility, was awarded in 1990 to a consortium led by Sumitomo of Japan. The contract for the second 800MW pair has yet to be put out to tender.

In what will prove a test case for the future of the power sector, the government has asked private consortiums to finance and construct the remaining, larger Paton units. The units would remain privately owned and operated. An estimated 7,000MW is already privately generated in Indonesia, but the Paton units would be the first to be linked to the national

consortiums were offering to return on their investment by signing a long-term price agreement with PLN for their production.

Last year, the government awarded an exclusive right to negotiate for the pair to a consortium of Intercontinental Electric Incorporated (IEI) of the US and PT Rimantara Bayu Nusa, part of Rimantara Citra Group led by the second son of President Suharto.

Industry officials say that IEI's preliminary proposal was for a long-term price agreement of over eight cents a kilowatt hour, while a competing consortium of Misnara Energy of the US and Mitsui of Japan had requested about 6.5 cents a kilowatt hour. Industry officials say PLN's average tariff is 6.5 cents per kilowatt hour.

The different bids would have provided a rate of return on project costing between \$1.2bn and \$2bn. Industry officials say, "One reason for the disparity of the bids, donor officials say, may have been the extent to which the different

quickly to win the confidence of the money markets.

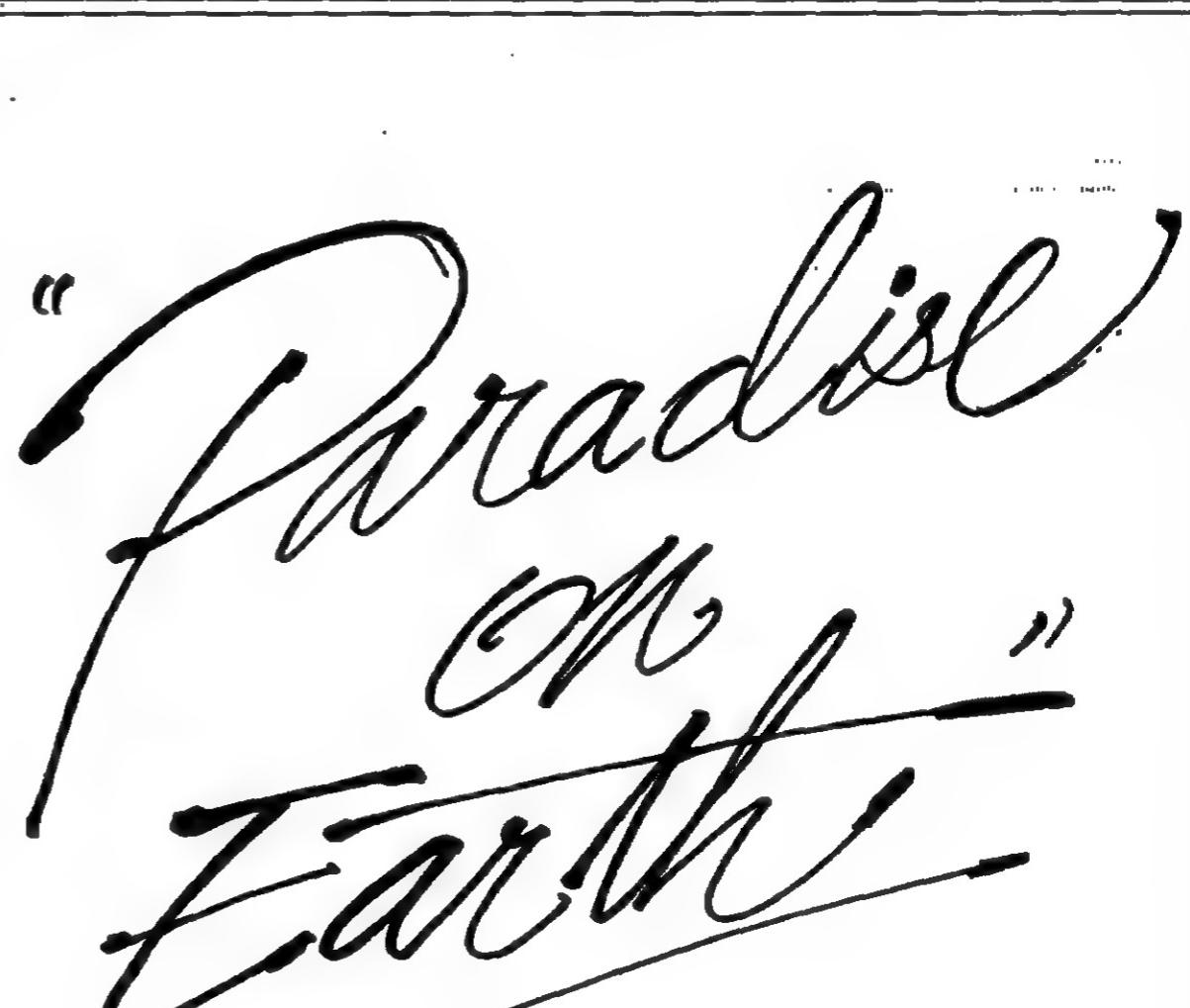
Industry officials say the pay-back period for the projects would be between 10 and 20 years and there is still uncertainty as to whether either consortium will raise the finance.

Indonesia's other power sector ambition, still in its infancy, is to generate nuclear electricity.

Canada's Atomic Energy Company has an active programme training staff of Batan, Indonesia's atomic energy agency. It has established a nuclear facility in Serang, completed in 1988, although this is presently limited to workshops a computer centre and a cyclotron to produce radio-isotopes for use in nuclear medicine.

A Japanese consortium is undertaking a consultancy study on nuclear feasibility, although no commercial reactor is likely to be in place for another 15 years.

William Keeling



  
**SHANGRI-LA**  
HOTELS AND RESORTS

BALI · BANGKOK · BEIJING · FIJI · HANGZHOU  
HONGKONG · KOTA KINABALU · KUALA LUMPUR  
PENANG · SHANGHAI · SINGAPORE

Alexander Nicoll

## BUILDING FOR ASIA'S FUTURE 6

## □ SOUTH KOREA: CONSTRUCTION

**Investment in infrastructure is being given priority**

AT TIMES it must appear as if South Korea has become one vast building site. Cement sales in the country last year averaged just over 1 ton for each member of the 42m population - a world record for per capita consumption.

Consumption per head of population was ahead of both Taiwan and Italy, previously the two biggest, according to Korean cement manufacturers.

The sharp rise in sales of this most basic of building materials - up a fifth last year - vividly illustrates the dramatic growth in the country's construction output since the 1980s.

Cranes regularly punctuate the skyline. Around almost every corner there are subways, roads, harbours, office blocks, apartments and dams under construction.

Preliminary design work has begun on a new international airport, likely to cost several billion dollars at Yong Jong do island near the port of Inchon close to Seoul.

A special task force has been

established by the president to identify the most important projects to be built during the next five years. It has proposed that nearly 40 trillion won (\$US22bn) might be spent by the government between now and 1996. It proposes this would be divided between:

- Roads: where about 19 trillion won is expected to be spent on constructing 450km of new roads and upgrading a similar length of existing roads.

- Port development: about 3 trillion won is expected to be spent on completing the expansion of Pusan port on the south-east coast and for the construction of two new ports at Kwang Yang, also in the south-east, and at Asan, about 100km south-west of Seoul.

- Railways: some 8 trillion won is expected to be invested in upgrading and electrifying the existing network and on starting work on the Seoul to Pusan high-speed railway which is expected to cost 5.8 trillion won when it is com-

pleted, towards the end of the century.

- Water: about 7 trillion won is planned to be spent between now and 1996 on improving drinking water and installing new water services to less economically successful regions to facilitate industrial and commercial development.

- The government also intends to extend sewerage treatment from about 35 per cent of the population to about 70 per cent by the mid-1990s.

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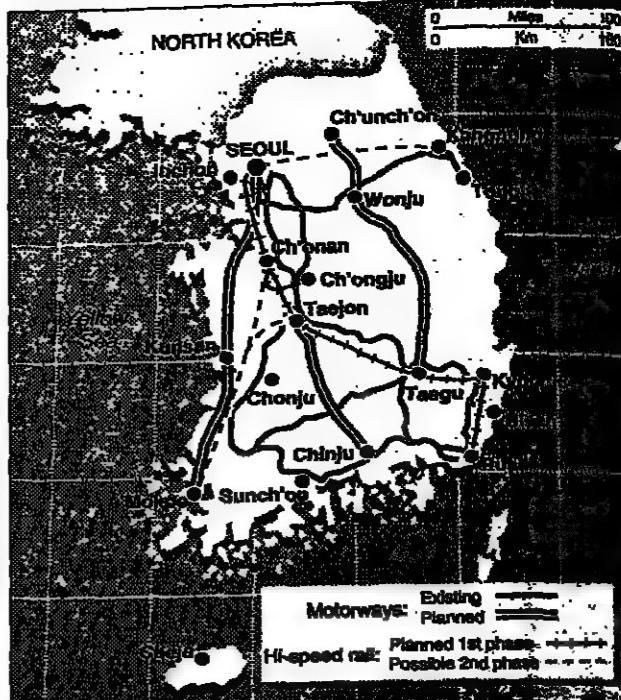
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Andrew Taylor

## □ SOUTH KOREA: FINANCE

**Difficult period**

PRESSURE on the Korean economy means that the government - despite ambitious plans to increase investment in infrastructure - needs to slow down the overall rise in construction output which it has blamed for the doubling of the country's annual inflation since 1986.

Restrictions on the issue of building permits for private residential and commercial development have been introduced in a bid to reduce activity.

Controls which had been expected to be lifted in the spring have been extended. Many people believe they will remain in force at least until the end of the year - such is the difficulty of cooling the overheated construction sector.

Private development, dominated by housebuilding, has accounted for about 80 per cent of construction output in recent years.

The government's aim is to restrict real increases in output, after allowing for inflation, to between 3 per cent and 4 per cent between now and 1990. But current forecasts are

that total construction output will rise by 7 per cent in real terms this year.

Since 1986, annual construction output has risen by 60 per cent, to account for about a fifth of GNP last year. Construction workers' wages almost quadrupled during the same period while GNP rose by 26 per cent.

Mr Lee Kim Kyong, director of overall planning division at the Korean Economic Planning Board, says the increase in Korean inflation to about 10 per cent last year was due in a large part to the rapid rise in construction output and wages which created labour shortages and forced other industries to increase wages.

The government has asked companies to restrict pay increases to 5 per cent this year.

Investment emphasis will now switch from housebuilding - 2m homes were constructed between 1986 and 1989 - to state- and local authority-led spending on infrastructure.

Taxes, however, will have to rise if spending targets are to be met.

The special task force established by the president to identify priority projects has recommended increased taxes on petrol and diesel to make up a potential investment shortfall of 10 trillion won by 1990.

Korea has some of the cheapest petrol and diesel prices in the world. Raising taxes would be very unpopular and might be difficult to achieve in an election year.

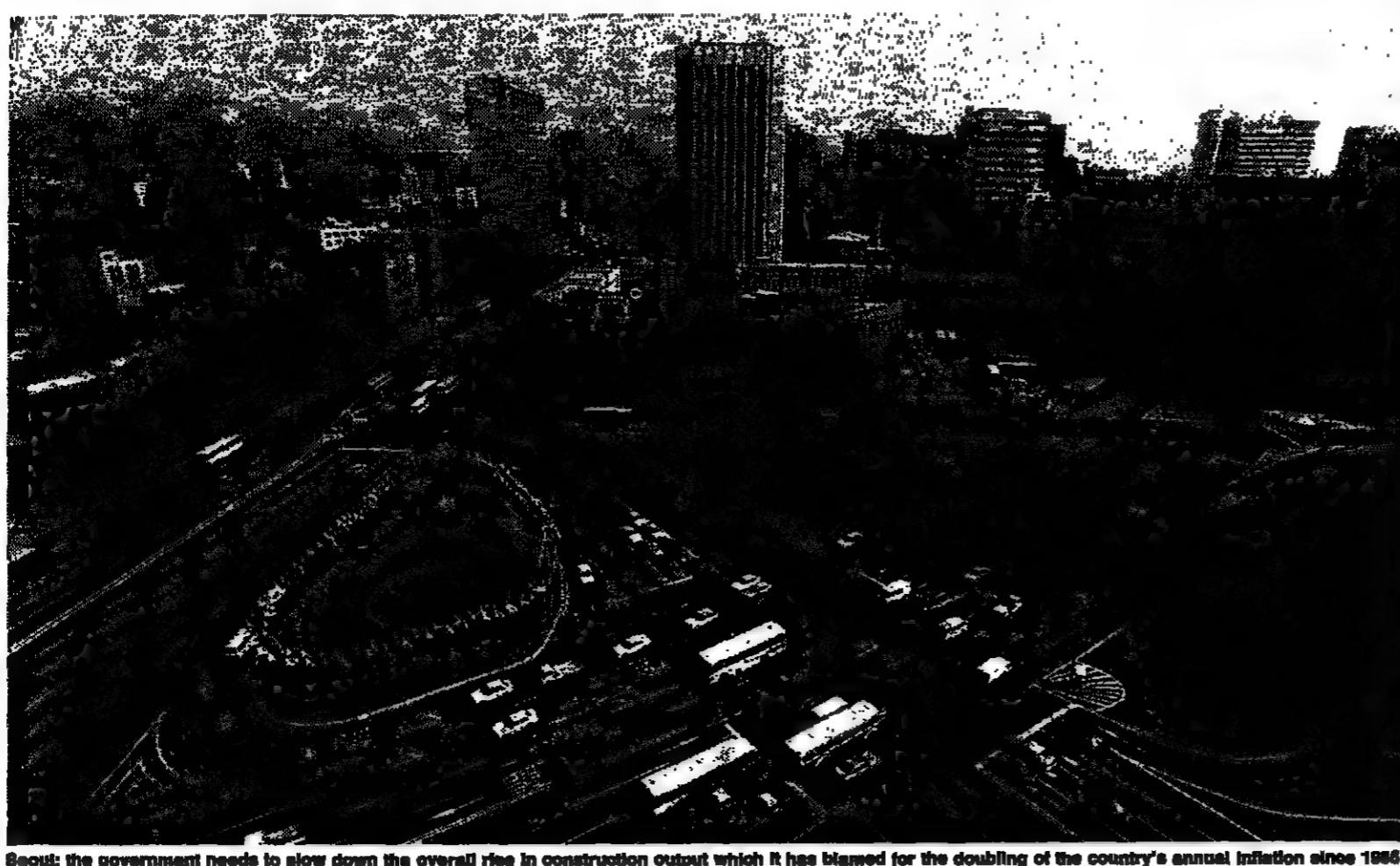
Programmes will also depend upon the ability of state-owned corporations to raise domestic and international loans.

These would be guaranteed by the government and would be repaid out of income when projects such as the Yong Jong do International Airport and the Seoul-Pusan high-speed rail link start operating.

About half the cost of the railway and about a quarter of the cost of the airport is expected to be met from domestic and international loans.

Financing the vast development programme proposed by the South Korean government therefore will be difficult.

Andrew Taylor



Seoul: the government needs to slow down the overall rise in construction output which it has blamed for the doubling of the country's annual inflation since 1986

## □ TAIWAN: FINANCE

**Projects will cost \$300bn**

CONSTRUCTION companies are used to perusing glossy brochures containing details of grandiose national development plans. Mostly they come to nothing.

Much of eastern Europe, Africa and South America can easily identify great need for new construction. Unfortunately - in many cases miserably for their populations - ambitious spending programmes often run well ahead of a country's ability to pay for them.

Asia is one of the few regions where a need for new construction in transport, water and energy services is matched by the financial strength of some of the world's fastest-growing economies.

This is most apparent in Taiwan which last year launched a six-year development plan to modernise its infrastructure and remove bottlenecks which are constraining manufacture and transport of goods and services in the country. The programme is expected to cost more than \$300bn between 1991 and the end of 1996.

The country has enjoyed continuous economic growth for more than two decades. The average annual rise in GNP between 1981 and 1990 was 8 per cent. It was almost 9.7 in the previous decade.

Foreign reserves at the end of last year totalled about \$80bn while the country had a balance of trade surplus at the end of 1991 of \$15.7bn.

Central government borrowings as a proportion of annual spending only once exceeded 10 per cent between 1981 and 1991. In three of those years, government debt as proportion of its annual spending was less than 3 per cent.

This state of affairs may change as state, local authorities and public sector corporations increase borrowings to pay for new construction.

Taiwan Power, the state-owned electricity generating corporation, has estimated that it will need to raise domestic and international long-term debt of \$70bn by the year 2001. The money will meet three quarters of the cost of a \$34bn power station development and expansion programme.

In the fiscal year to the end of June, the government is expected to have raised T\$235bn (\$8.5bn) in treasury bonds. This is likely to represent about 24 per cent of central government spending in the current year and would be a threefold increase on the value of the previous year's government bond issues.

The pace of public sector borrowing is likely to be sustained as construction of large-scale projects gets underway. There is some concern about the impact this may have on domestic inflation and interest rates.

About one third of Taiwan's domestic waste is estimated to be disposed of on illegal dumps because of the shortage of landfill sites.

There is an urgent need to ease the strain on large cities. One of the most important aims of the six-year plan is to encourage greater commercial and industrial development away from the cities to rural areas.

This will require large-scale pump-priming of public sector investment in land and services before private investment in new factories, process plant, offices and shops will follow.

There will be some opportunities for private sector investment in infrastructure but these are likely to be only small in comparison with the overall cost of development.

The Finance Ministry has indicated it would prefer the

restraining further economic growth.

Last summer, demand for electricity outstripped the productive capacity of power stations, leading to a series of power cuts across the country. Congestion on the roads, particularly in Taipei, the capital, causes serious delays and inhibits the free movement of goods and services essential for a healthy economy.

There is also concern about growing social unrest as people demand improvements to their way of life.

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Andrew Taylor

proposed T\$40bn mass transit link between Chiang Kai-shek international and Taipei domestic airport to be financed by private investors. This compares with the T\$44bn construction cost of the first phase of the Taipei Mass Transit system, currently under construction, all of which is being funded by the public sector.

There are also plans to privatise small sections of the proposed new national motorway network as well as the new high-speed rail link down the western corridor of the island. In most cases, however, public investment will have to bear at least the brunt of the initial investment.

The expected pace of development during the next few years, therefore, is likely to lead to a big increase in public sector capital programmes.

Annual investment by the public sector is forecast to rise from an average of about 7.5 per cent of GNP during the mid-1980s to an average of almost 14 per cent between 1991 and 1996.

While there is concern about the impact that this level of spending will have on inflation and interest rates, there is sufficient room within the Taiwanese economy to carry out a large slice of a programme to which it seems firmly committed.

**An ambitious programme**

TAIPEI is yet another teeming, sprawling congested Asian city which has long outgrown the ability of its roads, railways, power generation and other services to cope with the rapid growth of its economy and population.

Everywhere there is evidence of new construction, from scaffolding and tower cranes to the concrete stumps which will carry the elevated sections of the city's new \$12bn mass transit railway.

This is a country in the middle of rebuilding its infrastructure with a vast \$300bn six-year development plan approved last year by the Taiwanese government.

The programme is very ambitious and expensive. There will be opportunities for international contractors, designers and consulting engineers to bid for work in areas where the Taiwanese lack skills.

The Taiwanese will need international assistance to design and build the large numbers of bridges and tunnels needed as new roads and railways push across its mountainous terrain.

Cores electrical and mechanical systems for power stations and railway construction - generating sets, rolling stock, signalling, automatic ticketing systems - will also need to be imported.

Bilfinger and Berger, the German construction group, recently won a T\$18.5bn (\$750m) contract for a 4.5km section of Taipei's \$18bn Mass Rapid Transit light rail system.

The contract includes construction of four stations and all the electrical and mechanical equipment for the route.

Matsushita and GEC Alsthom, the Anglo-French engineering group, have separately supplied the core system and rolling stock for the T\$25bn first section of the mass transit railway which is due to start operations next year.

The Taiwanese government, concerned at a rising trade deficit with Japan, has asked the state-owned electricity gener-

ating corporation to try to buy equipment and design assistance from countries other than Japan.

International companies in many cases will be expected to bid in joint venture with local firms.

The main elements of the six-year plan include:

- Roads: Approaching 1,500km of new motorway are planned by the end of the century under national and provincial investment programmes.

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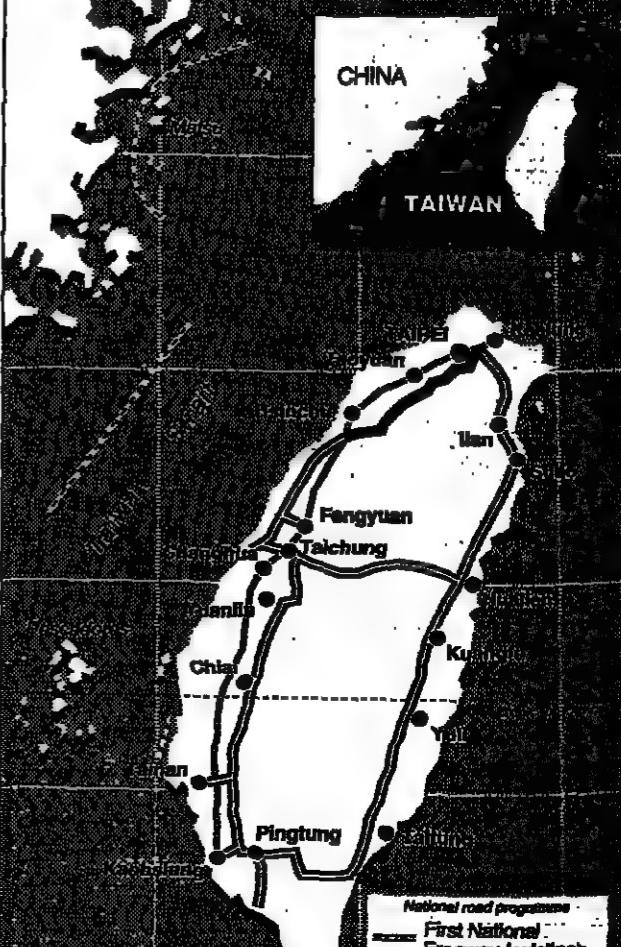
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The six-year plan envisages about \$35bn being spent by 1996 on building and expanding power stations.

• High-Speed Rail: A 345km high-speed rail link between Kaohsiung and Taipei represents one of the biggest single investments proposed by the Taiwanese government. Planning and design have been approved but the budget for the T\$42.5bn rail route has still to be confirmed.

Cost of providing the core system - rolling stock and electrical and mechanical equipment - is estimated at about \$2bn. Bidders include GEC Alsthom, AEG of Germany and Kawasaki of Japan.

• Environment: Taiwan is running out of room to dump all its domestic waste. It currently operates two incinerators, both in the Taipei area, and 200 landfill sites all of which will close by the end of the century. Seven more incinerators are under construction, using Japanese technology, at a total cost of about \$1.1bn.

A further 12 incinerators with a combined cost of \$1.6bn are planned. It is hoped these will be built by international companies in joint venture with local firms. Efforts are being made to encourage US and European contractors to participate.

The six-year plan also proposes heavy investment in water and ports as the country tries to encourage new development away from over-crowded cities into previously rural areas.

Andrew Taylor

# RECRUITMENT

**JOBs:** Study of workers planning to move reveals discouraging view of employers' concern for people

**WHAT** makes people decide to go to a new employer? The question is prompted by something the Jobs column first reported three weeks ago while discussing the recession's effect on British workers' attitudes as shown by two surveys made by the Wyatt Consultancy, the original in 1988 and a follow-up late last year.

One of the most striking changes since the good times of 1988 and the one I'm particularly concerned with is a sharp rise in the proportion of people intending to find a new job as soon as the employment market allows. But as not everyone reading today will have been in the congregation three weeks back, I had better recall the context in which the said rise occurred.

The main surprise of the findings was of the cheery sort. Admittedly, the out-of-work were excluded, both studies being confined to people with full-time jobs, over 8,000 the first time and 800-plus in the follow-up. Among those who had survived the recession employed, however, morale had improved between the two surveys.

There were several signs of a general feeling that cut-backs had left organisations fitter to profit from economic revival. Almost four fifths, compared with three in five

## The main reasons why so many want out

before, felt that the quality of their employing concern's products was good, and 57 per cent compared with 45 said that they would recommend it to other people as a place to work. Personal satisfaction with the job was reported by two thirds, as against 58 per cent.

What bugged me, however, was that at the same time the share intent on changing employers had leapt from 13 per cent to 23. So borrowing Wyatt's breakdowns of the responses to the 99 survey questions, I began examining why so many recession-pounded people should fish to be up and away.

The first thing they called to mind was that maxim of the 1984-85 trencher: "If you know of a better 'ole, go to it." Clearly, while folk wanting out in such circumstances must be dissatisfied where they are, their urge can be either positively or negatively motivated.

In the positive case, the new hole is sought because it is envisaged as better in being not just more congenial, but favourably sited for personal advance. In the negative case, the sole reason for seeking the new hole is the belief

that a shell is going to land on the present one any minute.

Accordingly, I picked out on the consultancy's data three topics on which dissatisfaction would seem apt to give people the positive idea that they'd do better elsewhere. The trio are the opportunities for promotion in the present outfit, its record in selecting the right people to promote, and the pay it provides by comparison with the rates for similar work in other outfits. I also chose one negative spin: anxiety about the longer-term security of the existing job.

The result is the table alongside which, for each of the four topics, compares the percentages declaring themselves unhappy most recently with those who did likewise in 1988, together with the shares intending to move. After giving the overall figures at the top, the table breaks them down by sex, age, length of time with the current organisation, and its sector of activity.

As may be seen, on the first positive prompter—opportunities for promotion—dissatisfaction largely worsened between the two dates. Only in three cases was

there an opposite swing: people with three to five years' service, and in central government and state-owned operations such as British Rail and public education.

Even so, opinions on employers'

propensity to promote the right people shifted the other way. An improvement was registered in all groups except manufacturing and "other service" employees showing no change, and 16 to 24-year-olds and those with five to 10 years service who saw things as worse.

Much the same applied also to

views on pay-levels as compared with rates elsewhere. All showed at least some improvement apart from manufacturing folk, again with no change, and four opposite movers: the 45-54 age group, those with 10-20 years service, and local government and other service staff.

So it would appear that, on the

whole, my three positive pointers contributed at best very little to the increase in intentions to be up and off. But there's no ambivalence whatever on the negative pointer. Anxiety about current job security has risen all round — suggesting that the main appeal of a new hole nowadays is less the expectation of its being better than the belief that it could hardly be worse.

Moreover, that interpretation is confirmed by a special study kindly made by Wyatt of all the factors which significantly distinguish those intent on moving from their counterparts who are not. Besides feeling less secure in their present post, markedly more of the out-wanters viewed their workplace's procedures as not making sense, let alone allowing them to do their job well. They also saw their organisation as quite the reverse of interested in its employees' well-being, or in treating them with respect and dignity, or in giving them chances to use individual skills.

In short, it is for the most part thoroughly negative factors that are linked with the wanderlust. The fact that the latest survey showed nearly a quarter of workers in that state, is something of which British employers should be ashamed.

Michael Dixon

Type of respondents	Percentage of people responding who said that they were dissatisfied with:												
	Opportunities for promotion	Choice of people	Pay in company vs elsewhere	Longer-term security	% intending to find a new job	1991	1988	1991	1988	1991	1988	1991	1988
All	38	34	38	40	31	34	49	36	23	13	23	13	23
Men	39	34	40	41	31	35	51	39	22	12	22	12	22
Women	38	33	35	36	33	34	45	27	25	16	25	16	25
Age: 15-24	35	28	35	28	34	35	40	30	30	22	30	22	30
25-34	40	38	42	44	27	35	41	34	31	11	31	11	31
35-44	38	35	38	45	32	36	55	38	16	11	16	11	16
45-54	40	36	37	42	34	32	57	47	20	6	20	6	20
55-plus	36	31	34	41	29	33	65	34	12	9	12	9	12
Service: 3-5 years	33	39	37	38	32	35	45	32	23	17	23	17	23
5-10	45	37	51	44	28	38	51	35	25	10	25	10	25
10-20	44	40	41	48	35	35	52	37	14	8	14	8	14
20-plus	29	29	28	45	22	36	54	36	12	5	12	5	12
Sector: Central gvt	34	43	48	48	41	58	30	23	15	13	15	13	15
State-owned	29	38	45	48	28	40	59	35	22	11	22	11	22
Local gvt	43	37	39	48	38	37	64	39	23	10	23	10	23
Manufacturing	41	34	40	40	33	33	61	40	26	11	26	11	26
Finance	32	27	27	29	21	32	36	18	18	14	14	14	14
Other service	39	32	33	33	34	31	48	35	33	16	16	16	16

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Reporting directly to the Treasurer, you will assist in the day to day investment of cash balances of the Scheme including its associated companies. This will involve liaison with banks and other financial organisations. As the Scheme has extensive overseas investments, you will also assist in controlling the investment of foreign currency balances. Close liaison with the Securities Division will be necessary as well as the need to carry out financial assignments.

You must:

- have treasury experience in a large commercial/industri management organisation;
- possess experience of funding methods, interest and exchange rate management, money market dealing and procedures;
- have good communication skills and the ability to meet deadlines;
- preferably be a finalist accountant and have experience of computerised treasury systems.

*Applications in confidence with a full CV and quoting current remuneration details should be sent as soon as possible to: Recruitment Section, 30 Millbank, London SW1P 4BD.*

*Equal Opportunity Policy Applies*

## £30-50k packages

### ANALYST

### CORPORATE FINANCIER

Two excellent Central London based opportunities to join the elite team within an extremely successful specialist Corporate Financial Advisory Company.

**Analyst** - candidates must have a good track record as an analyst of corporates within a bank and the ability to interpret industrial and financial information in order to advise on strategic decisions.

**Corporate Financier** - suitable applicants will be Chartered Accountants with 3/4 years PQE gained within a major financial institution, who possess first-class interpersonal skills. There will be early responsibility in all aspects of work including M & A, LBO's, MBO's and private placements.

Interested applicants should send a full CV to Peter Green (re: Analyst) or Peter Minns (re: Corporate Financier) at Douglas Llambias Associates, 410 Strand, London WC2R 0NS, or telephone 071 836 9501 quoting reference FT29492/A or CF.



RECRUITMENT CONSULTANTS

## SENIOR MANAGER

Structured  
Finance

C. London

c. £40,000 + Car + Bens



## UK FUND MANAGEMENT

**The opportunity to take responsibility for investment strategy and implementation and contribute to business development in a young, successful fund management firm.**

**Attractive south of London location**

The business has been established 5 years, having evolved from the in-house department of what is now the company's largest client and major shareholder. Since establishment the company has developed a diverse clientele and range of products, and its assets under management now total \$300 million. Investment performance has been consistently high, with pension fund returns in the top quartile. Funds are invested mainly in UK equities and gilts.

The company now wishes to appoint an experienced fund manager to take responsibility for investment strategy and execution. The appointment will also carry responsibility for client reporting and for combining with the MD and Marketing Manager in seeking to win new mandates. The appointment is on the

**City competitive salary and benefits, and equity opportunity**

management board and carries both the opportunity to become fully involved in the company's business and the responsibility to undertake a wide variety of functions personally.

Candidates should be UK fund managers with a demonstrably high investment performance track record, preferably with experience of marketing for new business. Your investment approach should be compatible with the firm's existing style, which emphasises the importance of fundamentals in stock and sector selection.

To apply in confidence please write with CV to John Sears, Managing Director, John Sears & Associates, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP. Fax: 071-222 3445, Tel: 071-222 7739.

### John Sears and Associates

Executive Search & Selection in Investment Management

A MEMBER OF THE SMCL GROUP

## JOSLIN ROWE

### OVERSEAS SERVICE ENGINEER

We are looking for a key field and service engineer/technician for our new construction of oil refinery, petrochemical, chemical & steel, sugar, cement, Africa. Candidates qualifications and/or experience are:

• PPE Working;

• ASNT level II/III or equivalent for RT, UT, MT & PT;

• Welding experience;

• Knowledge of welding processes & others;

• Excellent organisational skills;

• British preferred;

An attractive remuneration package will be offered to the successful candidate.

For application, please write to Section FRC/PD, 3rd Floor, Parkway Plaza,

PBC International, Inc.

Tokyo Japan

FAX: +81-3-3335-0338

OR

Please write to Box A464,  
Preston House, 100 London Wall,  
London EC2C 2EH.

### STRUCTURED FINANCE

to £35,000

Former City structured fund manager with over 10 years experience in structured finance, particularly in structured bonds and derivatives.

Successful candidates will be required to manage funds, audit and

undertake risk management procedures and contribute to the development of investment strategy.

### RESEARCH ANALYST

to £30,000

Former North American Fund manager with over 10 years experience in structured finance, particularly in structured bonds and derivatives.

Successful candidates will be required to manage funds, audit and

undertake risk management procedures and contribute to the development of investment strategy.

### CREDIT ANALYST

to £30,000

Former North American Fund manager with over 10 years experience in structured finance, particularly in structured bonds and derivatives.

Successful candidates will be required to manage funds, audit and

undertake risk management procedures and contribute to the development of investment strategy.

### EQUITY CONTROL

to £30,000

Successful candidates will be required to manage funds, audit and

undertake risk management procedures and contribute to the development of investment strategy.

### SECURITIES OPERATIONS MANAGER

to £30,000

Former North American Fund manager with over 10 years experience in structured finance, particularly in structured bonds and derivatives.

Successful candidates will be required to manage funds, audit and

undertake risk management procedures and contribute to the development of investment strategy.

### SAME

The leading City based fund manager currently seeks to appoint a highly experienced fund manager, ideally degree educated, candidates should have over 25-30 years' relevant experience gained within a major fund manager, in addition to managing funds, duties will include risk management procedures and contributing to the development of investment strategy.

### EQUITY CONTROL

to £30,000

Successful candidates will be required to manage funds, audit and

undertake risk management procedures and contribute to the development of investment strategy.

### CREDIT ANALYST

to £30,000

Successful candidates will be required to manage funds, audit and

undertake risk management procedures and contribute to the development of investment strategy.

### SECURITIES OPERATIONS MANAGER

to £30,000

Successful candidates will be required to manage funds, audit and

undertake risk management procedures and contribute to the development of investment strategy.

### equity control

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## INVESTMENT MANAGEMENT LATIN AMERICA

Our client is one of the leading London based investment groups with substantial funds under management. It is planning to develop its emerging markets portfolios and seeks to appoint an investment manager to assist in the management of its Latin American investments.

The successful candidate, aged 28/32 with a relevant degree, and the ability to work in the UK, must have a minimum of 3/4 years experience of Latin America. This should preferably be in an investment environment, but possibly in a banking or another related area. Fluency in Spanish/Portuguese will be an advantage. An attractive salary package will be offered.

For further information, please call Martin Symon on 071-623 1266.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants  
No. 1 New Street, London EC2M 4TP  
Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

## Credit Analyst

Standard & Poor's, the world's leading provider of credit ratings, seeks an analyst for its London office.

The analyst will assess the credit quality of regional and local governments and utilities, primarily in Europe, and participate in the assessment of similar entities worldwide. Responsibilities include conducting analytical meetings with senior government and company officials, and preparing analyses for internal committees and external publication. Extensive travel required.

Candidates should have an advanced degree in economics, finance, and/or public policy; credit or financial analysis experience; strong analytical, statistical and writing skills; and fluency in German (native speaker preferred).

Standard & Poor's provides a competitive salary and benefit package.



For immediate consideration, please send your resume with salary history to:

Personnel Director  
Standard & Poor's  
18 Finsbury Circus  
London EC2M 7BP  
ENGLAND

## Assistant Investment Manager

### Pooled Pension Funds

City

One of the UK's leading investment management organisations requires an additional member for its pooled pension fund client liaison and business development team. The duties will entail the reporting to UK clients on the performance of their funds, the making of presentations to prospective clients and intermediaries and the in-depth coverage of a number of UK market sectors. The position is likely to appeal to a UK equities analyst with 2-4 years experience in either stockbroking or investment management who is looking for a role with a greater emphasis on client liaison. Candidates must possess well developed interpersonal and written communication skills and will probably be graduates in their mid to late twenties. If you would like to be considered for this opportunity, please write, enclosing a CV, to:

IMR Recruitment Consultants  
(Ref. DJ22), 1 Northumberland Avenue, Trafalgar Square, London WC2N 5EW (tel: 071-572 5447). All applications will be handled promptly and in strict confidence.

INVESTMENT MANAGEMENT RESOURCES

### LDC BONDS & OPTIONS

Intercapital (Debt Trading), a subsidiary of Intercapital Brokers, has a significant brokerage business in Emerging Market loans and bonds. We continue to recruit in all our businesses, but are particularly keen to enhance our service in illiquid Sovereign bonds and the new market in LDC options.

Candidates should be 20-25 with experience in bonds or options, although not necessarily in LDC Debt, and should be prepared to work extremely hard. Fluency in Spanish and Portuguese would be an advantage. Home and social life will suffer, but compensation is production related and hard work is very well rewarded.

Please send your C.V. in confidence to:

Beverley Nicoll  
Intercapital Brokers Ltd  
Park House  
16 Finsbury Circus  
London EC2M 7DJ  
Member of FSA.

### COMPANY DIRECTOR

Twenty years experience with two international companies. Sales, marketing, systems training expertise, seeks a new and a more rewarding challenge.

Please write to Box no A-1791, Financial Times, One Southwark Bridge, London, SE1 9HL.

## Career Opportunity in Bermuda

We offer the "successful applicant a low risk environment in one of the most beautiful resort areas in the world. Salary to be paid in Bermudian Dollars or provide the US Dollar. Full hospital and medical insurance benefits and saving allowances.

POSITION: ASSISTANT MANAGER,  
INTERNATIONAL LENDING

DEPARTMENT: CREDIT

Duties & Responsibilities:  
• Manage the credit requirements of the Bank's overseas offices located in London, George Town, Grand Cayman and Hong Kong.  
• Draft and review credit policies and procedures.  
• Monitor the overseas offices' lending activity and reporting.  
• Audit with the overseas offices' underwriting requirements, including analysis of credit requests and their presentation to loan committees.  
• Link with other Bank departments.  
• Interview or otherwise consider credit requests from existing or new clients located in Bermuda or elsewhere.

Qualifications:  
• Degree in Finance.  
• Professional accounting designation or MBA preferred.  
• 7 years lending experience of which 3 - 5 years must be in international lending and credit analysis.  
• Extensive exposure to and understanding of investment management and interest rate risk management techniques.  
• Very good oral and written presentation/interviewing skills.  
• Hands on P.C. experience.  
• Ability to work effectively as a team member.

Applications should be made in complete confidence to Mr. Greg McLeary, Manager, Personnel Administration, The Bank of N.Y. Butterfield & Son Ltd., (080) 250-2073 before the closing date of 3 May, 1992.

THE BANK OF  
BUTTERFIELD  
*The Bank that puts you first*

## Trainees for a career in moneybroking.

City-based

One of the world's leading moneybroking companies wishes to recruit trainees for its Money Markets, Foreign Exchange and Capital Markets business.

These are excellent opportunities to gain structured training with a view to a successful career in the fast-moving business of moneybroking.

You should be aged at least 19, educated to A-level standard or higher, and able to demonstrate your achievements to date in a business or other challenging environment. To be successful in the moneybroking business you will also need to be tenacious and determined, with good communication skills and an outgoing personality.

If you are interested in these opportunities, please send your curriculum vitae together with a covering letter explaining why you think you would make a successful moneybroker, to: Media System, Cloisters Business Centre, 8 Battersea Park Road, London SW8 4BG, quoting ref: 2002/FT on the envelope.

MEDIA SYSTEM

## US EQUITY SALES

Competitive salary  
London

Prestigious American investment banking firm seeks an Equity Sales Professional to work as part of an existing team. Your brief will involve the selling of US Equities to Continental European investors.

A minimum of two years' relevant sales experience is required and fluency in French is preferable, but not essential. However, lack of relevant language skills must be heavily offset by alternative abilities to warrant serious consideration.

Send a full cv in confidence to: T.G. West, Managing Director, Ref 499, Associates in Advertising, 5 St. John's Lane, London EC1M 4BH. Please state any company to which your application should not be sent.

ASSOCIATES IN ADVERTISING

## INSTITUTIONAL RELATIONS AND BUSINESS DEVELOPMENT MANAGER

A leading financial institution in the Gulf region is seeking to employ a suitable candidate for the post of Manager, Institutional Relations & Business Development. The candidate would preferably be aged 28-35 and must have the following attributes:

- a minimum of 4 years correspondent banking and credit analysis experience;
- marketing experience in order to promote the institution products in the region;
- good communication and presentation skills;
- fluent in English, knowledge of Arabic is desirable;
- a university graduate.

The remuneration includes an attractive salary and other appropriate benefits.

Please send C.V. to P.O. Box 25826, Abu Dhabi, U.A.E.

## INSTITUTIONAL SALES - EUROPE

Our client, one of the world's leading banks, is looking to expand its emerging market eurobond/money market sales capability in Europe through the recruitment of an innovative salesperson with a minimum of two years' experience, to be based in their London office.

The chosen person will join the bank's top rated emerging markets team with responsibility for the distribution of both primary and secondary new issue products. He or she will be primarily responsible for widening the bank's European institutional client coverage.

For this role a combination of strong analytical and communication skills are required in order to be able to convey the more detailed information required by clients investing in emerging market new issue products. He or she will already have a well developed client base in one or more European countries.

This is an ideal opportunity for an entrepreneurial, team-playing salesperson to move over to join a firmly entrenched and expanding team in a growth market. Future career prospects for the chosen individual are considerable, with the potential financial rewards matching the challenge.

To apply, in strictest confidence, please telephone or write to Neil Salt, quoting reference NAS2112.

Salt  
Chapman  
Associates

International Search and Selection  
Princes House, 36 Jermyn Street,  
London SW1Y 6DT.  
Tel: 071-434 1319. Fax: 071-434 0835.

## Investment Liaison Manager

£30,000-£35,000 pa + car

Our client, the recently created UK fund management subsidiary of one of the world's largest life insurance groups, wishes to appoint an Investment Liaison Manager. The primary task will be to act as a link between the London-based investment management company and the group's UK retail outlet to ensure that those responsible for promoting the various investment products are well informed as to their scope and performance. The job therefore entails considerable emphasis on the making of presentations to those in the field as well as the provision of written material featuring the investment aspects of the products and the maintenance of a telephone advisory service.

To be considered, you must have a good understanding of investment management gained either through direct experience in a fund management/marketing role or in a professional investment advisory function such as performance measurement. Well developed communication skills are essential and a knowledge of insurance company investment products would obviously be useful. You are likely to be a graduate in the 25-35 age range.

To apply, please write enclosing a CV to: IMR Recruitment Consultants, 1 Northumberland Avenue, Trafalgar Square, London WC2N 5BW (Tel: 071-572 5447). All applications will be handled promptly and in strict confidence.

INVESTMENT MANAGEMENT RESOURCES



## Merchant Banking

Baring Brothers & Co., Limited wishes to recruit an executive to work on their expanding international corporate finance and capital markets business as part of their successful London-based international team.

Suitable candidates will be university graduates, between 23 and 27 years old, possessing a high degree of numeracy and an ability to communicate clearly both orally and in writing. Some relevant experience is essential and fluency in one European language in addition to English would be desirable.

Salary is negotiable according to experience and benefits will include mortgage subsidy, non-contributory pension scheme and BUPA membership.

Applicants should write, enclosing a curriculum vitae and details of current remuneration package, to:

Sheila Milbank, Personnel Manager,  
Baring Brothers & Co., Limited,  
8 Bishopsgate, London EC2N 4AE.

## INTERBANK DERIVATIVE SALES SPECIALIST

On behalf of a major City based bank we are currently looking for an interbank salesperson to cover all off-balance-sheet products. The successful candidate will be responsible for co-ordinating, promoting and enhancing direct dealing relationships within the financial institutions' sector. As well as working closely with the customer development team he/she will also assist with initiation, structuring and pricing a wide range of complex transactions.

Candidates must possess a high degree of literacy and numeracy, with at least five years broad experience within a treasury or interbank broking environment. An attractive salary package will be offered.

Please contact Timothy Sheffield - Executive Consultant

Jonathan Wren & Co. Limited, Financial Recruitment Consultants  
No. 1 New Street, London EC2M 4TP  
Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

*Jonathan Wren International is pleased to announce the opening of its ...*

### MIDDLE EAST REGIONAL OFFICE BAHRAIN

This follows 10 years sustained growth in our Middle East business, growth which has redoubled since the end of the Gulf War.

#### INTERNATIONAL BANKERS US\$75,000 - US\$150,000 TAX-FREE + EXPATRIATE BENEFITS

We are currently seeking a number of international bankers who have first-class career records and who have specific experience in any of the following areas:

Foreign Exchange Trading  
Money Market / Off-Balance-Sheet Trading  
Operations Management  
Training

Corporate Banking  
Private Banking  
Management Consultancy  
Marketing/Product Development

Applications should be addressed to Brian D.H. Jarvis, General Manager

Jonathan Wren International  
PO Box 11947, Diplomatic Area, Manama, Bahrain  
Telephone: 010 973 532582 Fax: 010 973 532604

JONATHAN WREN INTERNATIONAL

BBC BBC BBC

### Corporate Treasurer

c£40,000 - £45,000 p.a.

West London

This is a new role in an organisation with a unique financial base with its own particular challenges.

The BBC has a £1500 million turnover. The role offers the opportunity to implement a cost effective means of funding the day-to-day operations and develop the BBC's long term and strategic financial planning at a time when the organisation is undergoing radical change.

The prime requirement is for someone with experience of the Corporate Treasury role at a senior level, together with knowledge of Corporation tax and its implications for borrowing.

Interested applicants should send a full c.v. to Sue Purnell, BBC, Room 3228, White City, 201 Wood Lane, London W12 7TS to arrive by May 13th.

WORKING FOR EQUALITY OF OPPORTUNITY

### GENERAL COMMISSION SHARING FROM HOME SE and SFA Member

We are a small but highly professional firm of Stockbrokers specialising in the active management of advisory and discretionary private client funds. Our offices are on the edge of the City and we have our own computerised settlement and fund management systems. We are interested in talking to Stockbrokers who would like to work from home with the backing of generous participation and funding arrangements. Please write to Box No. A1808, Financial Times, One Southwark Bridge, London SE1 9HL

### FINANCIAL CONTROLLER

Property Management  
London

c. £30,000 + usual benefits

Following a major reorganisation of its financial management systems this West End-based commercial property managing agents, surveyors and valuers seeks to appoint a Financial Controller who will report at board level and head an existing accounts team.

You will be a qualified accountant, age 30-35, with previous experience in this sector. The role will require a comprehensive understanding of property management accounting, both for tenants and landlords, as well as a good knowledge of the financial accounting requirements needed to support this medium-sized surveying practice.

Using an integrated accounting system designed for property companies and managing agents, you will be responsible for the supervision and control of the accounts department and the management and financial information produced by it.

Candidates with appropriate experience should apply with detailed C.V. in strict confidence to J. Caplin FCA, David Lewis & Partners, 76 Gloucester Place, London W1H 4DQ, marking their envelope strictly private and confidential.

### DAVID & CHARLES publishers

### CHIEF ACCOUNTANT

£Negotiable + Benefits

David & Charles plc, a successful, specialist non-fiction house, and a wholly-owned subsidiary of The Reader's Digest Association, wishes to strengthen its finance function by recruiting a suitably qualified accountant, reporting directly to the finance director.

Primary responsibilities will cover all aspects of accounting and financial control for the publishing division. Additionally, the successful applicant will prepare the consolidated group monthly reports, forecasts and audited year end financial statements.

Candidates must be able to demonstrate extensive experience gained in a commercial environment, combined with the ability to work to specific deadlines. Management of staff and good interpersonal skills are fundamental to the position.

Michael Darby,  
Associate Director - Personnel  
David & Charles plc  
Brunel House, Forde Road  
Newton Abbot, Devon TQ12 4PU

ROOM AT THE TOP? £50K+++

Really top level executive level to plan their career carefully. You will be earning at least £50K and more, plus benefits and personal perks to help with your next move.

For a decade, our experienced professionals have helped solve senior executive problems - quickly and confidentially.

Blue Chip companies use our Placement services for their executives.

We have specifically appointed consultants in 3 key location offices. Just ask for the Directors Service and arrange an exploratory meeting without obligation.

CONNNAUGHT  
EXECUTIVE CAREER SERVICES



### ARAB NATIONAL BANK PRIVATE BANKING

Arab National Bank is a major commercial bank in Saudi Arabia with 113 domestic branches and a London branch. A private banking activity is being established as part of the bank's strategy to diversify its sources of income and to complement an expanding retail banking business.

A senior professional is being sought to supervise this new organization from the bank's headquarters in Riyadh. The successful candidate will have the following qualifications:

- Proven record of management ability and leadership qualities.
- Some 20 years experience in a combination of investment management, private banking, and personal financial planning at a major financial institution.
- Thorough knowledge of traditional, as well as derivative, investment products.
- Demonstrative skills in anticipating customer needs and providing quality service.

Excellent salary and benefits including:

- Furnished accommodation.
- 42 days vacation and home leave air tickets.
- Car and driver.

This is an outstanding opportunity for the right person with well developed private banking skills and a desire to contribute in a major way to the growth of the bank.

Applications, together with CV, to:

Arab National Bank  
P.O. Box 2LB  
London W1A 2LB  
Attn: C. L. T. Jenkins

### INSTITUTIONAL BOND SALES

The London branch of a major Canadian investment dealer requires a highly motivated individual with proven sales ability to join their Institutional Sales Team.

To be considered for this position you should possess a detailed knowledge of the International Bond market, and preferably be fluent in a second language.

On offer is an attractive compensation and benefits package and the opportunity to work in a dynamic team environment.

Please forward your CV with a covering letter to:

Box A1820

Financial Times, One Southwark Bridge, London SE1 9HL

### International Bond Markets - broking in the '90s...

The opportunity : - to join a new agency-broking firm and become part of a high-quality team, with first class research, state-of-the-art IT, and total commitment to client service in the international bond markets, fully-backed by a long-established and highly-regarded U.K. securities company. Location : - London EC2.

The person : - you are a self-motivated team player, with a proven track record, who would relish the challenge of an environment offering genuine job satisfaction. You will be sales and therefore client-oriented, but with the ability to interface with market-makers as required. Some experience of derivatives would be useful.

The rewards : - to work within a compact, exciting, dedicated and fully-integrated team environment; tight controls of costs will allow the benefits of success to flow through to those who provide it. Career progress will lead to eventual equity participation in the company.

Please reply in full confidence, enclosing C.V. and covering letter explaining your reasons for applying to Box No. A1822 Financial Times, One Southwark Bridge, London SE1 9HL

### PRIVATE CLIENT BROKER/FUND MANAGER

Edinburgh based, successful, independent private client fund manager looking for additional manager. Client base centred on IS遺ability as an orthopaedic issue.

Excellent prospect.

Please write with CV in the strictest confidence to Box A1821, Financial Times, One Southwark Bridge, London SE1 9HL

### SENIOR CREDIT OFFICER

A small but expanding commercial bank seeks a person with several years experience in formulating proposals for both Management and Board and preparation of facility letters. An ACIB preferred with good working knowledge of security documentation. Experience in Trade Finance facilities essential.

Salary negotiable.

Applications in writing with C.V. to the General Manager, RIBI Bank (UK) Limited, 2 London Wall Buildings, London EC2M 5PP.

### LIFFE EQUITY/SEI OPTIONS FLOOR TRADER

Excellent interpersonal and telephone skills, 2 years' LTOM Dealing experience and preferably passed the LIFFE conversion course.

Please write to Box A145, Financial Times, One Southwark Bridge, London SE1 9HL.

### CORPORATE FINANCE OPPORTUNITIES

MERGERS & ACQUISITIONS TO 50K+ BENEFITS Major international banking French, German, Spanish, Italian, Swedish, British, American, Japanese, Swiss, etc. with 1-5 years M&A experience with top incomes, professional differentiation see helpful. Age 24-30

UK CORPORATE FINANCE TO 55K+ BENEFITS Major international banking individuals with 1-5 years experience. Also seeking qualified accountants (1st time passes), solicitors and management consultants. Age 24-30. Most have strong educational background.

For further details, please contact Alexander Radovici in strict confidence. Tel: 071-377 6488, Fax: 071-377 6527, or send C.V. to: CAMBRIDGE APPOINTMENTS LTD, 222 Sherborne High Street, London E1 6JY

### CHIEF ACCOUNTANT PROFESSIONAL AUDIO EQUIPMENT

PACKAGE TO 30K + CAR

### SOUTH HERTS

Soundcraft Electronics Ltd, an autonomous operating unit of the Harman International Group, has established an enviable reputation for the design and manufacture of high quality audio consoles throughout the world.

With an impressive growth record over the last 4 years, we are now looking to recruit a high calibre finance professional to take responsibility for the Finance Function of the Company.

Reporting to the Finance Director the successful candidate will assume responsibility for the co-ordination and production of all management, financial and statutory accounts.

Ideally you will be a qualified accountant with 2 years post qualification experience. You should be able to demonstrate proven management accounting, staff management and analytical experience, preferably in a manufacturing environment.

This is an ideal opportunity to develop your skills as a strong number two within a dynamic and fast moving environment.

An attractive remuneration package including executive car, non-contributory pension and life insurance will be offered to the successful candidate.

Please send written details or contact HELEN THOMAS, Human Resources Manager on 0707 665000

Soundcraft Electronics Ltd  
Cranborne House  
Cranborne Road  
Cranborne Industrial Estate  
Potters Bar  
Herts EN6 3JN

### General Manager

### Administration and Finance

London c. £45-50K + car & benefits

As a leading shipping company with one of the world's largest and most efficient fleets, our client has established its European headquarters in the City. Through acquisition and organic growth, the company is developing a strong network of operations across Europe.

The position of General Manager reports to a Main Board Director. He or she will be responsible for the efficient overall management of the accounting and administration department and will have overall control of personnel matters, recruitment, office discipline, staff welfare, etc. It will also be necessary to establish good working relationships with senior executives of other companies and institutions involved in shipping to facilitate the exchange of views and information.

The ideal candidate will be aged 35-50, be a qualified accountant and have gained at least 5 years experience at a senior level in administration, personnel, commercial and legal matters. Experience of the shipping industry would be an advantage and a robust and outgoing personality will help to ensure the successful development of contacts in external organisations for the benefit of the company.

Interested candidates should send comprehensive CVs together with salary details to Tony Saw at the address below, quoting reference N6122/3.

KPMG Selection & Search  
2-3 Dorset Rise, Blackfriars, London EC4Y 8AE

### FINANCIAL DIRECTOR SERVICE INDUSTRY

WE REQUIRE SOMEONE COMMERCIALLY MINDED, A TEAM PLAYER WITH INITIATIVE CAPABLE OF LIAISING WITH OUR INSTITUTIONAL INVESTORS AND NEGOTIATING FURTHER ACQUISITIONS TO TAKE OUR COMPANY FORWARD TO A S.E. LISTING. SALARY AND PACKAGE COMMENSURATE WITH ABILITY & EXPERIENCE.

C.V.'s to:  
Mr. B.F. Meir (Chairman)  
Services (UK) PLC  
2-4 Union Street, London SE1 1SZ

### APPOINTMENTS WANTED

Experienced PLC Finance Director available for short and medium-term assignments.

Please reply to Box A471  
Financial Times,  
One Southwark Bridge  
London SE1 9HL

Connnaught Executive Career Services

## ACCOUNTANCY COLUMN

**Six ways to improve the profession's image**By Geoffrey Holmes  
and Alan Sugden

IT HAS become fashionable for shareholders to blame the auditors when a company suddenly collapses into the arms of a receiver. "Why didn't the auditors give us any warning?" cry shareholders who have just seen their investment disappear down the drain.

In a research paper on "company pathology" last year, County Northwest found that only two of the 45 listed, USM and third market companies that had received any qualification from the auditors in their last published report and accounts. In these two cases, one was trivial because it merely referred to an oversight by the previous auditors, and the other obvious, because the company was clearly already in deep trouble.

We suggest there are six issues which deserve attention. First, the present accounting rules give companies too much scope for subjective judgment. For example, why should companies be given the choice between merger accounting and acquisition accounting, which usually produce totally different outcomes? And why should UK companies, unlike those in most of the rest of the western world, be allowed almost complete flexibility in deciding how much to provide for deferred tax?

As a result of this "provide as you please" policy and other laxities in our accounting rules, a Touche Ross survey in 1989 found the UK has the most over-sized profits in Europe: a factor of 1.28 compared with an average of 1.00, and only 0.88 in Germany.

The second problem is that, despite the ritual of their annual re-appointment at the AGM, the auditor is the hired servant of the directors. If you don't agree, name one listed company where the auditors have been appointed, re-appointed or dismissed other than on the recommendation of the board.

The truth is that the external auditor often helps the financial director show his results in the best possible light, taking advantage of all the loopholes.

One important reason why the auditor is keen not to offend the finance director and the chief executive, apart from wanting to retain the audit, is the opportunity it gives for providing the client with management consultancy and other lucrative services.

Two or three years ago some firms were boasting that only 40 per cent of their income came from auditing.

A requirement to disclose any non-audit remuneration paid by audit clients will enable shareholders to see by just how much the auditor is in the directors' pocket. But the question is should he be in their pocket at all? We believe the second way to improve the profession's image would be to preclude firms and their associates from providing any other services to their audit clients.

The third problem is that the auditor only reports once a year, and an awful lot can go wrong in 12 months. A classic case was the manufacturing and entertainments group Parkfield.

In January 1990 Parkfield announced interim profits of almost £10m with earnings per share of 17.7p, almost double those in the corresponding period a year earlier. Mr Roger Felber,

the chairman, stated that the company was "in a strong position to maintain over the coming years our exceptional record of growth in earnings per share".

Six months later the group collapsed with debts of more than £300m after the auditor had declined to sign his report. Had the interim results been vetted by the auditor, the situation might have been recognised early enough to stave off disaster.

Another example of differences between interim and audited final results emerged in the recent Petro

co bid for Wilkes.

Interim reports should be audited, notwithstanding the extra cost, and auditors must have a monitoring role throughout the year

In 1988 Wilkes reported a pre-tax profit of £2m for the six months to 30th June, and the chairman proudly drew attention to the rise in earnings per share of some 88 per cent.

A different story emerged from a circular to shareholders distributed less than three months later, which gave a profit forecast for the full year of not less than £2.3m. It showed that the £2m figure had included a profit of about £1.1m on the sale of a property (a fact not mentioned in the interim statement), for which completion was not due to take place until June the following year.

Without that property profit, earn-

ings per share would not have risen by an impressive 88 per cent; they would have fallen by about 10 per cent. To add to the problem, the property deal fell through, so the shareholders never got the benefit even in "smart" accounting. Isn't the finance director just as much to blame? After all, he is responsible for the preparation of the accounts. And what about other qualified accountants on the board? Should they not ensure that the figures give as accurate a picture as possible? Ought they not to have the professional integrity to speak up against financial jiggery-pokery?

Our sixth measure would be for any accountants who are shown to have connived in deceiving shareholders and the market to be publicly rebuked. A start has been made by the Financial Reporting Review Panel in admonishing companies which have been caught enhancing their results unduly.

We would like to see the executive and non-executive accountants on the boards of those companies being named and, in flagrant cases, being reported to the disciplinary committees of their professional bodies.

So this leads us to our fourth point, that the auditor should be required to comment on the adequacy or otherwise of the financial information provided to the board.

A different example of the board being caught unawares was the currency trading disaster at Allied Lyons last spring, which cost the group £14m. As Sir Derrick Holden-Brown, the chairman, reported: "The group's auditors have now completed a full investigation into the circumstances and will be making recommendations on controls and reporting procedures within the Allied Lyons treasury." A pity it hadn't been part of the auditor's normal duties to do so.

Our fifth point is that auditors should not be the only ones to get the stick when problems are covered up

by the board. After all, it is responsible for the preparation of the accounts. And what about other qualified accountants on the board? Should they not ensure that the figures give as accurate a picture as possible? Ought they not to have the professional integrity to speak up against financial jiggery-pokery?

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Finally, coming back to where we began: the lack of warning that auditors' reports give of impending disaster. Our sixth way to improve the accountant's image would be to require the auditor to draw attention in his report to items of significance buried in the notes. This could include changes to accounting policies, the capitalisation of interest and other costs, contingent liabilities of significant size (excluding those within the group), and profits taken on sales to joint ventures.

Geoffrey Holmes and Alan Sugden are the joint authors of "Interpreting Company Reports and Accounts". Woodhead Publishing, £39.95 pb £19.95.

## NEWCASTLE COLLEGE

ADMINISTRATION  
DIRECTOR OF FINANCE

Applications are invited for the new post of Director of Finance which is to be filled at the earliest opportunity, but by no later than 1 September 1992.

Newcastle College is one of the largest Further Education Colleges in the country. It is growing strongly and has a gross budget of about £20 million.

Under the terms of the Further and Higher Education Act, the College will become an independent corporate body in April 1993.

The Director of Finance will manage the College's Finance Section and will play a leading role in providing the College with the efficient and effective finance functions which will be required as a Corporate Body. He/she will also be a member of the College's Senior Management Team and will contribute to the achievement of the College's mission.

The successful applicant will be a well qualified professional accountant, with good experience of financial management within a Corporate Organisation, and a sound knowledge of commercial accounting procedures. Good communication and organisational skills, and the ability to manage staff are considered essential requirements.

MANAGEMENT GRADE:  
£30,402 - £32,658  
(National Award Pending)

Application forms and further details are available from the Personnel Office, Newcastle College, Maple Terrace, Newcastle upon Tyne NE4 7SA (tel: 091 273 8866 extn. 2206) to be returned no later than 15th May 1992.

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A senior special projects and central capital expenditure role at the Head Office of a highly successful manufacturing group.

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- ◆ Outstanding financial management and systems. Commitment to long term investment.

**THE POSITION**

- ◆ Manage financial, legal and property aspects of acquisitions, divestments and investment projects. Report to Group F.D.
- ◆ Collaborate with senior line management to achieve project objectives. Identify and recommend new corporate financial goals.

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Midlands

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A leading Ship Agency company requires a qualified accountant (ACCA, ACMA, ACA) to provide accountancy support to its Head Office and UK Branch Operations.

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Please write enclosing full curriculum vitae to:  
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53-54 Haymarket, London SW1Y 4RP  
Tel: 071-839 4572 Fax 071-925 2336

NIGEL HOPKINS  
FINANCIAL & TREASURY SELECTION

**Outstanding Young Financial Executive**

London  
£50,000

Our client is a very large, service industry, U.K. plc, market leader in a number of its key business areas and with significant, rapidly expanding, international operations.

This position reports to the Group Financial Controller and is within the small, central Group Finance Department. It has as its primary purpose the provision to the main board of accurate, timely and comprehensive management accounting and analysis. The position is supported by a small qualified staff.

Candidates must be graduate qualified accountants, in their thirties. His or her experience should include both relevant headquarters and operating, financial management positions, in a sophisticated, multi-national organisation. Computer literacy, intellectual ability and the interpersonal skills to influence Directors, at both main and subsidiary board level, are also vital. European language ability would be an advantage.

The appointment offers a rare opportunity to join a major plc in a senior, demanding, high profile role. Career prospects are excellent, with promotion to a line finance role anticipated in 2-3 years. Salary £50,000, plus executive car, larger Group conditions and attractive staff benefits.

Please reply in confidence with a full C.V., including salary details, to David Thompson Associates, Beconis Rise, Ellesborough Road, Wendover, Bucks, HP22 6EL, who are assisting with this appointment.

DAVID THOMPSON  
ASSOCIATES

CONSULTANTS IN EXECUTIVE RECRUITMENT

**FINANCIAL CONTROLLER**

E. Berkshire

to £40,000 + bonus + car

For an International, UK-based company, with a reputation for a pioneering, customer-led approach to its growth market, a solid capital base and a young, successful management team that would like to do even better. Sales increased by twice the industry norm last year. Profits were up by half.

The finance function is key to future growth and this new position results from an expansion of the duties of the VP/Group Controller to whom it reports. It has a strong international flavour, dealing with 15 subsidiary companies and will provide an opportunity to make a personal contribution to performance through:

□ Financial reporting and consolidation (team of four)

**Line Management Resourcing**

Canada House, 272 Field End Road, Eastcote, Ruislip, Middx HA4 9NA  
081-866 4400

□ Tax advice and negotiation  
□ Improving minicomputer systems development

The role is headquarters-based, with a fair amount of travel, particularly to the US and Pacific basin. The bonus, which is profit/ performance related was worth 0.25% in 1991. Future prospects are excellent.

Applications are invited from qualified ACCAs with international company audit/tax experience, practical experience of multi-currency operations and a strong systems aptitude. The age indicator is 27 - 34.

Please write, in confidence, to Peter Lewis, LMR, Canada House, 272 Field End Road, Eastcote, Ruislip, Middx HA4 9NA, enclosing career details.

## fmcg

**FINANCIAL DIRECTOR**

South Wales

c£32,500 + car

Our client is a highly regarded investment banking group which has a truly worldwide presence. An established and results-orientated tax department in London provides technical support to the various operating divisions - taking a proactive stance in the development of new ideas and adding tax value both to the group and its services. Recent years have witnessed a significant increase in the volume of tax advice required by the firm's operations in Continental Europe - with a particularly strong demand in Germany. Consequently a new post has been created in the Frankfurt office to strengthen the European tax department.

The prime function of the role will be the mitigation of exposure to tax (both direct and indirect) in respect of the German operations - and to ensure completion of all statutory returns. There will be substantial involvement with issues relating to securities trading and investment banking activities in Germany, and also with the structuring of new companies/vehicles in line with projected expansion.

Potential candidates will be fluent in German and English and come from one of the following backgrounds:

- A qualified Steuerberater seeking a move into the financial sector
- A qualified tax accountant from the U.K. or Continental Europe with substantial German tax experience
- A tax lawyer from the U.K. or Continental Europe with substantial German tax experience

ideal candidate will have at least 5 years' tax experience, and will possess a broad knowledge of the securities, banking and commodities markets. This is an outstanding opportunity for personal development within a market leading organization. The rewards are superb both financially and in terms of progression and career development.

Manufacturing a range of consumer and professional products, our client is part of a well known and major international group. Turning over \$18 million, the profitable and highly acquisitive company is poised for further growth.

Responsible, through a small department, for the full finance and IT function, the Financial Director will provide financial guidance throughout the company. As a key member of the board he or she will work closely with the Managing Director - determining business strategy and contributing to its achievement.

Likely to be in their early 30s, candidates must be qualified accountants with manufacturing experience and commercial flair. Excellent technical and interpersonal skills are required.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/23/R.

Brewer Morris  
Pure Taxation Recruitment

## TAX CONSULTANT

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For further information contact

Matthew Phelps

or

Mark Brewer

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107 Fleet Street, London

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### FINANCIAL CONTROLLER CIRCA 60,000,000 LIRE PER ANNUM

Rapidly expanding, institutionally owned international tourist services group, with operations in five European countries, requires an accountant/business graduate for Milan based subsidiary. Reporting direct to the London based Group Financial Controller, the successful candidate will have proven experience in a commercial environment and possess the ability to monitor and control all aspects of the accounting function. This challenging role will require the interpersonal skills to liaise with senior operational management and offer the opportunity of regular travel to operational centres in major Italian and European cities. PC computer literacy and Italian language skills are essential.

Letters of application and CV should be sent to:

**Box A470, Financial Times,  
One Southwark Bridge,  
London SE1 9HL.**

### Divisional Financial Controller Farnborough, Hants

Our client is a major name in computer services and a dynamic business that builds on over twenty years in the industry. With a turnover of c £120m, a trading record of many years steady growth and fourteen sites in the UK and Europe, the company operates from a position of strength.

This position, as Controller of one of the main operating businesses, is key to the continuing success of the company and therefore only candidates of the highest calibre will be considered. With reporting lines to the main board, this individual will be required to:

- \* Provide first class day-to-day commercial and financial advice and control
- \* Review and approve major purchases, sales bids and contracts, and participate in high level negotiations
- \* Build and maintain close working relationships with senior management in line units and businesses in order to identify and capitalise on commercial and financial opportunities
- \* Manage proactively the financial reporting



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Specialists in Financial Recruitment  
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## Senior Finance Manager

Advance Your Career in Financial Services  
**c £40k + Car + Benefits**

Allied Dunbar is the largest unit-linked Life Assurance Group in the UK and the fastest growing Life Company over the last 20 years. We are committed to maintaining this pace of development through an active programme of investment. Funds under management currently exceed £9bn and 1991 post tax profits were £105m.

The Finance Division makes a major contribution to our success through a first class team of financial professionals involved in all aspects of the Group's activities. We wish to strengthen this team further by recruiting a high calibre accountant to play a key role reporting to one of our Accounting Directors. Your initial objectives will be to strengthen the financial support given to the Management Services and Investment Divisions and to lead the further development of our new accounting systems.

The ideal candidate will be a graduate, qualified ACA, aged 29-34, with an excellent academic background and proven track record of

achievement to Senior Manager level. A broad professional exposure, strong communication skills and a high level of drive and initiative are essential qualities.

In return, we offer you an excellent remuneration package, including generous relocation assistance, and a real opportunity to progress to director level based on results and performance. But that's not all; equally important is the opportunity to work in an environment which is professional and demanding, yet at the same time informal and supportive.

If this outstanding opportunity matches your own career plan and personal objectives, then you should contact our retained Consultant, Paul Toner. Ring him on 0272 269958 for more details or write to him in complete confidence, enclosing a full curriculum vitae at: Allied Dunbar Assurance plc, Allied Dunbar Centre, Swindon SN1 1EL.

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### Finance Manager

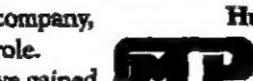
**London**

A division of a multi-national company, our client is primarily involved in the provision of value added telecommunications services to businesses.

They now wish to appoint a finance professional who will work with marketing and technical professionals to develop, evaluate and implement new service proposals.

The successful candidate will be a qualified accountant with at least two years post qualification experience within a value added telecommunications services company, ideally in a financial analysis role.

During this time, they will have gained



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**£ Competitive**

a thorough understanding of the technology and the marketplace.

Experience of investment appraisal, the establishment of joint ventures and new companies, as well as a knowledge of taxation and funding is essential. Personal attributes will include strong interpersonal and negotiating skills, together with the ability to manage and drive a highly motivated team.

If you feel that you meet the above criteria, write enclosing a full curriculum vitae to:

Hugh Everard, Director, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.

### Tax Manager Acquisitive Public Company

**London to £65,000 plus attractive Executive Benefits**

Our client is a FTSE 100 PLC with revenue in excess of £1 billion from its diverse international operations, controlled by a small head office team, and which has achieved outstanding profit and dividend growth.

An exciting opportunity has arisen to join this team with responsibility for all aspects of UK and overseas tax. This requires a 'hands-on' approach to acquisition and disposal planning, reorganisations and international cash and profits flows. Being part of a small team offers exposure to and involvement in other



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aspects of running the business.

The successful candidate will be a graduate qualified chartered accountant, with good technical, interpersonal and commercial skills and will display a high degree of responsibility, maturity and initiative in their career to date.

For further details please contact Chris Nelson on 071 831 2000, or write to him at Michael Page Taxation, Page House, 39-41 Parker Street, London WC2B 5LH. At evenings and weekends call 081 785 6191 (ansaphone).

### Financial Controller

**West London**

Our client is the UK wholesale and retail subsidiary of a US quoted company, engaged in the marketing and distribution of high quality, branded consumer products. Current turnover of £20m is expected to grow substantially as the company increases its UK market profile.

The current size and future potential of the business demands the appointment of a Financial Controller to design and implement robust accounting policies, procedures and systems which will facilitate stringent financial control and comprehensive management reporting. Key to success in this role will be the ability to work very closely with operational managers, bringing a new



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**c £42,500 + Bonus + Car**

financial perspective to the business which maximises profitable growth. Candidates, aged up to 40, should be qualified accountants, with 'hands on' operational financial management experience gained in a high pressure, change orientated environment. US reporting skills are essential, as are the personal qualities of excellent communication skills, high energy levels and task orientation.

Interested applicants should forward a comprehensive curriculum vitae, quoting ref: 2653, to Alan Dickinson FCMA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH. Tel: 071 831 2000.

### EUROPEAN AUDIT MANAGER

**SW Home Counties**

This is a well-established, profitable American manufacturing and marketing group with operations in a variety of markets. It is divided into many operating units, each with its own organization and individual responsibility for product development, manufacturing and marketing. The current turnover of the European operation is \$112m.

Expansion in Europe, combined with ambitious growth plans, has created the need for an operational audit manager to ensure that the European businesses meet the parent company's quality standards for financial control, business systems and profitability. This is an acquisitive company and the position will have responsibility for assimilating new businesses into the corporate reporting structure. The position reports to the Corporate Audit Manager in the States. As a new role, it offers an unusual

opportunity to develop a high profile career within an expanding, forward looking company. Future prospects within the group are excellent.

Applications are invited from qualified accountants with a strong background in the Profession or relevant experience in industry. Candidates must be fluent in English and German with a good working knowledge of French. You must have outstanding technical ability and be familiar with reporting requirements and the business culture in Europe and America. You must be adaptable, self-sufficient and energetic and prepared to travel extensively.

Interested candidates should write to Vivienne Hines, Touche Ross Executive Selection at the address below, enclosing a comprehensive résumé and salary history, quoting reference 3240.

Hill House, 1 Little New Street, London EC4A 3TR.  
Telephone: 071 936 3000.

**Touche  
Ross**

**MANAGEMENT CONSULTANTS**

### UK Credit Manager

**to £30,000 + Car + 20% Bonus**

Our client is one of the world's leading service organisations with operations in Europe, Middle East and Africa.

The international business has undergone significant growth in recent years with turnover increasing from £15m in 1988 to £117m in 1991; this expansion has come about through strategic acquisition in addition to organic growth.

A recent restructuring has seen the UK operations become a more autonomous operating division, and as a result our client is seeking to appoint a UK Credit Manager.

Reporting to the UK Financial Controller this new position will be responsible for the UK customer based credit operation, with an anticipated throughput of £30m this year.

The Credit Manager will be responsible for a department of some thirty staff working through three managers. The key areas of responsibility include:



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071 873 4027

*Her Majesty's Inspectorate of Pollution*

# Head of Finance

Central London  
Salary to £37,928  
plus performance awards



HER MAJESTY'S  
INSPECTORATE OF POLLUTION

Her Majesty's Inspectorate of Pollution (HMIP) is responsible for the regulation of the most seriously polluting categories of industry in England and Wales. It has a staff of 350 and an annual budget of £28m. Although currently a directorate of the Department of the Environment, HMIP has many of the features of a "Next Steps" agency, including the operation of cost-recovery fees and charges levied on regulated operators and the operation of memorandum trading accounts. HMIP is expected to become part of a larger Environment Agency, (a Non-Departmental Public Body), prospectively in 1994-95.

These developments have created the need for a new post of Head of Finance who will oversee the overall direction of all financial matters.

Based in their Central London headquarters, the successful candidate will be responsible for the further development and operation of the computerised charging system, management accounts, memorandum trading accounts, budgeting expenditure and receipts forecasting, advising on charge levels, management information and performance and output measures. He/she will also be responsible for preparing HMIP's systems for the

planned transition to the Environment Agency.

Applicants should be CCAB qualified, with several years' experience gained in computerised accounting systems, and knowledge of government accounting (preferably including "Next Steps" agencies). Some commercial experience would be an advantage. The role calls for the drive and initiative to develop new systems and support management needs, complemented by the necessary authority to represent HMIP at senior levels. He/she will liaise with all levels of professional and administrative staff and have the ability to work to tight deadlines.

Starting salary will be in the range £29,569 - £37,928 including Inner London Weighting of £1,750, with further performance related increments up to a total of £44,474. Relocation assistance up to £5,000 may be available.

For further information and an application form (to be returned by 20th May 1992) write to Recruitment & Assessment Services, Alencon Link, Basingstoke, Hants RG21 1JB or telephone Basingstoke (0256) 468551 (normal office hours).

Please quote reference B/93/1586.

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## FINANCIAL ACCOUNTANT

£225,000 +  
FULL BENEFITS PACKAGE

Our Client is a substantial and expanding Service Industry Company with their headquarters in the Watford area. Due to their current expansion they need to slightly restructure their Financial Department and will need a Financial Accountant.

Their ideal candidate must be qualified ACA or ACCA and have work experience within a demand commercial environment. He or she will report directly to the Chief Accountant and have 9 staff controlling nominal purchase & sales ledgers. Innovation, creativity, confidence, ambition, energy and a sense of humour are all essential.

Please write to Andrew Renton with a full C.V. quoting Ref: AA714.

**ALASTAIR AMES & associates**

The Maser House 120 Kingston Road, Wimbledo, London SW10 1LY

Telephone: 081 542 8101 Facsimile: 081 542 7485

## Company Secretary Designate

### North of England

This highly successful and profitable British plc has achieved considerable growth in recent years with turnover now approaching £500m. The Group's activities are well focused and continue to prosper in what is a highly competitive sector of industry. There is a strong determination throughout the organisation to increase sales and profitability through organic and acquisitive growth both internationally and in the UK.

There is now a requirement for a talented individual to join a small and professional head office team to make a notable contribution to the further development of the secretarial function.

Working closely with Directors and other members of the executive team, the person appointed will report to the existing Group Company Secretary and will have responsibility for the day to day Secretarial function, including:

- Compliance with statutory Stock Exchange procedures and requirements.
- Shareholder registration, insurance, bank documentation, performance bonds and share option scheme

Circa £55,000 + bonus + car

• Considerable property responsibilities managed direct from head office. The ideal candidate is likely to be working in a Secretarial capacity for another plc or possibly as a practising Solicitor in a substantial law firm. Extensive experience of company law, Stock Exchange requirements and statutory obligations is essential. Candidates should possess a CIS or accountancy qualification in addition to considerable legal expertise - or alternatively may be qualified Solicitors. The person appointed will be expected to contribute as an authoritative team member. The preferred age range is 35-50.

The intention is that the successful candidate will eventually take full responsibility for the secretarial role and therefore candidates must be able to demonstrate their abilities to influence events and play a key role in Group activities.

Interested applicants should write, enclosing a full CV, to Philip Gardiner at the address below, quoting reference number 91210N.

**ST. JAMES ASSOCIATES**

MANAGEMENT SELECTION

PARK HOUSE, 6 KILLINGBECK DRIVE, YORK ROAD, LEEDS LS14 6UF FAX: 0532 484852. TELEPHONE: 0532 351007.  
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## International Controller

... Fast Moving Consumer Goods ...

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£30,000  
to  
£35,000  
+  
car  
+  
bonus

**MARTIN WARD ANDERSON**  
FINANCIAL RECRUITMENT CONSULTANTS

Our client is an American multi-national with a turnover in excess of \$500 million. The Company has enjoyed significant expansion through acquisitions and organic growth. Business activities are primarily marketing, distribution and manufacturing of fast moving consumer goods.

As a result of growth and future plans the need has arisen for an exceptional accountant to join a high calibre team. This post is seen as being critical for 'succession planning' and to ensure effective financial control of the overseas operations.

The key elements of the role will be:

- (a) Performance evaluation of overseas operations
- (b) Systems support for newly acquired companies

Please write enclosing your CV quoting Ref M152 to: Jon Anderson at Martin Ward Anderson, Lords Court, St Leonards Road, Windsor, Berkshire SL4 3DB.

(c) Consolidation of monthly results

(d) Development of management information systems to enhance the decision making process

The successful candidate will be a qualified accountant, with experience of an international environment, well developed PC skills and systems exposure. Above all, the applicants must have the confidence to initiate actions, operate independently, and possess excellent inter-personal skills. This is an ideal opportunity to develop these abilities within a dynamic, fast moving environment. It is vital that candidates have a strong desire to make a significant contribution as a member of the top management team.

We are a large service group, based in London, providing a range of services with an annual revenue budget of £2.5 billion and a 10-year capital budget approaching £5 billion.

Our Central Audit Team plays a key role in helping to ensure that our systems and operations work effectively to serve the public and we are now taking an opportunity to reshape to meet the challenges ahead.

## Director of Internal Audit

not less than  
£55,000 p.a.  
plus benefits

As Director of this 100+ team, you will report to the Main Board and be responsible for strategic direction, and subsequently directing and controlling internal audit activities for the programmes throughout the Group.

You will determine work plans, system tests, investigations and reports throughout the organisation, after analysis of risk assessments. Special areas of interest include the effectiveness of management controls in devolved operational units, the effect of new technology on revenue gathering, the development and monitoring of profit and cost centres, the control of major development projects and investment project appraisals. Internal Audit also responsible for formulating IT policies.

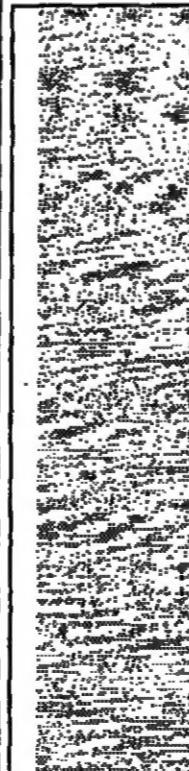
This is a key job in a major business. It calls for considerable experience in management of change and offers an opportunity to develop and lead a vigorous professional department. Your background, as well as chartered accountant qualification, will include a significant contribution to one of the major professional firms. The challenge will appeal to high level accountants with commercial/industrial experience, as well as to audit specialists.

In a competitive remuneration package, we offer a car, health care and travel concessions plus an excellent pension scheme.

Please write in confidence, with a full CV, quoting reference L4215/1, to Katherine Barnes, The Response Bureau, Barkers LBW Human Resources Advertising Limited, 30 Farington Street, London EC4A 4EA.

Your details will be forwarded to this client only. Please indicate any companies to which your details should not be sent.

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Up to £35K

Sussex

It takes more than technological excellence to become a world leader in advanced electronic systems. It takes exceptional financial ability, too – particularly the ability to analyse and interpret data, and identify ways of improving performance in an increasingly competitive marketplace. That's why our client, a division of a £4 billion turnover organisation, is looking for a Financial Controller of the highest calibre.

Based in Sussex, you will gather, test and analyse a wide range of business data, translating it into meaningful information that our managers can use to make key operational and strategic decisions. This will involve supervising a small team of analysts: monitoring performance; recommending ways to improve results; writing reports – and presenting your findings to management in a clear, analytical way.

Having qualified as a Chartered or Management Accountant you should have at least two years' broad business experience – preferably in an engineering or capital goods environment. Sound management accounting experience and excellent communication skills are essential. Your understanding of financial systems architecture must be backed by proven ability to create a reporting system from scratch.

Your working knowledge of PC based leading software (Lotus, Excel) must be excellent. You'll also need good written and verbal French, a hands-on approach to work and the ability to lead and motivate others.

The rewards, like the challenges, are substantial. These include performance related salary increases, BUPA, 5 weeks holiday and relocation expenses where necessary. So if you've got what it takes to excel with a leading force in the electronics industry, please apply, with a detailed CV to: Peter Phillips, Chief Executive, Rada Recruitment Communications, 195 Euston Road, London NW1 2BN – stating on a separate sheet any companies to whom your application should not be sent. All replies will be acknowledged.

Price Waterhouse

EXECUTIVE SELECTION

## Financial Controller

To £35,000 Telford

Our client is the principal European subsidiary of a major international corporation involved in the manufacture and distribution of electronic equipment and consumer durables. UK turnover was approximately £50 million in 1991 and the company anticipates continued profitable growth in the future.

A Financial Controller is required to fill a newly created post with day-to-day responsibility for a finance department of 25. Reporting to the Head of Finance and forming part of the manage-

ment team, this individual will oversee the financial and management accounting, treasury and credit control functions, liaising closely with operational departments and corporate Head Office.

The ideal candidate is likely to be a mature and responsible individual with a proactive and 'get on with it' personal style. Already in a similar position of leadership, he or she will have tax and treasury experience, a knowledge of computerised accounting systems and exposure to foreign

trade. Evidence of involvement in the strategic direction of a company and a track record of successful team development would be attractive.

Interested applicants should write, with full career and salary details, and quoting reference MCS/8939 to:

Mark Hartshorne  
Executive Selection Division  
Price Waterhouse  
169 Edmund Street  
Birmingham  
B3 2JB



## A UNIQUE OPPORTUNITY AT THE SECURITIES AND INVESTMENTS BOARD

At the heart of the financial services regulatory system, SIB is an independent body with wide-ranging responsibility for the regulation of investment business in the UK. We are now offering an attractive new opportunity to gain an in-depth understanding of the financial services industry from within this regulatory framework.

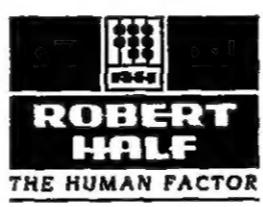
Working as part of an established team, you will have specific responsibility for monitoring those investment businesses directly regulated by SIB. This is an excellent opportunity to widen your horizons, including a chance to apply your investigative and analytical skills in a demanding, professional environment.

To complement our existing team, we are seeking applications from people with investment business experience in the securities, life or unit trust industries. One of the posts demands a Chartered Accountant with several years' experience in auditing/investigations ideally gained in the financial services sector.

Applicants should have some familiarity with the Financial Services Act and SIB/SRO rules, have an enquiring mind, a mature disposition and a systematic approach combined with the ability to communicate both orally and in writing.

To obtain detailed information on these opportunities please contact our retained consultant, Charles Macleod on 071-836 3545, or write to him at Robert Half, Walter House, 48 The Strand, London WC2R OPT.

City  
To £30,000 pa  
+ Benefits



## Financial Controller

c.£50k plus benefits

Since privatisation in 1991, the scale and complexity of Hydro-Electric's operations has continued to increase and now, following internal promotion, we are seeking to appoint a new Financial Controller for this progressive plc. The Financial Controller will report to the Finance Director with direct responsibility for statutory and management accounting and financial control and will also play an important part in business analysis and strategic planning. This is a key role within the corporate financial function which encompasses tax, treasury, finance, insurance, pensions and internal audit activities.

Candidates must be professionally qualified and able to demonstrate experience and ability in all aspects of financial management. Commercial aptitude and an imaginative and practical approach to managing change in a demanding business environment are also very important. It is likely, therefore, that the successful applicant will occupy a senior finance position in his or her present company.

It is important to have first hand experience of the commercial factors that impact upon business growth and development in a large public company. This post will be based at the company's headquarters which are currently in Edinburgh but relocating to Perth around the end of 1993.

If you believe you can satisfy the requirements of this senior appointment, please write in confidence with full career and salary details to Monica Gordon, quoting Reference MG 105.

**KPMG Management Consulting**  
24 Blythswood Square, Glasgow G2 4QS

## GROUP ACCOUNTING ANALYST

City £32-35,000 + car + bft's

This exciting career opportunity is a key appointment within the head office of a £600m turnover worldwide service group.

With all group financial matters co-ordinated from London, the role of Group Accounting Analyst is both varied and demanding. Areas of responsibility include the development of accounting policies and financial reporting procedures, the assessment of potential acquisitions and disposals, financial analysis for senior management and ad hoc projects.

The successful candidate will be a self-starter, aged 26-34, who is technically strong with at least 2 years' post qualification experience, probably within the profession. Working closely with the Group Chief Accountant, the role is both high profile and pro-active. Thus the ability to relate easily to top management is a prerequisite.

For further information please call John Carnell on 071-831 2323. To apply for the position fax your CV on 071-404 5773 or send it to Hudson Shribman, Vernon House, Sicilian Avenue, London WC1A 2OH.

**HUDSON SHRIBMAN**

Financial recruitment

Our client seeks a high calibre accountant with an excellent academic background, up to 3 years post-qualification experience and the communication skills required to relate at senior levels. The successful candidate will have a thorough understanding of commercial issues and a flexible, creative personality; experience of corporate finance would be advantageous.

This is a high-profile, fast-track role, the rewards are excellent.

If you wish to be considered for this position please send a detailed resume to Rabinder Singh, RJA, Premier House, 10 Greycoat Place, London SW1P 1SB.

### APPOINTMENTS ADVERTISING

appears every Wednesday & Thursday & Friday (International edition only)

For further information please call:

Richard Jones on  
071-873 3460  
Teresa Keane on  
071-873 3199  
Alison Pin on  
071-873 3607

## CHIEF ACTUARY AND HEAD OF MIS

Switzerland

A major international Insurance Group seeks a top-calibre Actuary to take worldwide responsibility for co-ordinating and optimising its Group Management Information System. Other responsibilities include Non-Life Actuarial Reserving and Pricing Analysis, as well as coaching Business Units in the usage of the System.

The role requires a very good knowledge of the international insurance business, particularly Insurance Accounting regulations, and of information analysis techniques, with emphasis on Non-Life Actuarial methods. You will be a team player and leader, have a sense of the "big picture", be cosmopolitan and willing to travel. Fluency in English and German is essential. Career development prospects into the top echelons of the Group are excellent.

Please write, enclosing a detailed CV and contact telephone numbers, to Dieter Hennerling, Unternehmensberatung GmbH, Fellnerstrasse 5, 6000 Frankfurt-am-Main, Germany Tel (069) 55 03 43

## Finance Director

City c. £60,000-£70,000 + car &amp; benefits

Our client is a commercial law firm with offices in the City and New York providing a full range of legal services to a prestigious UK and international client base. The firm enjoys a high profile for the professional service it provides and its management of sophisticated finance and IT departments. Mindful that its reputation for providing a first class service is built not only on professional expertise but also on the quality of its business support functions, the practice wishes to recruit a Finance Director to lead the existing accounts team and to provide financial management and direction to the firm as a whole.

Reporting to the Chairman and the Principal Executive, the postholder will be charged with maintaining financial strategies and providing overall financial guidance for the firm in relation to its clients, partners and market place. On a day to day basis, he or she will take responsibility for a large accounts team, undertaking a diversity of duties. Areas of responsibility will include partnership accounts, client accounting, time recording and billing, client credit and debt collection, payroll, management information and cash flow projections.

Applications are invited from ambitious, graduate chartered accountants who can demonstrate impressive track records of at least five years standing, working in a professional environment. The practice is particularly interested in applications from self-starters who are capable of initiating far reaching financial policies. Leadership, influencing and communications skills are also regarded as essential as is the ability to analyse and disseminate complicated financial information and present it in a meaningful and accessible fashion.

Interested candidates should send an up-to-date CV together with current remuneration details and day and home telephone numbers to Anna Ponton at the address below, quoting reference no. LSS55.

**KPMG Selection & Search**  
2-3 Dorset Rise, Blackfriars, London EC4Y 8AE

## FINANCE DIRECTOR

Aged under 40

East Midlands

This is an exceptional opportunity to make a significant contribution to a complex organisation undergoing a fundamental re-appraisal of its business. The company has a £35m turnover and is part of a £2.5bn British group which has extensive, service-based operations in the UK and abroad (mainly Europe and the USA). The company has a nationwide branch network servicing industrial/commercial customers and the newly appointed Managing Director is leading a comprehensive review of the company's marketing approach and operations. A key ingredient of this process is the enhancement of the finance function to provide a rapid, relevant and reliable management reporting service. The Finance Director, managing an experienced department of about 50 with dedicated mainframe capability, will be responsible for seeing through the programme

around £50,000 plus car

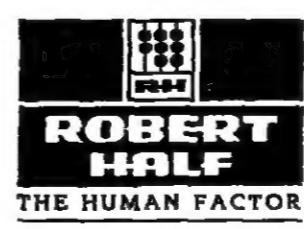
of change whilst contributing to the strategic development of the business. As well as offering a rewarding set of challenges in itself this appointment will be a proving ground for progression within a Group that is committed to developing a high-profile commercially-oriented finance function at all levels. Applicants should be Chartered Accountants in their 30's, computer literate, with proven experience of developing and implementing high quality financial control systems and meeting tight reporting deadlines. Exposure to a marketing-led business culture is essential and experience in a multi-location organisation would be an advantage. Ref: 1734/FT. Send CV (with current salary and daytime telephone number) or write or phone for an application form to R.A Phillips ACIS, FCII, 2-5 Old Bond Street, London W1X 3TB. Tel: 071-493 0156 (24 hours).

**Phillips & Carpenter**

Selection Consultants

FINANCIAL  
&  
ROBERT  
HALF  
INVITE  
YOU TO A  
FREE  
BUSINESS  
BREAKFAST

If you wish to attend this free breakfast, please write to Rachelle Nelson at Robert Half, Freepost, Walter House, 48 The Strand, London WC2R 0BR. Telephone 071-836 3545



**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

## EFFECTIVE NEGOTIATING

Dealing with Difficult Negotiators  
on Tuesday 2nd June 1992  
At The London Marriott Hotel, Grosvenor Square,  
London W1 8.5am - 9.30am

Profits are earned because you negotiate for them, not because you deserve them. In the quality-conscious market of the 1990s a winning product is not always enough. Careful negotiation makes you more effective in getting what you want in a competitive environment and keeps you in the driving seat. Poor negotiators damage good businesses and ruin those in trouble.

- How to develop confidence and adopt an assertive style to cope with competitive manipulation.
- Tactics, ploys and gambits - how to neutralise tactical manipulation - applying the Conditionality Principle.

Gavin Kennedy is Managing Director of NEGOTIATE LTD and a Professor at the Esme Fairbairn Research Centre, Heriot-Watt University. Formerly a Professor in the Dept. of Accountancy and Finance at Heriot-Watt, Gavin also taught at the University of Strathclyde Business School. His books on Negotiating include: "Managing Negotiations" (co-author), (1980); "Everything is Negotiable" (1983); "Negotiate Anywhere" (1985); "Superdeal: How to Negotiate Anything" (1986); "The Economist Pocket Negotiator" (1988); "Kennedy's Training Exercises in Negotiation" (1991); "Kennedy on Negotiation" (1992). His books have been translated into Dutch, German, Swedish, Spanish, Chinese, Japanese and Portuguese.

Places at the Breakfast are strictly limited.

From £33,000

## The Wellcome Trust Chief Accountant

Central London

The Wellcome Trust is the largest grant-giving charity in the UK supporting general medical research. We are seeking a qualified accountant to be responsible for the maintenance and management of financial systems and controls of all the Trust's operations. Responsibility for the production of periodic and annual accounts, and for the Trust's taxation affairs will also form part of the role.

The person appointed must have experience in managing a finance team and in the development and use of computerised systems. Personal integrity and leadership qualities are essential. To apply, please send a written application, including a full cv, together with details of two referees and a daytime telephone number to Miss Jackie Morrissey, Recruitment Assistant, The Wellcome Trust, 1 Park Square West, London NW1 4LJ. Closing date for applications is Monday 11th May 1992.

NO AGENCIES PLEASE.